



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/11/2019 **VisitType:** Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 4:30 PM

CCLC-50787

New Generations Child Development Center

1198 Old Johnson Ferry Road Atlanta, GA 30319 DeKalb County
 (678) 843-3900 lakia.risby@brighthorizons.com

Regional Consultant

Tamra Thomas

Phone: (770) 405-7962

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tamra.thomas@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
04/11/2019	Initial Licensing Study	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1st left	Infants	2	7	C	15	C	NA	NA	Floor Play, Diapering
Main	B 2nd left	Infants	2	8	C	16	C	NA	NA	Outside
Main	C - 3rd left	One Year Olds	2	7	C	18	C	NA	NA	Centers
Main	D - 4th left	One Year Olds and Two Year Olds	2	7	C	18	C	NA	NA	Floor Play
Main	E - 1st right	Four Year Olds and Five Year Olds	2	18	C	21	C	NA	NA	Transitioning, Lunch
Main	F - 2nd right	Two Year Olds	2	10	C	22	C	NA	NA	Floor Play, Transitioning
Main	G - 3rd right	Two Year Olds	2	13	C	20	C	NA	NA	Lunch
Main	H - 4th right	Three Year Olds	2	18	C	20	C	NA	NA	Outside
Main	I - end of the hall	Three Year Olds and Four Year Olds	2	17	C	25	C	NA	NA	Outside, Homework
Main	J - 5th left	One Year Olds	1	7	C	27	C	NA	NA	Transitioning, Diapering, Nap
Total Capacity @35 sq. ft.: 202					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 112					Total Capacity @35 sq. ft.: 202					
					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	104	C
Main	B	65	C

Comments

The purpose of the visit was to conduct a Change of Ownership initial licensing visit. The provider is pending Certificate of Occupancy, Zoning Approval, Fire marshal CO and Water/Sewer verification. The provider will be issued a Temporary License.

The provider has a CBC Affidavit due no later than April 18, 2019.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/ChildCare/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCare/Regulations.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Lakia Risby, Program Official

Date

Tamra Thomas, Consultant

Date



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

591-1-1-.03(2) The consultant observed current week Lesson Plan posted for each classroom on this date.

Correction Deadline: 4/10/2019

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed throughout the center.

Technical Assistance

591-1-1-.12(4) - The consultant discussed with the provider to ensure mobile CD players are stored to keep the cords inaccessible to prevent a tip over hazard, and to ensure any equipment of weight or mass does not present a hazard.

Correction Deadline: 4/10/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 2

Child # 1 Met

Child # 2 Met

Child # 3 Met

Child # 4	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)(a)-Work Address Missing	
Child # 5	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)(a)-Work Address Missing	
Child # 6	Met
Child # 7	Met
Child # 8	Met

591-1-1-.08 Children's Records**Technical Assistance****Technical Assistance**

591-1-1-.08(1) - The consultant observed two children records were missing the parent's work address. The consultant discussed with the provider to ensure all information required is filled out upon enrollment.

Correction Deadline: 4/10/2019

Facility

591-1-1-.06 Bathrooms**Technical Assistance****Technical Assistance**

591-1-1-.06(4) - The consultant observed classroom E,F and I to have half doors at the restrooms that are not considered fully enclosed. The provider will submit a Variance Application, if an approval is not found to be on file.

Correction Deadline: 5/10/2019

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be met by center. The center is licensed for 202 capacity on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Comment**

The consultant reminded the staff to keep hazards inaccessible to children. No hazards were accessible on this date.

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation, the following building repairs are needed:
 classroom B and C had stained ceiling tiles and classroom F had stained ceiling tiles in the restroom
 classroom A had peeling yellow paint by the trash can.
 classroom H and I A/C units were not working given the compressor had to be replaced.
 The facility has light shields missing throughout the center in all classroom restrooms.

POI (Plan of Improvement)

The provider will have the center surrounding areas cleaned, make repairs where needed. The center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 4/30/2019

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Comment

The consultant discussed with the provider to monitor the trees around the parameter of the playground for loose limbs or inspected by a certified arborist to determine their structural integrity.

Technical Assistance

591-1-1-.26(4) - The consultant discussed with the provider to ensure the A/C unit wood fence barrier is monitored for splintering. The provider stated, the wood would be stained or replaced should splintering occur.

Correction Deadline: 4/11/2019

Technical Assistance

591-1-1-.26(8) - The consultant observed a three foot climbing structure on the preschool playground to have composite rubber surface that appeared to be dried out in a few places. The provider will follow-up with the warranty to see if those areas can be replaced.

Correction Deadline: 4/20/2019

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

Finding

591-1-1-.10(1) requires Centers first licensed after March 1, 1991, and Centers that are renovated after March 1, 1991, to provide ventilation in the diapering areas with functioning exhaust fans and a duct system or by the required amount of window space provided by operable windows when open. It was determined based on observation, the ventilation fans at the diaper table in classroom A, B, C, D and J infant-toddler classrooms were not working properly.

POI (Plan of Improvement)

The responsible person(s) at the center will ensure that the exhaust fans and duct systems are functioning. The provider stated, a work order will be submitted to repair the ventilation system.

Correction Deadline: 4/30/2019

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals	Met
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Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)	Met
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Comment

There were no children enrolled on this date. The center's discipline policy was reviewed on this date. Regulations regarding proper discipline were discussed with the director on this date.

591-1-1-.13 Field Trips(CR)	Met
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Comment

The provider stated the center has not participated in Field trips since the Summer Camp program.

591-1-1-.36 Transportation(CR)	Met
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Comment

Complete documentation of transportation observed. The provider had Vehicle Emergency forms in the notebook for all children transported from Montgomery Elementary school.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Discussed SIDS and infant sleeping positions on this date.

Comment

591-1-1-.30(1)(a) The consultant observed nine cribs dated October 2011, nine cribs dated September 2011, and six cribs dated February 2012 on this date that meet CPSC standards.

Correction Deadline: 4/20/2019

Staff Records

Records Reviewed: 27

Records with Missing/Incomplete Components: 0

Staff # 2	Met
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Date of Hire: 10/18/2017

Staff # 3	Met
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Date of Hire: 03/22/2004

Staff # 5	Met
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Date of Hire: 02/14/1995

Staff # 6	Met
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Date of Hire: 07/17/1992

Staff # 8	Met
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Date of Hire: 04/08/2011

Staff # 9	Met
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Date of Hire: 06/04/2018

Staff # 10	Met
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Records Reviewed: 27**Records with Missing/Incomplete Components: 0**

Date of Hire: 02/12/2018

Staff # 12 Met

Date of Hire: 07/19/2016

Staff # 13 Met

Date of Hire: 04/10/2017

Staff # 14 Met

Date of Hire: 07/16/2012

Staff # 15 Met

Date of Hire: 05/18/2016

Staff # 17 Met

Date of Hire: 03/28/2012

Staff # 19 Met

Date of Hire: 06/06/2016

Staff # 21 Met

Date of Hire: 05/25/2016

Staff # 23 Met

Date of Hire: 02/11/2016

Staff # 25 Met

Date of Hire: 11/21/2017

Staff # 26 Met

Date of Hire: 01/04/2010

Staff # 27 Met

Date of Hire: 04/30/2018

Records Reviewed: 27**Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 09/04/2018

Staff # 4 Met

Date of Hire: 12/19/2018

Staff # 7 Met

Date of Hire: 01/03/2019

Staff # 11 Met

Records Reviewed: 27**Records with Missing/Incomplete Components: 0**

Date of Hire: 09/12/2018

Staff # 16

Met

Date of Hire: 02/18/2019

Staff # 18

Met

Date of Hire: 08/16/2018

Staff # 20

Met

Date of Hire: 12/31/2018

Staff # 22

Met

Date of Hire: 11/26/2018

Staff # 24

Met

Date of Hire: 09/03/2018

Staff Credentials Reviewed: 27

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Not Met****Comment**

The consultant discussed with the provider to ensure any staff hired as maintenance staff must have a background check on file. The provider will ensure any maintenance staff without a background check must be supervised at all times by a staff with a comprehensive background check while on site when children are being served.

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined was determined based on a review of records, a staff hired August 16, 2018 did not have a comprehensive background check completed as required by DECAL rules and regulations.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will ensure the CRC rules are maintained.

Correction Deadline: 4/10/2019**Comment**

The consultant informed the provider to ensure any staff with a six (6) month break in employment submits a request for a new background check before being allowed on the premises with children.

591-1-1-.14 First Aid & CPR**Met**

Correction Deadline: 8/9/2018

Corrected on 4/11/2019

.14(2) - The consultant observed all current staff to have first aid/cpr on this date. The provider will ensure all staff receive first aid/cpr within 90 days of hire date.

591-1-1-.33 Staff Training

Met

Correction Deadline: 12/31/2018

Corrected on 4/11/2019

.33(6) - The consultant observed all staff to meet the required 2018 annual training hours.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Staff observed to provide direct supervision and to be attentive to children's needs.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.