



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/4/2019 **VisitType:** Incident Investigation & Follow Up **Arrival:** 1:25 PM **Departure:** 6:00 PM

CCLC-50787

New Generations Child Development Center

1198 Old Johnson Ferry Road Atlanta, GA 30319 DeKalb County
 (678) 843-3900 lakia.risby@brighthorizons.com

Regional Consultant

Chrische Walker

Phone: (770) 359-5166

Fax: (678) 891-5618

chrische.walker@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/04/2019	Incident Investigation Closure	Good Standing	
09/04/2019	Incident Investigation & Follow Up	Good Standing	
08/14/2019	Initial Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1st left	Infants and One Year Olds	2	7	C	15	C	NA	NA	Diapering, Floor Play
Main	B 2nd left	Infants and One Year Olds	2	7	C	16	C	NA	NA	Floor Play
Main	C - 3rd left	One Year Olds	2	11	C	18	C	NA	NA	Snack, Transitioning
Main	D - 4th left		0	0	C	18	C	NA	NA	Not In Use
Main	E - 1st right	One Year Olds	2	8	C	21	C	NA	NA	Snack
Main	F - 2nd right	Two Year Olds	2	13	C	22	C	NA	NA	Nap
Main	G - 3rd right	Two Year Olds	1	10	C	20	C	NA	NA	Nap
Main	H - 4th right	Three Year Olds	2	13	C	20	C	NA	NA	Nap
Main	I - end of the hall	Three Year Olds	1	10	C	25	C	NA	NA	Nap
Main	J - 5th left	PreK	2	18	C	27	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 202

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 97

Total Capacity @35 sq. ft.: 202

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	104	C
Main	B	65	C

Comments

The purpose of today's visit was to conduct a Follow-Up visit from the August 14, 2019 visit. The consultant left a one-day letter and a Affidavit on this date.

Plan of Improvement: Developed This Date 09/04/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Lakia Risby, Program Official

Date

Chrische Walker, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 9/4/2019 **VisitType:** Incident Investigation & Follow Up **Arrival:** 1:25 PM **Departure:** 6:00 PM

CCLC-50787

New Generations Child Development Center

1198 Old Johnson Ferry Road Atlanta, GA 30319 DeKalb County
(678) 843-3900 lakia.risby@brighthorizons.com

Mailing Address
Same

Regional Consultant

Chrische Walker

Phone: (770) 359-5166

Fax: (678) 891-5618

chrische.walker@decal.ga.gov

The following information is associated with a Incident Investigation & Follow Up:

Children's Records

591-1-1-.08 Children's Records

Met

Correction Deadline: 8/13/2019

Corrected on 9/4/2019

.08(1) - The previous citation has been corrected on this date. The consultant observed three children's files to have completed parent's work addresses and telephone numbers. The program will continue to monitor children's files for parent's work information.

Facility

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 8/23/2019

Corrected on 9/4/2019

.26(6) - The previous citation has been corrected on this date. The consultant did not observe any tricycles with cracked seats.

Correction Deadline: 8/13/2019

Corrected on 9/4/2019

.26(9) - The previous citation has been corrected on this date. The consultant did not observe a yellow and green water hose on the side walk, a opened bag of potting soil in an unlocked storage cabinet, and or pine cones accessible to the children on playground B.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Not Met****Finding**

591-1-1-.10(1) requires Centers first licensed after March 1, 1991, and Centers that are renovated after March 1, 1991, to provide ventilation in the diapering areas with functioning exhaust fans and a duct system or by the required amount of window space provided by operable windows when open. It was determined based on observation that the ventilation fans near the diaper tables was not properly working in Room A and in Room B on this date.

POI (Plan of Improvement)

The center staff has submitted a work order to have the ventilation fans repaired. The staff will monitor the ventilation fans to ensure they are working properly once repaired. The director stated that a working order is in place.

Correction Deadline: 9/18/2019**Recited on 9/4/2019**

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Correction Deadline: 8/18/2019****Corrected on 9/4/2019**

.21(3) - The previous citation has been corrected on this date. The consultant observed the program to conduct and document fire drill and other emergency drills on August 23, 2019 and August 30, 2019.

Safety

591-1-1-.36 Transportation(CR)**Met****Correction Deadline: 8/14/2019****Corrected on 9/4/2019**

.36(7)(b) - The citation has been corrected on this date. The consultant observed the children's transportation emergency medical information to be completed in the transportation notebook on this date. On this date, the program only transport two children.

Staff Records

Records Reviewed: 16**Records with Missing/Incomplete Components: 1**

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Staff # 7	Met

Staff # 8	Met
Staff # 9	Met
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Staff # 13	Not Met
Date of Hire: 09/04/2019	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 14	Met
Staff # 15	Met
Staff # 16	Met

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Not Met
---	----------------

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that one substitute present did not submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. A one-day letter was left on this date.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure the CRC rules are maintained.

Correction Deadline: 9/4/2019**Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that one substitute present in a classroom did not have a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will ensure the CRC rules are maintained.

Correction Deadline: 9/4/2019

Comment

The consultant discussed the portability requirements for potential substitutes with the director on this date.

Correction Deadline: 9/4/2019

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
--	------------

Correction Deadline: 8/13/2019

Corrected on 9/4/2019

.32(4) - The previous citation has been corrected on this date. The consultant observed classroom F to have only one age-group ratio of 13 two-year-olds to two staff members.

591-1-1-.32 Supervision(CR)	Met
------------------------------------	------------

Correction Deadline: 7/26/2018

Corrected on 9/4/2019

.32(7) - he previous citation has been corrected on this date. The consultant observed direct supervision provided by the staff on this date.

Correction Deadline: 8/13/2019

Corrected on 9/4/2019

.32(7) - The previous citation has been corrected on this date. The consultant observed the children to be supervised by the staff in all classrooms on this date.