



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/10/2021    **VisitType:** Monitoring Visit    **Arrival:** 9:30 AM    **Departure:** 12:00 PM

**CCLC-50217**

**Big Blue Marble - Hwy 155**

1924 Hwy. 155 North McDonough, GA 30252 Henry County  
 (770) 914-3811 center25@bbmacademy.com

**Regional Consultant**

Brandi Mangino

Phone: (478) 314-9726

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brandi.mangino@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/10/2021	Monitoring Visit	Good Standing	
04/13/2021	Licensing Study	Good Standing	
03/30/2021	Complaint Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A: 1R: Infants		0	0	C	12	C	NA	NA	
Main	B: 2R: older two's		0	0	C	20	C	NA	NA	
Main	C: 3R: two's		0	0	C	16	C	NA	NA	
Main	D: 4R : three's		0	0	C	21	C	NA	NA	
Main	E: 5R : Pre-K	PreK	2	9	C	25	C	NA	NA	Transitioning,Lun ch
Main	F: 6R: Pre-K	PreK	2	8	C	25	C	NA	NA	Transitioning,Mu sic
Main	G: 6L : Pre-K		0	0	C	26	C	NA	NA	
Main	H: 5L: Four's	Four Year Olds	2	13	C	25	C	NA	NA	Transitioning,Cir cle Time
Main	I: 4L: three's		0	0	C	20	C	NA	NA	
Main	J: 3L: two's	Two Year Olds	2	10	C	16	C	NA	NA	Lunch
Main	K: 2L: one's	One Year Olds	1	6	C	11	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 217						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 46			Total Capacity @35 sq. ft.: 217			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd A - Right Front - 6wks- 12mths	19	C


Main	Plgd B- RM- 3 years	89	C
Main	Plgd C- Back - 4 and up	177	C
Main	Plgd D- Left Back - 2's	27	C
Main	Plgd E- Left Front - 1's	16	C

**Comments**

A virtual visit was conducted on August 10, 2021.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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Kim Barger, Program Official

Date

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Brandi Mangino, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

Met

**Comment**

A variety of equipment and toys were observed throughout the center.

**Comment**

Discussed rotating toys to support the procedures of daily disinfecting.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

Met

**Comment**

Swimming rules discussed.

### Facility

**591-1-1-.19 License Capacity(CR)**

Met

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

Met

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

**591-1-1-.26 Playgrounds(CR)**

Met

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)**

Met

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.36 Transportation(CR)****Technical Assistance****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

**Technical Assistance**

Please ensure that tag numbers are listed on transportation logs..

Please ensure to monitor transportation training dates and that any staff that participate in transportation have the training prior.

**Correction Deadline: 8/14/2021****Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Staff Records**

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**Records Reviewed: 33****Records with Missing/Incomplete Components: 1**

Staff # 1

Met

Date of Hire: 10/02/2002

Staff # 2

Met

Date of Hire: 07/22/2008

Staff # 3

Met

Date of Hire: 09/05/2016

Staff # 4

Met

Date of Hire: 09/08/2016

Staff # 5

Met

Date of Hire: 11/05/2018

Staff # 6 Met

Date of Hire: 03/03/2020

Staff # 7 Met

Staff # 8 Met

Staff # 9 Met

Date of Hire: 02/21/2019

Staff # 10 Met

Date of Hire: 05/30/2013

Staff # 11 Not Met

Date of Hire: 08/05/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 12 Met

Date of Hire: 03/09/2015

Staff # 13 Met

Date of Hire: 04/08/2019

Staff # 14 Met

Date of Hire: 10/23/2018

Staff # 15 Met

Date of Hire: 08/07/2014

Staff # 16 Met

Date of Hire: 11/01/2008

Staff # 17 Met

Date of Hire: 12/31/2005

Staff # 18 Met

Date of Hire: 12/04/2007

Staff # 19 Met

Staff # 20 Met

Date of Hire: 11/05/2018

**Records Reviewed: 33**

**Records with Missing/Incomplete Components: 1**

Staff # 21 Met  
Date of Hire: 02/29/2016

Staff # 22 Met

Staff # 23 Met  
Date of Hire: 08/29/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 24 Met  
Date of Hire: 02/25/2020

Staff # 25 Met  
Date of Hire: 03/08/2021

Staff # 26 Met  
Date of Hire: 06/08/2014

Staff # 27 Met  
Date of Hire: 04/19/2018

Staff # 28 Met  
Date of Hire: 03/06/2019

Staff # 29 Met  
Date of Hire: 11/14/2019

Staff # 30 Met  
Date of Hire: 02/04/2020

Staff # 31 Met

Staff # 32 Met  
Date of Hire: 02/09/2008

Staff # 33 Met

**Staff Credentials Reviewed: 13**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Not Met**

**Finding**

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records that Staff Member #11 started at the center on August 5, 2021 and the most recent determination letter eligible for portability was not ported to the center prior to the staff being present.

**POI (Plan of Improvement)**

IMMEDIATE CORRECTION - The Center will port the background check] to ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure that all staff have a satisfactory criminal record check listed under the center prior to their start date to ensure CRC rules are maintained.

**Correction Deadline: 8/10/2021**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.