



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/27/2020    **VisitType:** Monitoring Visit    **Arrival:** 10:15 AM    **Departure:** 3:00 PM

**CCLC-50054**

**LIL Promise Keepers Learning Center, Inc**

900 Second Street Brunswick, GA 31520 Glynn County  
 (912) 554-3861 shereegardner64@gmail.com

**Regional Consultant**

Jerica Davis

Phone: (478) 314-9452  
 Fax: (478) 314-9443  
 jerica.davis@decals.ga.gov

**Mailing Address**

P.O. Box 16957  
 Fernandina Beach, Florida, FL 32034

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/27/2020	Monitoring Visit	Good Standing	
08/07/2019	Licensing Study	Good Standing	
03/20/2019	Complaint Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	B	Two Year Olds	3	18	C	27	C	NA	NA	Transitioning, Out side
Main	C	Infants and One Year Olds	3	13	C	23	C	NA	NA	Nap, Feeding, Flo or Play
Main	D		0	0	C	12	C	NA	NA	
Main	E	One Year Olds	2	14	C	24	C	NA	NA	Transitioning
Main	F		0	0	C	37	C	NA	NA	
Main	G	Three Year Olds and Four Year Olds	3	26	C	53	C	NA	NA	Outside
Main	H		0	0	C	48	C	NA	NA	
Total Capacity @35 sq. ft.: 224					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 71			Total Capacity @35 sq. ft.: 224			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	24	C
Main	Playground B	22	C
Main	Playground C	6	C
Main	Playground D	25	C
Main	Playground E	6	C

**Comments**

The purpose of today's visit is to conduct a monitoring visit.

The center provides transportation and the vehicles and and transportation logs were inspected on this date.

The center is currently participating in the Quality Rated program.

Plan of Improvement: Developed This Date 01/27/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Sheree Gardner, Program Official

Date

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Jerica Davis, Consultant

Date



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**Findings Report**

**Date:** 1/27/2020 **VisitType:** Monitoring Visit

**Arrival:** 10:15 AM

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The following information is associated with a Monitoring Visit:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Technical Assistance**

**Technical Assistance**

Please ensure all equipment and furniture is free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. Please inspect all shelving and child play equipment to ensure it is clean and free from odors.

**Correction Deadline: 1/27/2020**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

**Technical Assistance**

Please be mindful to keep items that pose a hazard inaccessible to children. Please ensure to keep brooms and dust pans inaccessible. Additionally, please ensure radio cords are secured.

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

**Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the fencing between playgrounds B and D had fencing that was rolled up at the bottom leaving a five inch gap.

**POI (Plan of Improvement)**

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

**Correction Deadline: 1/27/2020**

<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)**

**Met**

**Correction Deadline: 8/7/2019**

**Corrected on 1/27/2020**

**.17(7) - This citation was observed to be corrected on this date. Appropriate handwashing was observed throughout.**

**Correction Deadline: 8/7/2019**

**Corrected on 1/27/2020**

**.17(8) - This citation was observed to be corrected on this date. Appropriate handwashing was observed throughout.**

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**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

The Provider currently does not dispense/administer medication.

<b>Safety</b>
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**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.36 Transportation(CR)**

**Technical Assistance**

**Comment**

Complete documentation of transportation observed.

**Technical Assistance**

Please ensure that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. Please inspect the van roof and air vents in the small van and ensure they are safe and free of hazards.

**Correction Deadline: 1/28/2020**

<b>Sleeping &amp; Resting Equipment</b>
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**Technical Assistance**

Please ensure that all crib mattresses are firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant.

**Correction Deadline: 1/27/2020**

**Technical Assistance**

Please ensure that a light cover be available for each child's use on a cot or mat and shall be marked for individual use or laundered daily. If marked for individual use, they must be laundered weekly or more frequently if needed.

**Correction Deadline: 1/27/2020**

**Finding**

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that a infant was observed to be asleep in a crib with a bottle in the crib with her posing a safe sleep hazard.

**POI (Plan of Improvement)**

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

**Correction Deadline: 1/27/2020**

<b>Staff Records</b>
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**Records Reviewed: 12**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 06/07/2009	
Staff # 2	Met
Date of Hire: 05/06/2011	
Staff # 3	Met
Staff # 4	Met
Date of Hire: 01/02/2006	

**Records Reviewed: 12**

**Records with Missing/Incomplete Components: 0**

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Staff # 5	Met
Staff # 6	Met
Date of Hire: 01/16/2020	
Staff # 7	Met
Date of Hire: 10/19/2018	
Staff # 8	Met
Date of Hire: 10/25/2019	
Staff # 9	Met
Date of Hire: 10/08/2017	
Staff # 10	Met
Date of Hire: 01/14/2020	
Staff # 11	Met
Date of Hire: 12/17/2019	
Staff # 12	Met
Date of Hire: 02/22/2019	

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**Staff Credentials Reviewed: 3**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided seven files for employees hired since the last visit.

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**591-1-1-.14 First Aid & CPR Met**

**Correction Deadline: 9/6/2019**

**Corrected on 1/27/2020**

**.14(2) - This citation was observed to be corrected on this date. All required staff have CPR and First Aid training as required.**

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**591-1-1-.24 Personnel Records Met**

**Correction Deadline: 9/4/2019**

**Corrected on 1/27/2020**

**.24(1) - This citation was observed to be corrected on this date. All staff had a completed record on file as required.**

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**591-1-1-.33 Staff Training Not Met**

**Correction Deadline: 9/4/2019**

Corrected on 1/27/2020

.33(2) - This citation was observed to be corrected on this date. All staff had completed evidence of orientation on file as required.

**Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that two staff members did not have evidence of completing health and safety training within the first ninety days of employment as required.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

**Correction Deadline: 2/10/2020**

Recited on 1/27/2020

**Correction Deadline: 1/1/2020**

Corrected on 1/27/2020

.33(6) - This citation was observed to be corrected on this date.

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591-1-1-.31 Staff(CR)

Met

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Technical Assistance

**Technical Assistance**

Please ensure staff maintain appropriate staff:child ratios. Please ensure relief staff is in the classroom before a staff member leaves the classroom.

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591-1-1-.32 Supervision(CR)

Met

**Comment**

Adequate supervision observed on this date.