



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/6/2018 **VisitType:** Initial Licensing Study **Arrival:** 9:00 AM **Departure:** 2:00 PM

CCLC-50054

LIL Promise Keepers Learning Center, Inc

900 Second Street Brunswick, GA 31520 Glynn County
(912) 554-3861 shereegardner64@gmail.com

Regional Consultant

Brianne Walters

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Brianne.Walters@dec.al.ga.gov

Mailing Address

P.O. Box 16957
Fernandina Beach, Florida, FL 32034

Quality Rated: No

Compliance Zone Designation		
11/06/2018	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A		0	0	C	0	C	NA	NA	
Main	B	One Year Olds	2	12	C	27	C	NA	NA	Nap,Free Play
Main	C	One Year Olds	2	10	C	23	C	NA	NA	Nap
Main	D	Infants	1	6	C	12	C	NA	NA	Floor Play
Main	E	Four Year Olds	1	21	C	24	C	NA	NA	Nap
Main	F		0	0	C	37	C	NA	NA	
Main	G		0	0	C	53	C	NA	NA	
Main	H	Three Year Olds and Four Year Olds	1	20	C	48	C	NA	NA	Nap,Lunch

Total Capacity @35 sq. ft.: 224

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 69

Total Capacity @35 sq. ft.: 224

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	24	C
Main	Playground B	22	C
Main	Playground C	6	C
Main	Playground D	25	C
Main	Playground E	6	C

Comments

Center issued a temporary license this date awaiting all licensing documents. Program does not have liability insurance, posting observed.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.al.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated, by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Sheree Gardner, Program Official

Date

Brianne Walters, Consultant

Date



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
A variety of equipment and toys were observed throughout the center.
Comment
Equipment and furniture observed to be properly secured.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment
Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment
There were no capacity limitations or issues observed during the visit.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment
Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Met**

Comment
Playgrounds observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Diapering requirements observed met during the visit.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for both vehicles used in transporting children. School transportation documentation observed complete.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Cots, sheets and blankets were observed in good condition on this date.

Comment

Cribs observed were in compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards, and were in good condition with a tight fitted bottom sheet.

Correction Deadline: 11/16/2018

Staff Records**Records Reviewed: 16****Records with Missing/Incomplete Components: 0**Staff # 1 Met
Date of Hire: 11/01/2018Staff # 2 Met
Date of Hire: 06/18/2018Staff # 3 Met
Date of Hire: 01/19/2016Staff # 4 Met
Date of Hire: 06/01/2007

Staff # 5 Met

Records Reviewed: 16**Records with Missing/Incomplete Components: 0**

Date of Hire: 10/01/2018

Staff # 6 Met

Date of Hire: 10/02/2018

Staff # 7 Met

Date of Hire: 09/04/2018

Staff # 8 Met

Date of Hire: 05/01/2018

Staff # 9 Met

Date of Hire: 09/28/2006

Staff # 10 Met

Date of Hire: 06/27/2018

Staff # 11 Met

Date of Hire: 08/08/2016

Staff # 12 Met

Date of Hire: 09/09/2016

Staff # 13 Met

Date of Hire: 10/18/2018

Staff # 14 Met

Date of Hire: 09/28/2006

Staff # 15 Met

Date of Hire: 06/01/2011

Staff # 16 Met

Date of Hire: 08/23/2017

Staff Credentials Reviewed: 16**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

A satisfactory comprehensive record check determination letter was observed for 15 current staff.

591-1-1-.31 Staff(CR) Met**Comment**

Discussed that two lead teachers have completed the 120 hours required for the CDA, but have been waiting for several months for their observations. Plan developed to allow each staff an additional 6 months to obtain the certificate.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

A supervision plan was created on this date for the shape of Rooms A, B, C E, F, G and H, for using the restrooms, and for handwashing.