



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/22/2019    **VisitType:** Complaint Investigation Follow Up    **Arrival:** 9:30 AM    **Departure:** 2:30 PM

**CCLC-50054**

**Lil Promise Keepers Learning Center, inc**

900 Second Street Brunswick, GA 31520 Glynn County  
 (912) 554-3861 shereegardner64@gmail.com

**Mailing Address**

P.O. Box 16957  
 Fernandina Beach, Florida, FL 32034

**Regional Consultant**

Brianne Walters

Phone: (912) 544-9775

Fax: (912) 544-9774

Brianne.Walters@decal.ga.gov

Joint with: Jerica Davis

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/22/2019	Complaint Investigation Follow Up	Good Standing	
11/06/2018	Initial Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A		0	0	C	0	C	NA	NA	
Main	B	One Year Olds	1	8	C	27	C	NA	NA	Transitioning,Ce nters
Main	C	Infants	2	11	C	23	C	NA	NA	Nap,Floor Play,Diapering
Main	D	Infants	2	6	C	12	C	NA	NA	Floor Play,Nap
Main	E	One Year Olds	2	15	C	24	C	NA	NA	Outside
Main	F	Two Year Olds	2	16	C	37	C	NA	NA	Outside
Main	G		0	0	C	53	C	NA	NA	
Main	H	Three Year Olds	3	29	C	48	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 224						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 85			Total Capacity @35 sq. ft.: 224			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	24	C
Main	Playground B	22	C
Main	Playground C	6	C
Main	Playground D	25	C
Main	Playground E	6	C

**Comments**

2/22/19- The center remains on a temporary license awaiting the final fire marshal inspection.

4/30/19- The fire marshal inspection report was received and the center was issued a permanent license this date.

Plan of Improvement: Developed This Date 02/22/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>

Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Sheree Gardner, Program Official

Date

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Brianne Walters, Consultant

Date

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Jerica Davis, Consultant

Date



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### Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**  
A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

**Comment**  
Center does not provide swimming activities. No pool on site.

**Facility**

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**  
Licensed capacity observed to be met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**  
No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**  
Playground observed to be clean and in good repair.

**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Not Met****Finding**

591-1-1-.10(3) requires Center Staff to change diapers in the child's own crib or on a diaper changing surface that is used for no purposes other than changing diapers and other clothing in each room where infants or any other children wearing diapers are served. It was determined based on observation that 2-year-old children were being housed in Rooms E and F that was not approved for diapered children. The rooms did not have a diaper change table, sink or proper ventilation. The children were being taken to another room for diapering.

**POI (Plan of Improvement)**

The Center will ensure diapered children are housed in rooms approved for diapering. A changing table, sink and ventilation will be added to Room E. Only children 3 and older will be housed in Room F from now on, and will only be housed in rooms approved for diapering.

**Correction Deadline: 4/5/2019****Finding**

591-1-1-.10(5) requires that Center Staff shall not leave infants or children unattended while being diapered or having their clothes changed on the diaper changing surface. It was determined based on observation that a staff member in Room C left an infant unattended on the diaper changing table to gather supplies. The same staff turned her back to the child to throw away a diaper, not leaving her hand on the child.

**POI (Plan of Improvement)**

The Center will ensure Staff are trained, procedures are reviewed periodically and diaper changing is monitored periodically.

**Correction Deadline: 2/22/2019**

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Discussed proper medication documentation and procedures.

**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.36 Transportation(CR)****Defer****Comment**

This rule was not evaluated during the visit.

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Staff Records**

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**Records Reviewed: 11****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

**Records Reviewed: 11****Records with Missing/Incomplete Components: 0**

Date of Hire: 06/18/2018

Staff # 2 Met

Date of Hire: 01/19/2016

Staff # 3 Met

Date of Hire: 06/01/2007

Staff # 4 Met

Date of Hire: 10/02/2018

Staff # 5 Met

Date of Hire: 09/04/2018

Staff # 6 Met

Date of Hire: 05/01/2018

Staff # 7 Met

Date of Hire: 09/28/2006

Staff # 8 Met

Date of Hire: 09/09/2016

Staff # 9 Met

Date of Hire: 09/28/2006

Staff # 10 Met

Date of Hire: 06/01/2011

Staff # 11 Met

Date of Hire: 08/23/2017

**Staff Credentials Reviewed: 11****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

A satisfactory comprehensive background check letter was observed for 25 of 25 staff during the visit.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met****Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Adequate supervision observed on this date.