



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/16/2020    **VisitType:** Licensing Study    **Arrival:** 8:40 AM    **Departure:** 12:45 PM

**CCLC-49908**

**Treasures of Love Childcare**

2664 Barton Chapel Road, Unit H Augusta, GA 30906 Richmond County  
(706) 386-9697 jennth777@yahoo.com

**Regional Consultant**

Kaycee Purvis

Phone: (770) 357-4915

Fax: (404) 478-8085

kaycee.purvis@decals.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/16/2020	Licensing Study	Good Standing	
08/13/2019	Monitoring Visit	Good Standing	
04/17/2019	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Left		0	0	C	14	C	NA	NA	
Main	B Right	One Year Olds and Two Year Olds and Three Year Olds and Four Year Olds	1	8	C	14	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 25			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Insufficient Toilets/Sinks				
Total # Children this Date: 8			Total Capacity @35 sq. ft.: 25			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	32	C

**Comments**

Plan of Improvement: To Be Submitted 01/30/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

Jennifer Thomas, Program Official

Date

Kaycee Purvis, Consultant

Date



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### Findings Report

**Date:** 1/16/2020 **VisitType:** Licensing Study **Arrival:** 8:40 AM **Departure:** 12:45 PM

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The following information is associated with a Licensing Study:

**Activities and Equipment****591-1-1-.03 Activities****Technical Assistance****Technical Assistance**

591-1-1-.03(2) - The consultant and director discussed ensuring all lesson plans are dated.

**Correction Deadline: 1/16/2020**

**591-1-1-.12 Equipment & Toys(CR)****Technical Assistance****Technical Assistance**

591-1-1-.12(4) - The consultant and director discussed adding more velcro to the back of the television located in the Right Classroom.

**Correction Deadline: 1/16/2020**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****N/A****Comment**

Center does not provide swimming activities.

**Facility****591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that a pair of fingernail clippers, a pair of tweezers, and a tube of Carmex Lip Balm was located in a child's book bag accessible to children in the Right Classroom.

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**Correction Deadline: 1/16/2020**

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**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

Playground observed to be clean and in good repair.

**Food Service**

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**591-1-1-.18 Kitchen Operations** **Met**

**Comment**

Kitchen appears clean and well organized.

**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)** **Not Met**

**Finding**

591-1-1-.20(4) requires the Center to keep medication in a cabinet or container that is locked or otherwise not accessible to the children and to be stored separate from cleaning chemicals, supplies or poisons. Medications requiring refrigeration shall be placed in a leak-proof container in a refrigerator that is not accessible to the children. It was determined based on observation that an Epipen, four tubes of Albuterol Sulfate, a bottle of Children's Tyenol, and two packets of Singulair were located in a bag inside a child's book bag accessible to children in the Right Classroom on this date.

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**Correction Deadline: 1/16/2020**

**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures****Met****Comment**

Program observed complete emergency drills

**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)****Technical Assistance****Correction Deadline: 8/13/2019****Corrected on 1/16/2020****.36(7)(c) - Correction of previous citation in that the consultant observed completed transportation documentation on this date.****Technical Assistance**

591-1-1-.36(7)(c) - Please ensure that staff complete the Home Transportation Checklist, provided by the consultant, when transporting children in the center vehicle to and from home. Please ensure that the following is documented on the Home Transportation Checklist:

- First and last name of each child being transported. Each child should be listed individually.
- A check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. Also be sure to document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason.
- Documentation, in writing, each time the vehicle departs from the Center, arrives at the location where any child is picked up or dropped off and when the vehicle returns to the Center.
- Documentation of first check, which should be conducted immediately upon unloading the last child at any location.
- Documentation of the second check, which should be conducted immediately upon the completion of the first check of the vehicle.

Also please remember that during first and second check the responsible person shall: physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check.

**Correction Deadline: 1/17/2020****Correction Deadline: 8/13/2019****Corrected on 1/16/2020****.36(7)(c)1 - Correction of previous citation in that the consultant observed completed transportation documentation on this date.****Correction Deadline: 8/13/2019****Corrected on 1/16/2020****.36(7)(c)2. - Correction of previous citation in that the consultant observed completed transportation documentation on this date.****Correction Deadline: 8/13/2019**

Corrected on 1/16/2020

.36(7)(c)3. - Correction of previous citation in that the consultant observed completed transportation documentation on this date.

Correction Deadline: 8/13/2019

Corrected on 1/16/2020

.36(7)(c)5. - Correction of previous citation in that the consultant observed completed transportation documentation on this date.

Correction Deadline: 8/13/2019

Corrected on 1/16/2020

.36(7)(d)1. - Correction of previous citation in that the consultant observed completed transportation documentation on this date.

Correction Deadline: 1/16/2020

Corrected on 1/16/2020

.36(7)(d)2. - Correction of previous citation in that the consultant observed completed transportation documentation on this date.

Correction Deadline: 8/13/2019

Corrected on 1/16/2020

.36(7)(d)3 - Correction of previous citation in that the consultant observed completed transportation documentation on this date.

**Sleeping & Resting Equipment**

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

**Met**

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Staff Records**

**Records Reviewed: 4**

**Records with Missing/Incomplete Components: 1**

Staff # 1 Not Met

Date of Hire: 04/01/2019

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 2 Met

Date of Hire: 09/01/2018

Staff # 3 Met

Date of Hire: 09/17/2018

Staff # 4 Met

Date of Hire: 10/01/2018

**Staff Credentials Reviewed: 2**

**Finding**

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that Staff #1 failed to submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site.

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**Correction Deadline: 1/16/2020**

**Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records Staff #1 did not have a Comprehensive Records Check Determination Letter on file on this date.

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**Correction Deadline: 1/16/2020**

**Finding**

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records that the center failed to electronically port the most recently issued determination letter for Staff #1.

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**Correction Deadline: 1/16/2020**

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**591-1-1-.14 First Aid & CPR** **Met**

**Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Not Met**

**Finding**

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation that two one-year-olds and two two-year-olds were housed in the Right Classroom with one three-year-old and three four-year-olds on this date.

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**Correction Deadline: 1/16/2020**

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**591-1-1-.32 Supervision(CR)** **Not Met**

**Finding**

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined based on observation that there was a brief break in watchful oversight when a staff member stepped out of the classroom for a brief period of time to speak to another staff member in the back.

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**Correction Deadline: 1/16/2020**

**Recited on 1/16/2020**