



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/30/2021 **VisitType:** Monitoring Visit **Arrival:** 10:30 AM **Departure:** 12:00 PM

CCLC-49750

Legacy Academy for Children

5390 Flynn Crossing Drive Alpharetta, GA 30005 Forsyth County
 (770) 475-1011 laflynnccrossing@legacyacademy.com

Regional Consultant

Mandi Sloan

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Mailing Address

5390 Flynn Crossing Dr.
 Alpharetta, GA 30005

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/30/2021	Monitoring Visit	Good Standing	
01/12/2021	Licensing Study	Good Standing	
07/22/2020	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants and One Year Olds	1	5	C	12	C	NA	NA	Feeding, Floor Play
Main	1R		0	0	C	30	C	NA	NA	Not In Use
Main	2L		0	0	C	12	C	NA	NA	Not In Use
Main	2R	Six Year Olds and Over	1	12	C	30	C	NA	NA	Centers
Main	3L	Two Year Olds	1	8	C	20	C	NA	NA	Free Play
Main	3R		0	0	C	22	C	NA	NA	Not In Use
Main	4L		0	0	C	20	C	NA	NA	Not In Use
Main	Center Left	Three Year Olds	1	12	C	20	C	NA	NA	Outside
Main	Center RT		0	0	C	20	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 186			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 37			Total Capacity @35 sq. ft.: 186							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	42	C
Main	Playground B	100	C
Main	Playground C	152	C

Comments

A virtual inspection was conducted on July 30, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Kim Schneider, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

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Departure: 12:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(3) - The consultant discussed with the provider to ensure that the building and surrounding premises to include the cabinets under the hand washing sink are kept clean, free of debris and in good repair.

Correction Deadline: 7/30/2021

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Playground appeared to be clean and in good repair upon virtual walk through.

Technical Assistance

591-1-1-.26(4) - The consultant discussed with the provider to ensure that playground fences are tight and do not contain areas of sharp edges or exposed wires to ensure that they do not maintain a hazard to children in care.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff stated proper hand washing through out the center

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 16**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 07/14/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 2

Met

Date of Hire: 10/07/2019

Staff # 3

Met

Date of Hire: 08/01/2018

Staff # 4

Met

Date of Hire: 08/01/2018

Staff # 5

Met

Records Reviewed: 16**Records with Missing/Incomplete Components: 0**

Date of Hire: 11/05/2020

Staff # 6

Met

Date of Hire: 01/04/2021

Staff # 7

Met

Date of Hire: 03/01/2011

Staff # 8

Met

Date of Hire: 08/01/2018

Staff # 9

Met

Date of Hire: 07/24/2019

Staff # 10

Met

Date of Hire: 08/02/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 11

Met

Date of Hire: 06/03/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 12

Met

Date of Hire: 08/01/2018

Staff # 13

Met

Date of Hire: 05/17/2021

Staff # 14

Met

Date of Hire: 02/15/2021

Staff # 15

Met

Date of Hire: 08/06/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 16

Met

Date of Hire: 07/14/2021

Reminder - Health & Safety training is required within 90 calendar days of hired**Staff Credentials Reviewed: 2****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided seven file(s) for employees hired since the last visit conducted on January 12, 2021.

591-1-1-.33 Staff Training**Defer**

Defer

591-1-1-.33(5)- The previous citation was deferred on this date as annual training will be reviewed upon the program's next regulatory visit.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 2/11/2021

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.