



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/29/2018    **VisitType:** Initial Licensing Study    **Arrival:** 9:15 AM    **Departure:** 2:30 PM

**CCLC-49644**

**High Achievers Learning Center, Inc.**

3045 Bloomfield Drive Macon, GA 31206 Bibb County  
(478) 305-7707 loribrownmrs.1@gmail.com

**Mailing Address**  
Same

**Regional Consultant**

Angela Byrd

Phone: (678) 920-3975

Fax:

angela.byrd@dec.al.ga.gov

Joint with: Lisa Chandler

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
08/29/2018	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A - Front Right (Infants)		0	0	C	10	C	NA	NA	
Main	Room B - Back Right	One Year Olds and Two Year Olds	1	5	C	8	C	NA	NA	Diapering, Free Play
Main	Room C - Back Left	Three Year Olds and Four Year Olds	1	8	C	37	C	NA	NA	Circle Time
Main	Room D - Front Left	Two Year Olds	2	6	C	8	C	NA	NA	Diapering, Story
Total Capacity @35 sq. ft.: 59			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Building Department				
Total # Children this Date: 19			Total Capacity @35 sq. ft.: 59			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A - Left	23	C
Main	Playground B - Right	32	C

**Comments**

This facility was granted permission to operate on this date.

This licensed facility carries liability insurance.

Plan of Improvement: Developed This Date 08/29/2018





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### Findings Report

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The following information is associated with a Initial Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Not Met**

**Finding**

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on consultant's observation in Classroom C there are two (2) computer monitors not secured to the tables, which poses a tipping hazard to the children.

**POI (Plan of Improvement)**

The Center will ensure that the monitors are secured to the tables.

**Correction Deadline: 8/29/2018**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

On this date, the Center Director/Administrator stated that the program will not participate in Swimming/water activities, in water measuring two (2) feet in depth or greater. Consultant discussed Swimming/water requirements with Center Director/Administrator, prior to the visit and on this date. Consultant also stated to Center Director/Administrator that prior to participating in Swimming/water activities, in any type of equipment holding water two (2) feet in depth or greater, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review Swimming/water activity Rules.

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

The program has the following capacity limitations of 59 children and 10 staff per the Certificate of Occupancy.

The licensed capacity was observed to be met during the inspection visit.

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on consultant's observation the following hazards were present in the classrooms and posed a hazard to the children.

## Classroom B

- \* Air freshener
- \* Eczema cream
- \* Cough drops
- \*Adult scissors
- \*Plastic bags
- \* Push pins
- \*Teacher's purse

## Classroom C

- \*Air freshener
- \*stapler
- \*push pins

## Classroom D

- \*Baby wipes
- \*Air fresheners

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 8/29/2018**

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**591-1-1-.26 Playgrounds(CR)****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on consultant's observation that the perimeter fencing on both playgrounds measured less than four feet in height. On Playground A and B the fencing measured three (3) feet six (6) inches through three (3) feet nine (9) inches.

**POI (Plan of Improvement)**

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

**Correction Deadline: 8/29/2018**

**Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on consultant's observation on Playground B that the swing set's fall zone measured 13 feet instead of the required 13 feet four (4) inches.

**POI (Plan of Improvement)**

The Center will extend the fall zone and add additional resilient surfacing.

**Correction Deadline: 9/8/2018**

<b>Food Service</b>
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**591-1-1-.15 Food Service & Nutrition****Met****Comment**

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk  
5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk  
2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Technical Assistance****Comment**

Proper diapering procedures observed on this date.

**Technical Assistance**

591-1-1-.10(4) - Please ensure the changing pads are free of any rips.

**Correction Deadline: 8/29/2018**

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center on this date.

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**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)****Technical Assistance****Technical Assistance**

591-1-1-.36(4)(b) - Please ensure the tear in the van seat behind the passenger seat is repaired. Also, ensure the two seat belts on the middle back seat behind the driver and passenger seat and the middle seat on the back row are operable before the center begins to transport children.

**Correction Deadline: 8/30/2018**

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Technical Assistance****Technical Assistance**

591-1-1-.30(1)(a) - On this date the consultant observed four (4) cribs that did not meet the CPSC standards, however no infants are currently enrolled. Owner ordered six cribs on this date, and the consultant observed the receipt.

**Correction Deadline: 9/8/2018**

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**Staff Records****Records Reviewed: 6****Records with Missing/Incomplete Components: 0**

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Staff # 1	Met
Date of Hire: 08/29/2018	
Staff # 2	Met
Date of Hire: 08/29/2018	
Staff # 3	Met
Date of Hire: 08/29/2018	
Staff # 4	Met
Date of Hire: 08/29/2018	
Staff # 5	Met
Date of Hire: 08/29/2018	
Staff # 6	Met
Date of Hire: 08/29/2018	

**Staff Credentials Reviewed: 6**

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**591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

On this date, Consultant observed a Satisfactory Gelmato COGENT Criminal Records Check Determination letter, regarding six (6) of six (6) Center Employees. Consultant also discussed all Gelmato COGENT Criminal Records Check requirements with Center Owner, prior to the visit and on this date.

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**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

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**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Adequate staff to child ratios were observed during the visit.

**Comment**

Staff observed to provide direct supervision and were attentive to children's needs.

A supervision plan was created on this date for Classroom D for diapering and for children's bathroom use.