



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/27/2019 **VisitType:** Monitoring Visit

Arrival: 12:05 PM

Departure: 3:20 PM

CCLC-49557

Kids Community Learning Center

2209 Cleveland Highway Dalton, GA 30721 Whitfield County
 (706) 259-8662 brookefloyd198721@yahoo.com

Regional Consultant

Colleen Covey

Phone: (706) 256-7245

Fax: (706) 256-7244

colleen.covey@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/27/2019	Monitoring Visit	Good Standing	
07/31/2019	Complaint Closure	Good Standing	
06/21/2019	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
B- Behind A Left	B-3 (Pre-K 5)		0	0	C	22	C	NA	NA	
Total Capacity @35 sq. ft.: 22			Total Capacity @25 sq. ft.: 0							
C-Back Left Bldg	Front Room- Infants	Infants	1	6	C	7	C	NA	NA	Feeding, Floor Play
Total Capacity @35 sq. ft.: 7			Total Capacity @25 sq. ft.: 0							
D-Middle Bldg	Downstairs -2's		0	0	C	11	C	NA	NA	
Total Capacity @35 sq. ft.: 11			Total Capacity @25 sq. ft.: 0							
E-Back Right	#11		0	0	C	20	C	NA	NA	
Total Capacity @35 sq. ft.: 20			Total Capacity @25 sq. ft.: 0							
F-Back Right	#12- Upstairs (Pre-K 2)		0	0	C	22	C	NA	NA	
F-Back Right	Back-Downstairs(Pre-K 3)	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	9	C	22	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 44			Total Capacity @25 sq. ft.: 0							
G	14-BL Bldg-Head Start	Infants and One Year Olds and Two Year Olds and Three Year Olds	2	7	C	30	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 30				Total Capacity @25 sq. ft.: 0						
Main	A-1 (Mid Left) Infants		0	0	C	6	C	NA	NA	
Main	A-2 (Front Left) 3's	Three Year Olds	2	20	C	22	C	NA	NA	Nap
Main	A-3 (Back Right) 2's	Two Year Olds	1	10	C	11	C	NA	NA	Nap
Main	A5-Middle Right Rm (1's)	One Year Olds	1	8	C	9	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 48				Total Capacity @25 sq. ft.: 0						
Total # Children this Date: 60			Total Capacity @35 sq. ft.: 182				Total Capacity @25 sq. ft.: 0			


Building	Playground	Playground Occupancy	Playground Compliance
----------	------------	----------------------	-----------------------

Comments

Follow up to the previous visit that was conducted on June 21, 2019 was completed on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Brooke Haws, Program Official

Date

Colleen Covey, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 11/27/2019 **VisitType:** Monitoring Visit

Arrival: 12:05 PM

Departure: 3:20 PM

CCLC-49557

Kids Community Learning Center

2209 Cleveland Highway Dalton, GA 30721 Whitfield County
(706) 259-8662 brookefloyd198721@yahoo.com

Mailing Address
Same

Regional Consultant

Colleen Covey

Phone: (706) 256-7245

Fax: (706) 256-7244

colleen.covey@decals.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed playground maintenance.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **N/A**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 23

Records with Missing/Incomplete Components: 2

Staff # 1	Met
Date of Hire: 06/04/2019	
Staff # 2	Met
Staff # 3	Not Met
Date of Hire: 08/01/2019	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 4	Met
Date of Hire: 06/13/2019	
Staff # 5	Met
Date of Hire: 09/09/2019	
Staff # 6	Not Met
Date of Hire: 07/19/2018	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	

Staff # 7 Date of Hire: 07/19/2018	Met
Staff # 8 Date of Hire: 03/14/2019	Met
Staff # 9 Date of Hire: 06/15/2018	Met
Staff # 10 Date of Hire: 06/15/2018	Met
Staff # 11 Date of Hire: 07/19/2018	Met
Staff # 12 Date of Hire: 06/15/2018	Met
Staff # 13 Date of Hire: 06/15/2018	Met
Staff # 14 Date of Hire: 07/19/2018	Met
Staff # 15 Date of Hire: 06/13/2019	Met
Staff # 16 Date of Hire: 09/26/2018	Met
Staff # 17 Date of Hire: 10/03/2018	Met
Staff # 18 Date of Hire: 08/01/2018	Met
Staff # 19 Date of Hire: 10/24/2019	Met
Staff # 20 Date of Hire: 08/27/2019	Met
Staff # 21 Date of Hire: 08/14/2019	Met

Staff # 22 Met
Date of Hire: 07/23/2018

Staff # 23 Met
Date of Hire: 10/08/2018

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Director provided nine files for employees hired since last visit on June 21, 2019.

591-1-1-.14 First Aid & CPR Not Met

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that one staff member did not complete CPR and First Aid training within the first ninety days of employment.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 12/27/2019

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.