



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/13/2019 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 9:25 AM **Departure:** 5:30 PM

CCLC-49557

Kids Community Learning Center

2209 Cleveland Highway Dalton, GA 30721 Whitfield County
 (706) 259-8662 brookefloyd198721@yahoo.com

Regional Consultant

Colleen Covey

Phone: (706) 256-7245

Fax: (706) 256-7244

colleen.covey@decals.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/13/2019	Complaint Closure	Good Standing	
06/13/2019	Complaint Investigation & Monitoring Visit	Good Standing	
08/20/2018	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
B- Behind A Left	B-3 (Pre-K 5)		0	0	C	22	C	NA	NA	
Total Capacity @35 sq. ft.:			22		Total Capacity @25 sq. ft.: 0					
C-Back Left Bldg	Front Room- Infants		0	0	C	7	C	NA	NA	Floor Play,Nap,Feeding
Total Capacity @35 sq. ft.:			7		Total Capacity @25 sq. ft.: 0					
D-Middle Bldg	Downstairs -2's	Two Year Olds	1	6	C	11	C	NA	NA	Music
Total Capacity @35 sq. ft.:			11		Total Capacity @25 sq. ft.: 0					
E-Back Right	#11	Three Year Olds	1	13	C	20	C	NA	NA	Outside
Total Capacity @35 sq. ft.:			20		Total Capacity @25 sq. ft.: 0					
F-Back Right	#12- Upstairs (Pre-K 2)		0	0	C	22	C	NA	NA	
F-Back Right	Back-Downstairs(Pre-K 3)		0	0	C	22	C	NA	NA	
Total Capacity @35 sq. ft.:			44		Total Capacity @25 sq. ft.: 0					
G	14-BL Bldg-Head Start	Three Year Olds	1	11	C	30	C	NA	NA	Outside

Total Capacity @35 sq. ft.: 30					Total Capacity @25 sq. ft.: 0					
Main	A-1 (Mid Left) Infants	Infants and One Year Olds	2	6	C	6	C	NA	NA	Floor Play,Feeding
Main	A-2 (Front Left) 3's		0	0	C	22	C	NA	NA	
Main	A-3 (Back Right) 2's	Two Year Olds	1	6	C	11	C	NA	NA	Outside
Main	A5-Middle Right Rm (1's)	One Year Olds	2	14	C	9	NC	NA	NA	Outside
Total Capacity @35 sq. ft.: 48					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 56			Total Capacity @35 sq. ft.: 182			Total Capacity @25 sq. ft.: 0				


Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Follow up to the previous Initial Licensing Study that was conducted on August 7, 2018 was completed on this date.

Plan of Improvement: To Be Submitted 06/27/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Brooke Haws, Program Official

Date

Colleen Covey, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

Correction Deadline: 9/6/2018

Corrected on 6/13/2019

.12(5) - An activity table, small tables, and chairs were added to the room.

Correction Deadline: 9/6/2018

Corrected on 6/13/2019

.12(6) - Equipment and toys were added to the centers.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Correction Deadline: 9/6/2018

Corrected on 6/13/2019

.06(4) - The bathrooms were enclosed and exhaust fans added.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.25 Physical Plant-Structural/Mechanical Met

Correction Deadline: 8/7/2018

Corrected on 6/13/2019

.25(10) - The documentation was sent to the ASU consultant.

591-1-1-.26 Playgrounds(CR) Met

Correction Deadline: 8/17/2018

Corrected on 6/13/2019

.26(6) - The fences were observed to have been painted.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) Not Evaluated

Comment

The Director stated that no medication has been administered since the previous visit was conducted on August 7, 2018. This rule was not evaluated on this date.

Safety

591-1-1-.11 Discipline(CR) Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) N/A

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 32

Records with Missing/Incomplete Components: 1

Staff # 1

Met

Date of Hire: 03/18/2019

Staff # 2 Date of Hire: 07/19/2018	Met
Staff # 3 Date of Hire: 08/07/2018	Met
Staff # 4 Date of Hire: 03/16/2019	Met
Staff # 5 Date of Hire: 04/22/2019	Met
Staff # 6 Date of Hire: 08/07/2018	Met
Staff # 7 Date of Hire: 10/03/2018	Met
Staff # 8 Date of Hire: 06/15/2018	Met
Staff # 9 Date of Hire: 03/14/2019	Met
Staff # 10 Date of Hire: 08/07/2018	Met
Staff # 11 Date of Hire: 08/07/2018	Met
Staff # 12 Date of Hire: 08/07/2018	Met
Staff # 13 Date of Hire: 08/30/2018	Met
Staff # 14 Date of Hire: 08/07/2018	Met
Staff # 15 Date of Hire: 08/07/2018	Met
Staff # 16 Date of Hire: 08/07/2018	Met

Staff # 17 Date of Hire: 09/26/2018	Met
Staff # 18 Date of Hire: 05/28/2015	Met
Staff # 19 Date of Hire: 08/07/2018	Met
Staff # 20 Date of Hire: 09/17/2018	Met
Staff # 21 Date of Hire: 08/01/2018	Met
Staff # 22 Date of Hire: 09/26/2018	Met
Staff # 23 Date of Hire: 08/07/2018	Met
Staff # 24 Date of Hire: 03/14/2019	Met
Staff # 25 Date of Hire: 10/11/2005	Met
Staff # 26 Date of Hire: 08/30/2018	Met
Staff # 27 Date of Hire: 08/07/2018	Met
Staff # 28 Date of Hire: 05/23/2019	Met
Staff # 29 Date of Hire: 05/28/2019	Met
Staff # 30 Date of Hire: 10/08/2018	Not Met
<u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing	
Staff # 31	Met

Records Reviewed: 32

Records with Missing/Incomplete Components: 1

Date of Hire: 06/13/2019

Staff # 32

Met

Date of Hire: 08/07/2018

Staff Credentials Reviewed: 32

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Technical Assistance

591-1-1-.09(1) - Criminal record check policies and procedures were reviewed with the Director on this date. Consultant advised if unsure regarding someone needing a criminal record check such as clerical, cooks, volunteers, etc. to contact the Department prior to allowing them on the premises while children are present. Consultant reviewed the requirements for volunteers.

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Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined by a review of records that one staff member present did not have a satisfactory criminal record check determination on file.

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Correction Deadline: 6/13/2019

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

Comment

Adequate supervision observed on this date.