



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/31/2021 **VisitType:** Monitoring Visit **Arrival:** 12:30 PM **Departure:** 2:00 PM

CCLC-49094

Kids 'R' Kids Hamilton Mill

3690 Ridge Road Buford, GA 30519 Gwinnett County
 (678) 482-5437 kelsi@kidskidshamiltonmill.com

Regional Consultant

Mandi Sloan

Phone: (770) 357-5097

Fax: (770) 357-5098

mandi.sloan@dec.al.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/31/2021	Monitoring Visit	Good Standing	
07/12/2021	POI Follow Up	Good Standing	
06/07/2021	Complaint Investigation by Phone	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A-1L/100	6wks-12mth	Infants	2	10	C	19	C	NA	NA	Feeding,Free Play,Nap
Main	B-2L/150	6wks-12mths	One Year Olds	2	8	C	19	C	NA	NA	Nap
Main	C-3L/200	1's	Two Year Olds	2	14	C	20	C	NA	NA	Nap
Main	D-4L/250	2's	Two Year Olds	2	11	C	19	C	NA	NA	Nap
Main	E-1M/300	2's	Three Year Olds	2	18	C	30	C	NA	NA	Nap
Main	F-2M/350	3's	Three Year Olds	2	17	C	26	C	37	C	Nap
Main	G-3M/400	3's	Three Year Olds	1	9	C	26	C	37	C	Nap
Main	H-4M/450	3+4's	Four Year Olds	2	16	C	26	C	37	C	Nap
Main	I-5M/500	4's	Four Year Olds	1	16	C	26	C	37	C	Nap
Main	J-5M/550	4's	PreK	1	21	C	26	C	37	C	Nap
Main	K-BR/5+up	after school	Five Year Olds	1	21	C	70	C	98	C	Nap
Total Capacity @35 sq. ft.: 307						Total Capacity @25 sq. ft.: 390					
Total # Children this Date: 161			Total Capacity @35 sq. ft.: 307			Total Capacity @25 sq. ft.: 390					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A /Left	20	C
Main	Playground B/Back Left	44	C
Main	Playground C/Middle	46	C


Main	Playground D/Back right	55	C
Main	Splash Pad/Special Use/Right	16	C

Comments

The purpose of today's visit was to conduct a monitoring visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Kelsi Hickey, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 51

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 03/31/2021	
Staff # 2	Met
Date of Hire: 02/19/2021	
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Date of Hire: 07/13/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 6	Met
Date of Hire: 03/31/2021	
Staff # 7	Met
Date of Hire: 08/23/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 8	Met

Staff # 9 Date of Hire: 08/01/2020	Met
Staff # 10 Date of Hire: 07/06/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 11 Date of Hire: 07/08/2019	Met
Staff # 12 Date of Hire: 08/23/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 13 Date of Hire: 04/01/2021	Met
Staff # 14 Date of Hire: 07/20/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 15 Date of Hire: 08/02/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 16 Date of Hire: 12/02/2019	Met
Staff # 17 Date of Hire: 07/09/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 18 Date of Hire: 10/09/2018	Met
Staff # 19 Date of Hire: 07/12/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 20 Date of Hire: 08/12/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 21 Date of Hire: 06/12/2020	Met
Staff # 22 Date of Hire: 07/07/2020	Met

Staff # 23	Met
Date of Hire: 07/26/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 24	Met
Date of Hire: 06/04/2018	
Staff # 25	Met
Date of Hire: 05/17/2021	
Staff # 26	Met
Staff # 27	Met
Date of Hire: 07/13/2020	
Staff # 28	Met
Date of Hire: 06/15/2020	
Staff # 29	Met
Staff # 30	Met
Date of Hire: 10/18/2018	
Staff # 31	Met
Date of Hire: 03/01/2021	
Staff # 32	Met
Date of Hire: 04/12/2021	
Staff # 33	Met
Date of Hire: 02/01/2021	
Staff # 34	Met
Date of Hire: 07/21/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 35	Met
Date of Hire: 08/29/2018	
Staff # 36	Met
Date of Hire: 04/22/2021	
Staff # 37	Met
Date of Hire: 07/31/2018	
Staff # 38	Met

Records Reviewed: 51**Records with Missing/Incomplete Components: 0**

Date of Hire: 07/22/2019

Staff # 39 Met

Date of Hire: 09/20/2019

Staff # 40 Met

Date of Hire: 08/18/2021 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 41 Met

Date of Hire: 07/10/2020

Staff # 42 Met

Date of Hire: 06/21/2018

Staff # 43 Met

Date of Hire: 04/02/2021

Staff # 44 Met

Date of Hire: 02/11/2021

Staff # 45 Met

Date of Hire: 12/14/2020

Staff # 46 Met

Date of Hire: 07/31/2021 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 47 Met

Date of Hire: 07/29/2021 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 48 Met

Date of Hire: 08/18/2021 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 49 Met

Date of Hire: 04/14/2021

Staff # 50 Met

Date of Hire: 04/27/2021

Staff # 51 Met

Date of Hire: 10/04/2018

Staff Credentials Reviewed: 10**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.