



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/20/2018 **VisitType:** Initial Licensing Study **Arrival:** 10:00 AM **Departure:** 4:30 PM

CCLC-48928

Kids R Us Academy

3616 Flakes Mill Road Decatur, GA 30034 DeKalb County
(770) 322-5559 nastashiab@gmail.com

Mailing Address
Same

Regional Consultant

Neli Todorova

Phone: (770) 359-5167
Fax: (678) 891-5630
neli.todorova@decal.ga.gov

Joint with: Chrissy Powell, Tamra Thomas

Quality Rated: ★ ★

Compliance Zone Designation		
07/20/2018	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	B-2nd Left- 3 & 4 years		0	0	C	22	C	NA	NA	
Main	C-3rd Left- 3 & 4years		0	0	C	18	C	NA	NA	
Main	D-3rd Right-3 years		0	0	C	15	C	NA	NA	
Main	E-2nd Right-Afterschool		0	0	C	13	C	NA	NA	
Main	F-1st Right- 1 & 2 years		0	0	C	11	C	NA	NA	
Total Capacity @35 sq. ft.: 57						Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Playground Limitations		
Total # Children this Date: 0			Total Capacity @35 sq. ft.: 57			Total Capacity @25 sq. ft.: 0				


Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	19	C

Comments

The Child Care Learning Center was granted the Final License and Permission to Operate on this date. No children were present or enrolled during the visit. The Center's total Licensed capacity measured at 57 children, based on Consultant's measurement of five of five classrooms licensed on this date. The capacity was limited by the playground capacity. Additionally one Playground was licensed this date.

Plan of Improvement: Developed This Date 07/20/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	Reminder: All employees of child care programs must be fingerprinted before January 1, 2017 . For instructions and to submit records check applications online, please visit www.decalkoala.com . You are encouraged not to wait and to complete the process as soon as possible.
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You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.decals.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

	
Important New Deadlines:	
Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.	
Get started today! Sign up by completing a short online application: https://qualityrated.decals.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov	

Nastashia Bennett, Program Official

Date

Neli Todorova, Consultant

Date

Chrissy Powell, Consultant

Date

Tamra Thomas, Consultant

Date



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Findings Report

Date: 7/20/2018 **VisitType:** Initial Licensing Study **Arrival:** 10:00 AM **Departure:** 4:30 PM

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

Consultant discussed with the Director to add more equipment and toys to enhance the variety in all classrooms.

Technical Assistance

591-1-1-.12(2) - Consultant discussed with the director to make sure that all equipment is clean and in good repair.

Correction Deadline: 7/20/2018

Technical Assistance

591-1-1-.12(4) - Consultant discussed with the director that equipment and furniture need to be secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over.

Correction Deadline: 7/20/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

On this date, the Center Director/Administrator stated that the program will not participate in Swimming activities. Consultant discussed Swimming requirements with Center Director/Administrator, prior to the visit and on this date. Consultant also stated to Center Director/Administrator that prior to participating in Swimming activities, in water two (2) feet in depth or greater, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review Swimming Rules. .

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

591-1-1-.06 - Discussed with the director that the bathroom barriers in classroom B-2nd Left and D- 3rd Right need to be more secure to ensure privacy for the children.

Technical Assistance

Please monitor bathrooms for necessary supplies.

591-1-1-.19 License Capacity(CR)**Met****Comment**

The Center's total Licensed capacity measured at 57 children, based on Consultant's measurement of five of five classrooms licensed on this date. The capacity is limited due to the Playground capacity. Consultant discussed building capacity limitations and playground capacity limitations with the director on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

Finding

591-1-1-.25(17) requires that the Center premises be free of plants and shrubs which are poisonous or hazardous. It was determined based on consultant's observation that there were overgrown plants and weeds on the playground. Additionally, it was determined that thorny vines were growing on the fence and were accessible to the children.

POI (Plan of Improvement)

The harmful item will be removed.

Correction Deadline: 7/20/2018**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on consultant's observation that repairs were needed as followed:

* In classroom C-3rd Right there was one light bulb missing on the fluorescent light, splintering wood was observed at the bottom of the bathroom door, two holes were observed in the wall in the bathroom, and the light switch on the wall in the bathroom was not flush with the wall surface.

*In classroom F-1st Right- the screen of the screened portion of the window used for ventilation was separating in the upper left corner; there was a one inch gap at the bottom of the door; one of the sinks was not operating and three ceiling tiles were not flush and secured to the ceiling.

*In classroom B-2nd Right one of the toilets was observed to not be working properly as it was not flushing.

POI (Plan of Improvement)

The Director will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 7/20/2018

591-1-1-.26 Playgrounds(CR)**Not Met****Comment**

The center does not have any equipment that requires resilient surface at this time. Portable equipment will be used.

Comment

Consultant discussed playground capacity limitations of 19 children at any time and rotating schedules will be utilized so than children younger than three (3) years of age are not on the playground at the same time as children three (3) years of age and older.

Correction Deadline: 7/20/2018**Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on consultant's observation and measurements that there was a two inch gap at the bottom of the back wooden fence and a gap on the front metal fence gate that measured approximately three by seven inches.

POI (Plan of Improvement)

Extra wood will be placed at the bottom to enclose the gap and additional metal fencing will be added to the gate to enclose the gap. The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 7/20/2018

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on consultant's observation that there were exposed tree roots, stumps and sticks on the ground creating a tripping hazard.

POI (Plan of Improvement)

The center will spray paint the exposed tree roots. The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground.

Correction Deadline: 7/20/2018

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

The center will provide Evening care until 12 AM. Requirements for night time/evening care meal requirements were discussed with the Director prior to the visit and on this date- the center will be serving Supper and Evening Snack in addition to Breakfast, Lunch and Afternoon Snack. The center has a two-compartment sink and will use all disposable dishes.

Comment

Consultant discussed with the Director prior to the visit and on this date CACFP Meal Pattern Requirements effective October 1, 2017 and implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk
5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk
2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

No children enrolled on this date. Consultant discussed diapering requirements with the director on this date. The center will change diapers on nonporous, smooth diapering surface in classroom F-1st Right.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing of children and staff was discussed with the director prior to the visit and on this date. The Center was not operating and there were no children enrolled on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

No children were enrolled in the program or present on this date. Consultant observed Department - approved medication authorization forms that the Center will use as required.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

There were no children enrolled on this date. The center's discipline policy was reviewed prior to the visit and on this date. Regulations regarding proper discipline were discussed with the director on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

The Center Director and Owner stated that the Center will not provide routine Transportation and Field Trips at this time. Consultant discussed with Center Director and Owner, all requirements needed in order to transport and conduct field trips with children. Consultant also stated to Center Director and Owner that prior to providing Transportation and/or Field Trips, the Center is required to complete and maintain documentation of current CPR and First - Aid Training, as well as two (2) clock hours of Transportation Training, regarding the Center Director and all Center Staff participating in any aspect of Transportation, and ensure all Transportation/Field Trip regulations, checklists/forms and vehicle requirements are met. Further, Consultant stated to Center Director and Owner, that prior to providing Transportation and/or Field Trips, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review all Transportation and Field Trip requirements.

591-1-1-.36 Transportation(CR)**Met****Comment**

The Center Director and Owner stated that the Center will not provide routine Transportation and Field Trips at this time. Consultant discussed with Center Director and Owner, all requirements needed in order to transport and conduct field trips with children. Consultant also stated to Center Director and Owner that prior to providing Transportation and/or Field Trips, the Center is required to complete and maintain documentation of current CPR and First - Aid Training, as well as two (2) clock hours of Transportation Training, regarding the Center Director and all Center Staff participating in any aspect of Transportation, and ensure all Transportation/Field Trip regulations, checklists/forms and vehicle requirements are met. Further, Consultant stated to Center Director and Owner, that prior to providing Transportation and/or Field Trips, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review all Transportation and Field Trip requirements.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The center was not licensed to care for Infants at this time. The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date. Evening care requirements were discussed with the director on this date. The center will provide a four (4) inch thick mat for each child during evening care hours by adding together two two-inch mats.

Staff Records**Records Reviewed: 3****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 11/12/2015

Staff # 2

Met

Records Reviewed: 3

Records with Missing/Incomplete Components: 0

Date of Hire: 09/11/2014

Staff # 3

Met

Date of Hire: 10/25/2016

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

On this date, Consultant observed a Satisfactory Gelmato COGENT Criminal Records Check Determination letter, regarding three (3) of three (3) Center Employees. Consultant also discussed all Gelmato COGENT Criminal Records Check requirements with Center Director and Owner, prior to the visit and on this date.

591-1-1-.14 First Aid & CPR

Met

Comment

Consultant discussed with the Director on this date that a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR within 90 days of their hire date if employed after September 30, 2016.

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required staff training for 2017.

Comment

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR)

Met

Comment

On this date, Consultant observed Staff qualifications to meet requirements. Consultant also discussed with Center Director/Owner that all newly hired Lead Staff without qualifying educational credential, must enroll in an approved education program within six (6) months of Licensing/employee hire date, and complete the program within 18 months of Licensing/employee hire date.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

The Center was not operating, and there were no children enrolled on this date. Consultant discussed proper Staff: child ratios and classroom capacities with the Center Director and Owner, prior to the visit and on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

There were no children enrolled on this date. Proper supervision of children, including watchful oversight and being prompt to children's needs, was discussed with the director on this date.