



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/28/2019    **VisitType:** POI Follow Up    **Arrival:** 1:05 PM    **Departure:** 2:30 PM

**CCLC-48813**

**CJ's Learning Academy I**

1940 Mills B Lane Boulevard Unit A Savannah, GA 31405 Chatham County  
 (912) 713-1571 carolyn.johnson302@comcast.net

**Mailing Address**  
 Same

**Regional Consultant**

Kesha McNeal  
 Phone: (866) 359-1672  
 Fax: (866) 359-7490  
 kesha.mcneal@decal.ga.gov

**Quality Rated:**

<b>Compliance Zone Designation</b>		
08/28/2019	POI Follow Up	Good Standing
07/24/2019	Licensing Study	Deficient
02/18/2019	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A	One Year Olds	1	6	C	5	NC	NA	NA	Transitioning, Nap	
Main	B	Infants and One Year Olds	1	5	C	6	C	NA	NA	Floor Play, Transitioning, Nap	
Main	C	Two Year Olds and Three Year Olds	1	4	C	6	C	9	C	Nap, Transitioning	
Main	D	Two Year Olds and Three Year Olds	1	5	C	5	C	7	C	Transitioning, Nap	
Total Capacity @35 sq. ft.: 22						Total Capacity @25 sq. ft.: 25					
Total # Children this Date: 20			Total Capacity @35 sq. ft.: 22			Total Capacity @25 sq. ft.: 25			Building @25 capacity limited by Insufficient Toilets/Sinks		

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	16	C

**Comments**

Director provided three file(s) for employees hired since last visit.

Plan of Improvement: Developed This Date 08/28/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Carolyn Johnson, Program Official

Date

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Kesha McNeal, Consultant

Date



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Findings Report

Date: 8/28/2019 VisitType: POI Follow Up Arrival: 1:05 PM Departure: 2:30 PM

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The following information is associated with a POI Follow Up:

Facility

591-1-1-.19 License Capacity(CR)

Not Met

**Finding**

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on the consultant's observation that the center cared six children in a space licensed for five in room A.

**POI (Plan of Improvement)**

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 8/28/2019

Recited on 8/28/2019

Correction Deadline: 7/24/2019

Corrected on 8/28/2019

.19(2) - Previous citation observed corrected on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

**Comment**

Staff state proper knowledge of diapering procedures.

Correction Deadline: 7/24/2019

Corrected on 8/28/2019

.10(4) - Previous citation observed corrected on this date.

591-1-1-.17 Hygiene(CR)

Met

**Comment**

Proper hand washing of children and staff was discussed with the director and staff on this date.

**Comment**

Proper hand washing observed throughout the center.

**Correction Deadline: 7/24/2019**

**Corrected on 8/28/2019**

.17(7) - Previous citation observed corrected on this date.

**Correction Deadline: 7/24/2019**

**Corrected on 8/28/2019**

.17(8) - Previous citation observed corrected on this date.

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Met**

**Correction Deadline: 7/24/2019**

**Corrected on 8/28/2019**

.30(4) - Previous citation observed corrected on this date.

**Staff Records**

**Records Reviewed: 4**

**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Staff # 2

Met

Date of Hire: 12/14/2018

Staff # 3

Met

Staff # 4

Met

**Staff Credentials Reviewed: 4**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided three file(s) for employees hired since last visit.

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Correction Deadline: 8/24/2019**

**Corrected on 8/28/2019**

.31(2)(b)2. - Previous citation observed corrected on this date.

**Staffing and Supervision**

**Finding**

591-1-1-.32(4)(b) allows children who turn three years old during the regular school year to remain with two year olds for the remainder of the school year but requires agreement from the older child's Parent(s) for the continued placement. It was determined based on the consultant's observation that there was children who were three years old in the classroom with two years old without an agreement from the older child's Parent(s) for the continued placement.

**POI (Plan of Improvement)**

The Center will secure parental permission and keep it on file.

**Correction Deadline: 8/28/2019****Correction Deadline: 7/24/2019****Corrected on 8/28/2019****.32(7) - Previous citation observed corrected on this date.**