



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/22/2019 **VisitType:** Licensing Study **Arrival:** 9:25 AM **Departure:** 1:15 PM

CCLC-48737

Regional Consultant

New Beginning Early Learning Academy West

1819 West Gordon Avenue Albany, GA 31707 Dougherty County
(229) 376-8918 pastor_loud@att.net

Phone:
Fax:
rukiya.thomas@decal.ga.gov

Mailing Address
Same

Quality Rated: ★

Compliance Zone Designation		
05/22/2019	Licensing Study	Good Standing
12/11/2018	Monitoring Visit	Good Standing
06/05/2018	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A 1L (3 & Older)	Four Year Olds and Five Year Olds	1	12	C	24	C	33	C	Circle Time
Main	Room B 1R (1 & 2 year olds)	Two Year Olds	1	8	C	19	C	NA	NA	Transitioning
Main	Room C 2R - (Infants)	Infants and One Year Olds	2	10	C	14	C	NA	NA	Diapering, Floor Play, Nap
Total Capacity @35 sq. ft.: 57						Total Capacity @25 sq. ft.: 66				
Total # Children this Date: 30			Total Capacity @35 sq. ft.: 57			Total Capacity @25 sq. ft.: 66				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A - (Infants & Toddlers)	14	C
Main	Playground B - (3 & Older)	65	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Janette Farmer, Program Official

Date

Allison Morrison, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

The director stated that the center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms **Met**

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR) **Met**

Correction Deadline: 12/14/2018

Corrected on 5/22/2019

.26(4) - The previous citation was observed to be corrected on this date.

Correction Deadline: 12/24/2018

Corrected on 5/22/2019

.26(9) - The consultant observed that the shed had been removed on this date.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

The center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Infant hand washing was discussed with the infant classroom teachers on this date.

Correction Deadline: 5/22/2019

591-1-1-.20 Medications(CR) **Met**

Comment

The director stated that the provider hasn't dispensed any medication since their last visit on December 11, 2018.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Technical Assistance**

Technical Assistance

591-1-1-.21(3) - The consultant discussed updating emergency drill procedures.

Safety

591-1-1-.05 Animals **Met**

Comment

The center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and redirection observed.

591-1-1-.13 Field Trips(CR) **Not Evaluated**

Comment

The director stated that the center has not participated in field trips since their last visit on December 11, 2018.

591-1-1-.36 Transportation(CR) **Not Evaluated**

Comment

The children are transported by a sister location. Transportation records are kept by the other location.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 02/07/2018	
Staff # 2	Met
Date of Hire: 04/12/2019	
Staff # 3	Met
Date of Hire: 09/21/2018	
Staff # 4	Met
Date of Hire: 05/02/2017	
Staff # 5	Met
Date of Hire: 01/07/2019	
Staff # 6	Met
Date of Hire: 01/10/2011	

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Technical Assistance****Correction Deadline: 12/11/2018****Corrected on 5/22/2019****.09(1)(a) - The previous citation was observed to be corrected on this date.****Correction Deadline: 12/11/2018****Corrected on 5/22/2019****.09(1)(c) - The previous citation was observed to be corrected.****Technical Assistance**

591-1-1-.09(1)(j) - The consultant assisted the director with porting an employee's criminal records check into their KOALA account.

Correction Deadline: 5/22/2019

591-1-1-.14 First Aid & CPR**Met****Comment**

Evidence was observed of 50% of center staff certified in First Aid and CPR.

Correction Deadline: 1/10/2019**Corrected on 5/22/2019****.14(2) - The previous citation was observed to be corrected on this date.**

591-1-1-.33 Staff Training**Met****Comment**Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR)**Met****Correction Deadline: 12/11/2018****Corrected on 5/22/2019****.31(2)(b)2. - The employee has enrolled in a CDA program.**

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Correction Deadline: 12/11/2018****Corrected on 5/22/2019****.32(2) - The previous citation was observed to be corrected on this date.**

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.