



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 12/16/2019 **VisitType:** Monitoring Visit **Arrival:** 1:00 PM **Departure:** 3:15 PM

**CCLC-48039**

**A Step of Faith Christian Academy, LLC**

4651 Flat Shoals Road, Suite 2 & 3 Union City, GA 30291 Fulton County  
 (678) 654-8104 deborpay@aol.com

**Regional Consultant**

Princess Walton

Phone: (770) 357-7030

Fax: (770) 357-7029

princess.walton@decal.ga.gov

**Mailing Address**

306 Calgary Drive  
 Peachtree City, GA 30269

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/16/2019	Monitoring Visit	Good Standing	
04/23/2019	Complaint Closure	Good Standing	
04/23/2019	Complaint Investigation & Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st Right	Two Year Olds	1	10	C	11	C	15	C	Nap
Main	B- 2nd Right	One Year Olds	1	8	C	12	C	NA	NA	Nap
Main	C- 1st Left	Infants	1	6	C	19	C	NA	NA	Floor Play,Nap
Main	D- 2rd Back Left	Three Year Olds	1	9	C	15	C	NA	NA	Nap
Main	E-3rd Back Middle	Three Year Olds	1	7	C	8	C	NA	NA	Nap
Main	F-Far Back room	Four Year Olds	1	8	C	18	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 83						Total Capacity @25 sq. ft.: 87				

Total # Children this Date: 48      Total Capacity @35 sq. ft.: 83      Total Capacity @25 sq. ft.: 87

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	33	C

**Comments**

The purpose of this visit is to conduct a monitoring visit and to follow-up to previous visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

Deborah Payne, Program Official

Date

Princess Walton, Consultant

Date



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### Findings Report

**Date:** 12/16/2019 **VisitType:** Monitoring Visit

**Arrival:** 1:00 PM

**Departure:** 3:15 PM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Correction Deadline: 4/23/2019**

**Corrected on 12/16/2019**

**.25(13) - Previous citation was corrected. Consultant discussed hazardous materials and items are to be stored in a locked area inaccessible to children.**

**Correction Deadline: 4/23/2019**

**Corrected on 12/16/2019**

**.25(3) - Previous citation was corrected. Consultant discussed the ceiling tiles with director/owner.**

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Correction Deadline: 4/23/2019**

Corrected on 12/16/2019

.26(2) - Previous citation was corrected. Consultant discussed the playground capacity with the director/owner.

## Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Technical Assistance

### Technical Assistance

591-1-1-.10(4) - Consultant discussed with staff and director to ensure that no items are on the changing table.

Correction Deadline: 12/16/2019

591-1-1-.17 Hygiene(CR)

Met

### Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

### Comment

The Provider currently does not dispense/administer medication.

## Safety

591-1-1-.11 Discipline(CR)

Met

### Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

### Comment

Center does not provide routine transportation.

## Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 4/23/2019

Corrected on 12/16/2019

.30(2) - Previous citation was corrected.

## Staff Records

Records Reviewed: 13

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Staff # 2 Met

Staff # 3 Met

Date of Hire: 11/05/2019

Staff # 4 Met

Date of Hire: 08/07/2014

**Records Reviewed: 13**

**Records with Missing/Incomplete Components: 0**

Staff # 5	Met
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Staff # 9	Met
Date of Hire: 02/24/2016	
Staff # 10	Met
Date of Hire: 01/15/2019	
Staff # 11	Met
Staff # 12	Met
Date of Hire: 06/03/2011	
Staff # 13	Met
Date of Hire: 11/11/2019	

**Staff Credentials Reviewed: 2**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Adequate supervision observed on this date.