



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/12/2021 **VisitType:** Licensing Study **Arrival:** 12:45 PM **Departure:** 1:45 PM

CCLC-47820

Primrose School of Druid Hills

2910 North Druid Hills Road Atlanta, GA 30329 DeKalb County
(678) 557-5207 lstechmesser@primrosedruidhills.com

Regional Consultant

Roslyn Williams

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roslyn.williams@decal.ga.gov

Mailing Address

2910 North Druid Hills Rd
Atlanta, GA 30329

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/12/2021	Licensing Study	Good Standing	
04/12/2021	Licensing Study	Good Standing	
10/15/2020	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - A1	Infants	2	7	C	8	C	NA	NA	Floor Play
Main	B - A2	Infants	2	8	C	10	C	NA	NA	Floor Play, Nap
Main	C - B1	One Year Olds	2	12	C	12	C	NA	NA	Free Play
Main	D - EP1	One Year Olds	2	14	C	18	C	NA	NA	Free Play
Main	E - EP2	Two Year Olds	2	11	C	17	C	NA	NA	Free Play
Main	F - EP3	Two Year Olds	2	11	C	16	C	NA	NA	Free Play
Main	G - E1	Four Year Olds and Five Year Olds	2	21	C	33	C	NA	NA	Centers
Main	H - C1	Three Year Olds	2	14	C	26	C	NA	NA	Centers
Main	I - C2	Three Year Olds	2	17	C	25	C	NA	NA	Centers
Main	J - D1	Three Year Olds	2	14	C	24	C	NA	NA	Centers
Main	K - D2	Four Year Olds	3	17	C	24	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 213

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 146

Total Capacity @35 sq. ft.: 213

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Far Right	26	C
Main	B - School Age	34	C
Main	C - Preschool	48	C
Main	D - Infant	6	C

Comments

- A virtual inspection was conducted on August 17, 2021 , with the (Director). An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Elizabeth Bennett, Program Official

Date

Roslyn Williams, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment**591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Children's Records**Records Reviewed: 5****Records with Missing/Incomplete Components: 2**

Child # 1	Met
Child # 2	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)(a)-Work Address Missing	
Child # 3	Met
Child # 4	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)(a)-Work Address Missing	
Child # 5	Met

591-1-1-.08 Children's Records**Met****Comment**

Documentation procedures were discussed with the Director.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Routine playground maintenance was discussed with the director.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Technical Assistance****Technical Assistance**

591-1-1-.20 - Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

Staff # 1 Date of Hire: 07/10/2017	Met
Staff # 2 Date of Hire: 03/02/2020	Met
Staff # 3 Date of Hire: 08/10/2020	Met
Staff # 4 Date of Hire: 08/01/2019	Met
Staff # 5 Date of Hire: 02/01/2021	Met
Staff # 6 Date of Hire: 03/25/2019	Met
Staff # 7 Date of Hire: 09/20/2017	Met
Staff # 8 Date of Hire: 06/01/2021	Met
Staff # 9 Date of Hire: 03/15/2021	Met
Staff # 10 Date of Hire: 08/31/2020	Met
Staff # 11 Date of Hire: 07/14/2020	Met
Staff # 12 Date of Hire: 07/23/2019	Met
Staff # 13 Date of Hire: 10/12/2018	Met
Staff # 14 Date of Hire: 09/20/2017	Met
Staff # 15 Date of Hire: 07/12/2021	Met

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 16	Met
Date of Hire: 07/26/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 17	Met
Staff # 18	Met
Staff # 19	Met
Date of Hire: 05/13/2019	
Staff # 20	Met
Date of Hire: 07/12/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 21	Met
Date of Hire: 08/03/2017	
Staff # 22	Met
Date of Hire: 08/10/2020	
Staff # 23	Met
Date of Hire: 07/17/2018	
Staff # 24	Met
Date of Hire: 03/13/2018	
Staff # 25	Met
Date of Hire: 11/02/2017	
Staff # 26	Met
Date of Hire: 07/29/2020	
Staff # 27	Met
Staff # 28	Met
Date of Hire: 07/14/2020	
Staff # 29	Met
Date of Hire: 06/28/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 30	Met
Date of Hire: 01/22/2002	
Staff # 31	Met
Date of Hire: 01/02/2020	

Records Reviewed: 35

Records with Missing/Incomplete Components: 0

Staff # 32	Met
Staff # 33	Met
Date of Hire: 03/22/2021	
Staff # 34	Met
Date of Hire: 01/28/2020	
Staff # 35	Met
Date of Hire: 01/06/2020	

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment
Staff observed to provide direct supervision and be attentive to children's needs.