



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 6/21/2021    **VisitType:** Monitoring Visit    **Arrival:** 9:30 AM    **Departure:** 11:30 AM

**CCLC-47794**

**Kids R First Academy**

1485 South Marietta Pkwy Marietta, GA 30067 Cobb County  
(770) 425-1986 kidsfirsta32669@bellsouth.net

**Regional Consultant**

Linda A. Barge

Phone: (229) 317-5612

Fax: (229) 317-5697

linda.barge@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

| <b>Compliance Zone Designation</b> |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--|
| 06/21/2021                         | Monitoring Visit | Good Standing |  |
| 10/19/2020                         | Licensing Study  | Good Standing |  |
| 11/06/2019                         | Licensing Study  | Good Standing |  |

**Ratios/License Capacity**

| Building                       | Room                   | Age Group                                 | Staff                          | Children | NC/C | Max 35 SF.                    | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes               |
|--------------------------------|------------------------|---|--------------------------------|----------|------|-------------------------------|--------------|------------|--------------|---------------------|
| Main                           | 1st Left Downstairs    | Three Year Olds                           | 1                              | 4        | C    | 19                            | C            | NA         | NA           | Centers, Floor Play |
| Main                           | 1st Right Downstairs   | One Year Olds                             | 1                              | 3        | C    | 7                             | C            | NA         | NA           | Centers             |
| Main                           | Back Middle Downstairs | Two Year Olds                             | 1                              | 5        | C    | 13                            | C            | NA         | NA           | Centers             |
| Main                           | Upstairs 1st right     | Five Year Olds and Six Year Olds and Over | 2                              | 6        | C    | 22                            | C            | NA         | NA           | Free Play           |
| Main                           | Upstairs Left          | Six Year Olds and Over                    | 2                              | 10       | C    | 21                            | C            | NA         | NA           | Free Play           |
| Total Capacity @35 sq. ft.: 82 |                        |   |                                |          |      | Total Capacity @25 sq. ft.: 0 |              |            |              |                     |
| Total # Children this Date: 28 |                        |   | Total Capacity @35 sq. ft.: 82 |          |      | Total Capacity @25 sq. ft.: 0 |              |            |              |                     |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main     | Playground | 37                   | C                     |

**Comments**

The Consultant conducted a virtual Monitoring Visit due to Covid-19 Pandemic on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

Virginia Pyron, Program Official

Date

Linda A. Barge, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

A variety of equipment and toys were observed throughout the center that was in good repair on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center on this date.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

Please be mindful to keep items that pose tripping hazard inaccessible to children. The black rubber used to keep the resilient surface in the playground area was not flush to the fencing, and some areas had a large gap where rubber had disconnected that could pose a tripping hazard to a child.

**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

Playground observed to be clean and equipment in good repair.

### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff stated proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing was discussed with staff and staff was able to articulate proper hand washing.

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**591-1-1-.20 Medications(CR)** **N/A**

**Comment**

The Provider currently does not dispense/administer medication.

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**Safety**

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date. Staff stated that redirection is used with the children when needed.

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**591-1-1-.13 Field Trips(CR)** **N/A**

**Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

The Consultant observed a current/completed inspection for all vehicles used in transporting children this date. Inspection expires October 8, 2021.

**Comment**

The Consultant observed complete documentation of transportation on this date.

**Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date. The center does not have any infants enrolled at this time.

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**Staff Records**

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**Records Reviewed: 19**

**Records with Missing/Incomplete Components: 0**

|           |     |
|-----------|-----|
| Staff # 1 | Met |
| Staff # 2 | Met |
| Staff # 3 | Met |
| Staff # 4 | Met |
| Staff # 5 | Met |
| Staff # 6 | Met |
| Staff # 7 | Met |

**Records Reviewed: 19**

**Records with Missing/Incomplete Components: 0**

|                          |     |
|--------------------------|-----|
| Staff # 8                | Met |
| Staff # 9                | Met |
| Staff # 10               | Met |
| Staff # 11               | Met |
| Staff # 12               | Met |
| Staff # 13               | Met |
| Staff # 14               | Met |
| Staff # 15               | Met |
| Staff # 16               | Met |
| Staff # 17               | Met |
| Staff # 18               | Met |
| Date of Hire: 01/21/2020 |     |
| Staff # 19               | Met |

**Staff Credentials Reviewed: 4**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Director provided 4 files for employees hired since last visit. 2 of 4 employees were in Koala OutBack with satisfactory CBC. 2 of 4 were waiting for out of state results.

**Comment**

Local criminal record checks were observed to be complete.

**591-1-1-.09 Criminal Records Check(CR)** **Met**

**Comment**

Director provided 4 files for employees hired since last visit.

**Comment**

Local Criminal records checks were observed to be complete for 4 of 4 new employees. 2 of 4 new employees are waiting for out of state results; however they were not in classrooms alone with children..

**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios on this date.

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs on this date.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs on this date..