



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/14/2018 **VisitType:** Monitoring Visit **Arrival:** 7:30 AM **Departure:** 9:50 AM

CCLC-47215

White Oak Learning Academy #3

2982 Grizzle Road Dawsonville, GA 30534 Dawson County
 (706) 216-3842 jenniferw@whiteoakacademy.com

Regional Consultant

Candace Gilbert

Phone: (866) 371-4935

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candace.gilbert@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation		
02/14/2018	Monitoring Visit	Good Standing
08/04/2017	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Beginners	Infants	2	7	C	15	C	NA	NA	Floor Play, Feeding
Main	Infants	Infants	1	6	C	14	C	NA	NA	Feeding, Nap
Main	PreK/ AS 1		0	0	C	26	C	NA	NA	
Main	PreK/ AS 2		0	0	C	22	C	NA	NA	
Main	PreK/ AS 3	PreK	2	20	C	22	C	NA	NA	Circle Time
Main	PreK/ AS 4		0	0	C	20	C	NA	NA	
Main	Preschool 1	One Year Olds	2	10	C	23	C	NA	NA	Breakfast
Main	Preschool 2	Two Year Olds	2	14	C	23	C	NA	NA	Breakfast
Main	Preschool 3	Three Year Olds	2	17	C	28	C	NA	NA	Art
Main	Preschool 4	Three Year Olds and Four Year Olds	1	13	C	26	C	NA	NA	Art
Main	Toddlers	One Year Olds	1	7	C	18	C	NA	NA	Breakfast

Total Capacity @35 sq. ft.: 237

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 94

Total Capacity @35 sq. ft.: 237

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	U - Left	20	C
Main	V- Right Front	69	C
Main	W- Right Back	62	C



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(7)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached. It was determined based on consultant's review of records that not all children transported had an emergency medical record maintained on the vehicle.

POI (Plan of Improvement)

The Center will obtain a complete emergency medical information record for each child that is transported and maintain a copy on the vehicle.

Correction Deadline: 2/15/2018**Sleeping & Resting Equipment**

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position. Consultant observed doctor's note for two sleep positioning devices.

Staff Records**Records Reviewed: 30****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 07/27/2009	
Staff # 2	Met
Date of Hire: 05/31/2016	
Staff # 3	Met
Date of Hire: 10/09/2017	
Staff # 4	Met

Date of Hire: 08/04/2017

Staff # 5 Met

Date of Hire: 01/30/2018

Staff # 6 Met

Date of Hire: 01/08/2018

Staff # 7 Met

Date of Hire: 08/15/2016

Staff # 8 Met

Date of Hire: 09/07/2017

Staff # 9 Met

Date of Hire: 08/03/2017

Staff # 10 Met

Date of Hire: 08/04/2017

Staff # 11 Met

Date of Hire: 08/04/2017

Staff # 12 Met

Date of Hire: 07/31/2017

Staff # 13 Met

Date of Hire: 07/31/2017

Staff # 14 Met

Date of Hire: 02/05/2018

Staff # 15 Met

Date of Hire: 01/02/2018

Staff # 16 Met

Date of Hire: 08/04/2017

Staff # 17 Met

Date of Hire: 08/04/2017

Staff # 18 Met

Date of Hire: 02/06/2018

Staff # 19 Met

Date of Hire: 09/25/2017

Records Reviewed: 30

Records with Missing/Incomplete Components: 0

Staff # 20 Date of Hire: 07/31/2017	Met
Staff # 21 Date of Hire: 08/04/2017	Met
Staff # 22 Date of Hire: 07/31/2017	Met
Staff # 23 Date of Hire: 07/31/2017	Met
Staff # 24 Date of Hire: 08/04/2017	Met
Staff # 25 Date of Hire: 07/31/2017	Met
Staff # 26 Date of Hire: 10/18/2017	Met
Staff # 27 Date of Hire: 07/31/2017	Met
Staff # 28 Date of Hire: 07/31/2017	Met
Staff # 29 Date of Hire: 08/05/2016	Met
Staff # 30 Date of Hire: 09/13/2016	Met

Staff Credentials Reviewed: 30

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Criminal records checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment

Consultant observed staff to follow all applicable laws and regulations.

Correction Deadline: 2/14/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.