



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/27/2020 **VisitType:** Licensing Study **Arrival:** 9:00 AM **Departure:** 1:35 PM

CCLC-46998

Bright Beginnings of Jefferson

1988 Washington Street Jefferson, GA 30549 Jackson County
 (706) 367-5437 healy.brightbeginnings@gmail.com

Regional Consultant

Quintayna Collins

Phone: (770) 359-4401

Fax:

Jennifer.Taylor@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/27/2020	Complaint Closure	Good Standing	
01/27/2020	Licensing Study	Good Standing	
01/27/2020	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A - 1L - Infant 1	Infants	1	6	C	8	C	NA	NA	Floor Play,Nap
Main	Room B - 2L - Toddler 1	One Year Olds	1	8	C	10	C	NA	NA	Free Play
Main	Room C - 3L - Two-Year-Olds	Two Year Olds	1	6	C	10	C	NA	NA	Free Play
Main	Room D - 4L - Two-Year-Old	Two Year Olds	2	14	C	15	C	NA	NA	Free Play
Main	Room E - 5L - GA-Pre-K	PreK	2	20	C	20	C	NA	NA	Centers
Main	Room F - 6L - GA Pre-K	PreK	2	20	C	23	C	NA	NA	Centers
Main	Room G - 1R - Toddler 1	Infants	1	5	C	9	C	NA	NA	Floor Play
Main	Room H - 2R - Toddler 2	Infants	2	6	C	9	C	NA	NA	Feeding,Floor Play
Main	Room I - 3R - Infant 2	Infants and One Year Olds	1	4	C	9	C	NA	NA	Free Play
Main	Room J - 4R - Early Preschool 3	Two Year Olds	2	13	C	16	C	NA	NA	Free Play
Main	Room K - 5R - Preschool 3	Three Year Olds	1	15	C	15	C	NA	NA	Centers
Main	Room L - 6R - Preschool 4	Three Year Olds and Four Year Olds	2	14	C	20	C	NA	NA	Circle Time
Main	Room M - 7R - GA Pre-K	PreK	2	19	C	20	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 184

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG - A - 1L	5	C
Main	PG B - 2L	18	C
Main	PG C - Center - Rear	30	C
Main	PG D - 2R	14	C
Main	PG E - 1L	11	C

Comments

Plan of Improvement: Developed This Date 01/27/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Paula Healy, Program Official

Date

Quintayna Collins, Consultant

Date



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Findings Report

Date: 1/27/2020 **VisitType:** Licensing Study

Arrival: 9:00 AM

Departure: 1:35 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Swimming activities provided off site.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)	Met
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Comment

Documentation for medication dispensing observed complete.

	Safety
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591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)	Met
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Comment

Center does not provide routine transportation.

	Sleeping & Resting Equipment
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591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Pleasant naptime environment observed.

	Staff Records
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Records Reviewed: 18

Records with Missing/Incomplete Components: 1

Staff # 1	Met
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Date of Hire: 05/01/2017

Staff # 2	Met
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Date of Hire: 05/01/2017

Staff # 3	Met
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Date of Hire: 05/01/2017

Staff # 4	Met
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Date of Hire: 05/01/2017

Staff # 5	Met
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Date of Hire: 02/16/2018

Staff # 6	Met
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Date of Hire: 01/02/2019

Staff # 7	Met
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Date of Hire: 07/22/2019

Records Reviewed: 18**Records with Missing/Incomplete Components: 1**

Staff # 8 Date of Hire: 05/01/2017	Met
Staff # 9 Date of Hire: 05/01/2017	Met
Staff # 10 Date of Hire: 07/01/2015	Met
Staff # 11 Date of Hire: 01/07/2020	Met
Staff # 12 Date of Hire: 08/28/2017	Met
Staff # 13 Date of Hire: 07/16/2018 <u>"Missing/Incomplete Components"</u> .14(2)-First Aid Missing,.14(2)-CPR missing	Not Met
Staff # 14 Date of Hire: 05/01/2017	Met
Staff # 15 Date of Hire: 11/11/2019	Met
Staff # 16 Date of Hire: 01/26/2018	Met
Staff # 17 Date of Hire: 09/28/2017	Met
Staff # 18 Date of Hire: 04/15/2019	Met

Staff Credentials Reviewed: 12

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR	Not Met
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Finding

591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on review of records six of 33 staff did not have evidence of a current CPR/first aid certificate on file on this date.

POI (Plan of Improvement)

The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection.

Correction Deadline: 2/26/2020

591-1-1-.31 Staff(CR)

Met

Correction Deadline: 9/16/2019

Corrected on 1/27/2020

.31(2)(b)3.(i) - The previous citation was observed to be corrected on this date. Consultant observed lead teachers to have credentials or be enrolled in a program of study.

Correction Deadline: 9/16/2019

Corrected on 1/27/2020

.31(2)(b)3.(ii)(I) - (VIII) - The previous citation was observed to be corrected on this date. Consultant observed lead teachers to have credentials.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.