



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/14/2019 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 1:15 PM

CCLC-46907

The Success Learning Academy 3

2600 Flat Shoals Road College Park, GA 30349 Fulton County
 (678) 257-2696 success8468@yahoo.com

Mailing Address
 Same

Regional Consultant

Elim Tekie

Phone: (404) 478-8088

Fax: (404) 478-8094

elim.tekie@decal.ga.gov

Joint with: Princess Walton

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/14/2019	Licensing Study	Good Standing	
07/19/2019	Complaint Closure	Good Standing	
05/22/2019	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 2 (Back)	A - 1L		0	0	C	15	C	NA	NA	
Building 2 (Back)	B - 2L	Three Year Olds and Four Year Olds	1	18	NC	29	C	NA	NA	Centers
Building 2 (Back)	C - 3L	Infants and One Year Olds	2	13	NC	8	NC	NA	NA	Free Play
Building 2 (Back)	D - 4R		0	0	C	16	C	NA	NA	
Building 2 (Back)	E - 3R	Two Year Olds	1	9	C	14	C	NA	NA	Centers
Building 2 (Back)	F - 2R		0	0	C	14	C	NA	NA	
Building 2 (Back)	G - 1R		0	0	C	15	C	NA	NA	
Total Capacity @35 sq. ft.: 111						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 40						Total Capacity @35 sq. ft.: 111				
						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Building 2 (Back)	A - Front	139	C
Building 2 (Back)	B - Back	58	C

Comments

The purpose of this visit was to conduct a Licensing Study and follow-up on citations from the previous visit. Director was informed about updated rule webinar, on website. Provider was asked to complete Customer Service Survey.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Tamarra Williams, Program Official

Date

Elim Tekie, Consultant

Date

Princess Walton, Consultant

Date



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Findings Report

Date: 8/14/2019 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 1:15 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development. The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation no current Lesson Plans available throughout the building. Director provided Lesson Plans for the following week. Lesson Plans should be age appropriate.

POI (Plan of Improvement)

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

Correction Deadline: 8/14/2019

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resilience. It was determined based on Consultant's observation, there was less than six inches of mulch around all fall zones.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resilience.

Correction Deadline: 8/24/2019**Technical Assistance**

591-1-1-.26(9) - Consultant discussed with Director regarding monitoring the playground at the start of each day, to clean up any trash or debris found, prior to children utilizing the playground.

Correction Deadline: 8/14/2019

Food Service

591-1-1-.15 Food Service & Nutrition**Not Met****Finding**

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on observation, there were no Infant Feeding Plans for four enrolled infants, available in the classroom. Director provided Infant Feeding Plans with no Parental signatures.

POI (Plan of Improvement)

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 8/14/2019

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized. Consultant observed an Allergy List. Consultant discussed the temperature of the Kitchen with the Director.

Health and Hygiene

591-1-1-.07 Children's Health**Met****Correction Deadline: 7/19/2019****Corrected on 8/14/2019**

.07(2) - Previous citation was discussed with Director and the policy on notifying Parent of incident has been implemented.

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures in all the diaper changing classrooms, on this date.

591-1-1-.17 Hygiene(CR) Met

Correction Deadline: 7/19/2019

Corrected on 8/14/2019

.17(2) - Previous citation corrected. Consultant discussed with Provider implementing a policy of checking children in and out while exiting the classroom.

591-1-1-.20 Medications(CR) Met

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures Met

Comment

Program observed complete emergency drills. Consultant observed last Emergency drill conducted on July 22, 2019 at 2:30pm.

Safety

591-1-1-.05 Animals Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) Met

Comment

Field trip documentation observed to be complete. Consultant observed documentation to South lake Mall on June 20, 2019 at 10:am, on this date.

591-1-1-.36 Transportation(CR) Met

Comment

Complete documentation of transportation observed. Consultant observed proper Authorizations for all children enrolled.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 08/27/2018

Records Reviewed: 6

Records with Missing/Incomplete Components: 0

Staff # 2	Met
Staff # 3	Met
Date of Hire: 05/06/2019	
Staff # 4	Met
Date of Hire: 08/02/2019	
Staff # 5	Met
Staff # 6	Met

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete. Consultant verified eight out of eight Criminal Background Checks.

591-1-1-.14 First Aid & CPR **Met**

Comment

Complete first aid kits observed in center and on vehicles on this date.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Not Met**

Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that the three and four year old classroom had one teacher to eighteen students. Consultant observed one student moved to another room. The Teacher stated she had seven three year olds and ten four year olds.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 8/14/2019

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.