



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/9/2019 VisitType: Monitoring Visit Arrival: 9:40 AM Departure: 10:45 AM

CCLC-46802

Fun Steps Ahead

4441 Covington Highway Decatur, GA 30035 DeKalb County
(404) 254-1773 pearliesb@gmail.com

Regional Consultant

Roslyn Williams

Phone: (770) 357-7020
Fax: (770) 357-7019
roslyn.williams@decal.ga.gov

Mailing Address
Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/09/2019	Monitoring Visit	Good Standing	
11/28/2018	Licensing Study	Good Standing	
09/11/2018	POI Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L - Front - Room B - Preschool		0	0	C	6	C	NA	NA	Not In Use
Main	1R-Room A-Inf	Infants	1	4	C	7	C	NA	NA	Free Play
Main	2L - Front - Room C - Preschool		0	0	C	6	C	NA	NA	Not In Use
Main	3L - Front - Room D - Preschool		0	0	C	6	C	NA	NA	Not In Use
Main	4L - Rear - Room E - Preschool - School Age	Four Year Olds	1	12	C	25	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 50			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 16			Total Capacity @35 sq. ft.: 50			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground - Preschool - School Age	18	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Pearlie Carter, Program Official

Date

Roslyn Williams, Consultant

Date



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Findings Report

Date: 4/9/2019 **VisitType:** Monitoring Visit **Arrival:** 9:40 AM **Departure:** 10:45 AM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities Met

Correction Deadline: 11/28/2018

Corrected on 4/9/2019

.03(1) - Previous citation corrected. The consultant observed that current lesson plans were posted in all rooms.

591-1-1-.12 Equipment & Toys(CR) Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) Met

Correction Deadline: 11/28/2018

Corrected on 4/9/2019

.19(1) - Previous citation corrected. The consultant observed that the Center followed the capacity requirements.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Correction Deadline: 11/28/2018

Corrected on 4/9/2019

.25(13) - Previous citation corrected. The consultant did not observe potential hazards accessible to children.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26(6) - Routine equipment maintenance was discussed with Director.

Correction Deadline: 4/19/2019**Food Service****591-1-1-.15 Food Service & Nutrition**

Met

Correction Deadline: 11/28/2018**Corrected on 4/9/2019****.15(3) Previous citation corrected. The consultant observed that the baby bottles had been labeled.****591-1-1-.18 Kitchen Operations**

Met

Correction Deadline: 11/28/2018**Corrected on 4/9/2019****.18(5) - Previous citation corrected. The consultant observed that the refrigerator was equipped with thermometers.****Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)**

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

The Center does not administer medication.

Safety**591-1-1-.11 Discipline(CR)**

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

Met

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 8**Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 05/14/2018	Met
Staff # 2 Date of Hire: 03/28/2018	Met
Staff # 3 Date of Hire: 02/12/2018	Met
Staff # 4 Date of Hire: 04/17/2017	Met
Staff # 5 Date of Hire: 10/04/2018	Met
Staff # 6 Date of Hire: 06/02/2017	Met
Staff # 7 Date of Hire: 06/02/2017	Met
Staff # 8 Date of Hire: 08/09/2018	Met

Staff Credentials Reviewed: 8**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.