



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/8/2020 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 1:30 PM

CCLC-46505

Primrose School of Athens

180 Athens Town Boulevard Athens, GA 30606 Clarke County
 (706) 850-0223 wbeasley@primroseathens.com

Regional Consultant

Kelly Jones

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kelly.jones@decal.ga.gov

Mailing Address

180 Athens Town Blvd
 Athens, GA 30606

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/08/2020	Monitoring Visit	Good Standing	
01/24/2020	Licensing Study	Good Standing	
10/30/2019	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1R	Infants	2	8	C	8	C	NA	NA	Floor Play, Nap, Transitioning
Main	B - 2R	Infants and One Year Olds	2	6	C	8	C	NA	NA	Transitioning, Free Play, Nap
Main	C - 3R	Three Year Olds and Four Year Olds	2	19	C	24	C	NA	NA	Story, Transitioning
Main	D - 4R	Four Year Olds and Five Year Olds	3	21	C	24	C	NA	NA	Snack, Transitioning
Main	E - 4R	Five Year Olds	2	17	C	30	C	NA	NA	Music
Main	F - 6R		0	0	C	24	C	NA	NA	Outside
Main	G - 5L		0	0	C	24	C	NA	NA	Outside
Main	H - 4L		0	0	C	16	C	NA	NA	Outside
Main	I - 3L	Two Year Olds and Three Year Olds	2	12	C	16	C	NA	NA	Centers
Main	J - 2L	Two Year Olds	2	12	C	12	C	NA	NA	Transitioning
Main	K - 1L	One Year Olds	2	11	C	13	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 199						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 106			Total Capacity @35 sq. ft.: 199			Total Capacity @25 sq. ft.: 0				


Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Front R	13	C
Main	C - 3R	11	C
Main	D - R Back	57	C
Main	E - Middle Back	29	C
Main	F - Back L	69	C
Main	G - Front L	58	C

Comments

A virtual inspection was conducted on October 8, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. The program was in compliance with the Executive Order issued on September 30, 2020 was reviewed during the virtual inspection. Consultant discussed with the director regarding enrichment activities, visitor and in- house fieldtrips.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Amanda Snellgrove, Program Official

Date

Kelly Jones, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. A variety of equipment and toys were observed throughout the center.

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discussed rotating toys to support the procedures of daily disinfecting efforts due to the COVID-19 pandemic..

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

The outside area appears clean and well maintained. Consultant discussed monitoring the playground and fence surrounding the playground area for normal wear and tear (i.e. exposed roots, active ant beds, resilient surface levels, entrapment hazards, etc.) with the director on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Diapering was not directly observed during the virtual walk through on this date. Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through on this date. Staff stated appropriate discipline procedures. Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 44

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 07/17/2018

Staff # 2

Met

Date of Hire: 12/10/2019

Staff # 3 Met

Date of Hire: 03/16/2017

Staff # 4 Met

Date of Hire: 03/16/2017

Staff # 5 Met

Date of Hire: 07/20/2020

Staff # 6 Met

Date of Hire: 03/21/2019

Staff # 7 Met

Date of Hire: 10/05/2018

Staff # 8 Met

Date of Hire: 04/24/2018

Staff # 9 Met

Date of Hire: 10/05/2020

Staff # 10 Met

Date of Hire: 09/23/2020

Staff # 11 Met

Date of Hire: 03/28/2017

Staff # 12 Met

Date of Hire: 05/16/2018

Staff # 13 Met

Date of Hire: 07/11/2020

Staff # 14 Met

Date of Hire: 03/13/2017

Staff # 15 Met

Date of Hire: 08/20/2020

Staff # 16 Met

Date of Hire: 07/27/2020

Staff # 17 Met

Date of Hire: 06/12/2017

Staff # 18 Date of Hire: 05/07/2018	Met
Staff # 19 Date of Hire: 09/06/2019	Met
Staff # 20 Date of Hire: 08/04/2017	Met
Staff # 21 Date of Hire: 01/31/2020	Met
Staff # 22 Date of Hire: 05/07/2020	Met
Staff # 23 Date of Hire: 09/01/2020	Met
Staff # 24 Date of Hire: 09/08/2020	Met
Staff # 25 Date of Hire: 07/13/2020	Met
Staff # 26 Date of Hire: 05/13/2019	Met
Staff # 27 Date of Hire: 07/26/2019	Met
Staff # 28 Date of Hire: 02/20/2020	Met
Staff # 29 Date of Hire: 01/08/2020	Met
Staff # 30 Date of Hire: 09/08/2020	Met
Staff # 31 Date of Hire: 03/05/2020	Met
Staff # 32 Date of Hire: 10/29/2018	Met

Records Reviewed: 44

Records with Missing/Incomplete Components: 0

Staff # 33 Date of Hire: 03/13/2017	Met
Staff # 34 Date of Hire: 01/11/2019	Met
Staff # 35 Date of Hire: 01/16/2020	Met
Staff # 36 Date of Hire: 02/06/2017	Met
Staff # 37 Date of Hire: 10/03/2020	Met
Staff # 38 Date of Hire: 10/07/2019	Met
Staff # 39 Date of Hire: 11/06/2019	Met
Staff # 40 Date of Hire: 02/20/2017	Met
Staff # 41 Date of Hire: 12/31/2018	Met
Staff # 42 Date of Hire: 11/19/2019	Met
Staff # 43 Date of Hire: 08/17/2020	Met
Staff # 44 Date of Hire: 07/08/2019	Met

Staff Credentials Reviewed: 20

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

Comment

Director provided 14 file(s) for employees hired since last visit. January 24, 2020.

591-1-1-.31 Staff(CR) **Met**

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during the virtual walk through on this date. The program is in compliance with the Executive Order issued on September 30, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Staff observed to provide direct supervision and be attentive to children's needs.