



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/14/2021 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 1:30 PM

CCLC-46505

Primrose School of Athens

180 Athens Town Boulevard Athens, GA 30606 Clarke County
 (706) 850-0223 wbeasley@primroseathens.com

Regional Consultant

Kelly Jones

Phone: (770) 357-7062

Fax: (770) 357-7061

kelly.jones@decal.ga.gov

Mailing Address

180 Athens Town Blvd
 Athens, GA 30606

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/14/2021	Licensing Study	Good Standing	
10/08/2020	Monitoring Visit	Good Standing	
01/24/2020	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1R	Infants	2	5	C	8	C	NA	NA	Floor Play, Feeding, Nap
Main	B - 2R	Infants and One Year Olds	2	6	C	8	C	NA	NA	Free Play, Music
Main	C - 3R	Three Year Olds and Four Year Olds and Five Year Olds	2	22	C	24	C	NA	NA	Transitioning, Circle Time
Main	D - 4R	Four Year Olds and Five Year Olds	2	23	C	24	C	NA	NA	Transitioning, Outside
Main	E - 4R	Four Year Olds and Five Year Olds	2	16	C	30	C	NA	NA	Transitioning, Music
Main	F - 6R	Two Year Olds and Three Year Olds	2	15	C	24	C	NA	NA	Centers
Main	G - 5L	Three Year Olds and Four Year Olds	2	20	C	24	C	NA	NA	Centers
Main	H - 4L	Two Year Olds and Three Year Olds	2	9	C	16	C	NA	NA	Centers
Main	I - 3L	Two Year Olds and Three Year Olds	2	11	C	16	C	NA	NA	Outside, Transitioning
Main	J - 2L	One Year Olds and Two Year Olds	2	11	C	12	C	NA	NA	Centers
Main	K - 1L	One Year Olds	2	10	C	13	C	NA	NA	Lunch

Total Capacity @35 sq. ft.: 199	Total Capacity @25 sq. ft.: 0
Total # Children this Date: 148	Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Front R	13	C
Main	C - 3R	11	C
Main	D - R Back	57	C
Main	E - Middle Back	29	C
Main	F - Back L	69	C
Main	G - Front L	58	C

Comments

A virtual inspection was conducted on April 14, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. An Administrative Review was conducted on April 13, 2021 staff records, children's files, training and background checks were all reviewed. The program was in compliance with the Executive Order issued on March 31, 2021 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 04/14/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Amanda Snellgrove, Program Official

Date

Kelly Jones, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 4/14/2021 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 1:30 PM

CCLC-46505**Primrose School of Athens**

180 Athens Town Boulevard Athens, GA 30606 Clarke County
(706) 850-0223 wbeasley@primroseathens.com

Mailing Address

180 Athens Town Blvd
Athens, GA 30606

Regional Consultant

Kelly Jones

Phone: (770) 357-7062

Fax: (770) 357-7061

kelly.jones@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

A variety of equipment and toys were observed throughout the center.

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms**Met****Comment**

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

The outside area appears clean and well maintained. Consultant discussed monitoring the playground and fence surrounding the playground area for normal wear and tear (i.e. exposed roots, active ant beds, resilient surface levels, entrapment hazards, etc.) with the director on this date.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines.

Comment

Discussed with the director the use of the center's feeding plan. Ensuring that all components are included from the new feeding plan.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Diapering was not directly observed during the virtual walk through on this date. Staff stated knowledge of proper diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Technical Assistance****Technical Assistance**

591-1-1-.20 - Documentation for medication dispensing observed complete. Consultant discussed with the director to ensure a specific time is designated instead of as needed.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

Emergency Drills: A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit. Consultant discussed with provider to ensure to maintain records as required by the department.

591-1-1-.22 Parental Access**Met****Comment**

591-1-1-.22 - Parental Access requirements are met per current COVID-19 guidelines. No correction needed.

Correction Deadline: 4/14/2021

591-1-1-.27 Posted Notices**Met****Comment**

Observed all required posted notices.

591-1-1-.29 Required Reporting**Met****Comment**

Discussed reporting requirements.

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through on this date. Staff stated knowledge of appropriate discipline procedures. Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats and storage of sheets was discussed with the director on this date.

Staff Records

Records Reviewed: 47

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 07/17/2018	
Staff # 2	Met
Date of Hire: 12/10/2019	
Staff # 3	Met
Date of Hire: 03/16/2017	
Staff # 4	Met
Date of Hire: 03/16/2017	
Staff # 5	Met
Date of Hire: 07/20/2020	
Staff # 6	Met
Date of Hire: 03/22/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 7	Met
Date of Hire: 03/22/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 8	Met
Date of Hire: 03/20/2019	
Staff # 9	Met
Date of Hire: 10/05/2018	
Staff # 10	Met
Date of Hire: 10/05/2020	
Staff # 11	Met
Date of Hire: 05/16/2018	
Staff # 12	Met

Date of Hire: 07/11/2020

Staff # 13 Met

Date of Hire: 03/13/2017

Staff # 14 Met

Date of Hire: 07/27/2020

Staff # 15 Met

Date of Hire: 06/12/2017

Staff # 16 Met

Date of Hire: 05/07/2018

Staff # 17 Met

Date of Hire: 08/04/2017

Staff # 18 Met

Date of Hire: 12/18/2020

Staff # 19 Met

Date of Hire: 03/23/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 20 Met

Date of Hire: 10/22/2020

Staff # 21 Met

Date of Hire: 11/14/2018

Staff # 22 Met

Date of Hire: 01/31/2020

Staff # 23 Met

Date of Hire: 05/07/2020

Staff # 24 Met

Date of Hire: 09/08/2020

Staff # 25 Met

Date of Hire: 12/03/2020

Staff # 26 Met

Date of Hire: 07/13/2020

Staff # 27 Met

Date of Hire: 05/13/2019

Staff # 28 Met

Date of Hire: 02/11/2021

Staff # 29 Met

Date of Hire: 07/26/2019

Staff # 30 Met

Date of Hire: 02/20/2020

Staff # 31 Met

Date of Hire: 01/08/2020

Staff # 32 Met

Date of Hire: 03/23/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 33 Met

Date of Hire: 01/27/2021

Staff # 34 Met

Date of Hire: 09/08/2020

Staff # 35 Met

Date of Hire: 08/01/2019

Staff # 36 Met

Date of Hire: 10/29/2018

Staff # 37 Met

Date of Hire: 09/29/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 38 Met

Date of Hire: 03/13/2017

Staff # 39 Met

Date of Hire: 09/11/2019

Staff # 40 Met

Date of Hire: 03/23/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 41 Met

Date of Hire: 01/16/2020

Staff # 42 Date of Hire: 02/06/2017	Met
Staff # 43 Date of Hire: 11/06/2019	Met
Staff # 44 Date of Hire: 02/20/2017	Met
Staff # 45 Date of Hire: 12/12/2020	Met
Staff # 46 Date of Hire: 11/19/2019	Met
Staff # 47 Date of Hire: 07/08/2019	Met

Staff Credentials Reviewed: 20

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

47 of 47Criminal record checks were observed to be complete.

Comment

Director provided 14 file(s) for employees hired since last visit. 10/8/2020.

591-1-1-.14 First Aid & CPR Met

Comment

A virtual visit was conducted tdu to the COVID-19 pandemic. Observed first Aid kit on vehicle and in the center. Consultant discussed with the director to ensure to maintain materials and supplies as required by the department.

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training Met

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Comment

Staff observed to be compliant with applicable laws and regulations.Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during the virtual walk through on this date. The program is in compliance with the Executive Order issued on March 31, 2021.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.