



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/26/2017 **VisitType:** Follow-Up

**Arrival:** 10:10 AM

**Departure:** 12:20 PM

**CCLC-46505**

**Primrose School of Athens**

180 Athens Town Boulevard Athens, GA 30606 Clarke County  
 (706) 850-0223 wbeasley@primroseathens.com

**Regional Consultant**

Bridget Johnson

Phone: (770) 357-4913

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bridget.johnson@dec.al.gov

**Mailing Address**

180 Athens Town Blvd  
 Athens, GA 30606

<b>Compliance Zone Designation</b>		
09/26/2017	Incident Investigation & Follow Up	Good Standing
05/30/2017	Monitoring Visit	Good Standing
03/29/2017	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1R	Infants	2	6	C	8	C	NA	NA	Nap,Feeding,Flo or Play
Main	B - 2R	Infants and One Year Olds	2	6	C	8	C	NA	NA	Nap,Breakfast,Fl oor Play
Main	C - 3R		0	0	C	24	C	NA	NA	
Main	D - 4R	Four Year Olds and Five Year Olds	2	11	C	24	C	NA	NA	Breakfast
Main	E - 4R		0	0	C	30	C	NA	NA	
Main	F - 6R		0	0	C	24	C	NA	NA	
Main	G - 5L	Three Year Olds	1	11	C	24	C	NA	NA	Breakfast
Main	H - 4L	Two Year Olds	2	13	C	16	C	NA	NA	Art
Main	I - 3L	Two Year Olds	2	15	C	16	C	NA	NA	Free Play
Main	J - 2L	One Year Olds and Two Year Olds	3	11	C	12	C	NA	NA	Free Play
Main	K - 1L	One Year Olds	2	12	C	13	C	NA	NA	Free Play,Diapering
Total Capacity @35 sq. ft.: 199						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 85						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Front R	13	C
Main	C - 3R	11	C
Main	D - R Back	57	C
Main	E - Middle Back	29	C
Main	F - Back L	69	C
Main	G - Front L	58	C

**Comments**

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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 Raises the Bar in Child Care  
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 Email: [QualityRated@dec.al.ga.gov](mailto:QualityRated@dec.al.ga.gov) or Call: 855-800-7747

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Amanda Snellgrove, Program Official

Date

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Bridget Johnson, Consultant

Date



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### Findings Report

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The following information is associated with a Incident Investigation & Follow Up:

<b>Staff Records</b>
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**Records Reviewed: 33****Records with Missing/Incomplete Components: 0**

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Staff # 1	Met
Date of Hire: 02/06/2017	
Staff # 2	Met
Date of Hire: 05/23/2017	
Staff # 3	Met
Date of Hire: 07/13/2017	
Staff # 4	Met
Date of Hire: 03/29/2017	
Staff # 5	Met
Date of Hire: 08/07/2017	
Staff # 6	Met
Date of Hire: 03/16/2017	
Staff # 7	Met
Date of Hire: 08/28/2017	
Staff # 8	Met
Date of Hire: 05/08/2017	
Staff # 9	Met

Date of Hire: 05/15/2017

Staff # 10 Met

Date of Hire: 01/13/2012

Staff # 11 Met

Date of Hire: 04/17/2017

Staff # 12 Met

Date of Hire: 09/01/2017

Staff # 13 Met

Date of Hire: 04/25/2017

Staff # 14 Met

Date of Hire: 03/29/2017

Staff # 15 Met

Date of Hire: 08/02/2017

Staff # 16 Met

Date of Hire: 03/13/2017

Staff # 17 Met

Date of Hire: 07/26/2017

Staff # 18 Met

Date of Hire: 02/28/2017

Staff # 19 Met

Date of Hire: 06/12/2017

Staff # 20 Met

Date of Hire: 10/07/2016

Staff # 21 Met

Date of Hire: 11/20/2015

Staff # 22 Met

Date of Hire: 03/13/2017

Staff # 23 Met

Date of Hire: 02/20/2017

Staff # 24 Met

Date of Hire: 06/12/2017

**Records Reviewed: 33**

**Records with Missing/Incomplete Components: 0**

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Staff # 25 Date of Hire: 03/13/2017	Met
Staff # 26 Date of Hire: 08/22/2017	Met
Staff # 27 Date of Hire: 07/25/2016	Met
Staff # 28 Date of Hire: 04/07/2017	Met
Staff # 29 Date of Hire: 03/29/2017	Met
Staff # 30 Date of Hire: 06/01/2017	Met
Staff # 31 Date of Hire: 05/31/2017	Met
Staff # 32 Date of Hire: 08/28/2017	Met
Staff # 33 Date of Hire: 03/16/2017	Met

**Staff Credentials Reviewed: 33**

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**591-1-1-.09 Criminal Records Check(CR)**

**Met**

**Comment**

Consultant reviewed 33 of 33 staff background checks on this date. Criminal Records Check were observed to be complete and satisfactory for all staff.