



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/16/2019 **VisitType:** Monitoring Visit

Arrival: 11:50 AM

Departure: 2:00 PM

CCLC-46158

USA Daycare Academy

6185 Buford Highway Peachtree Corners, GA 30071 Gwinnett County
 (770) 824-4140 usadaycareacademy@gmail.com

Mailing Address

6185 Buford Highway, Suit #D
 Peachtree Corners, GA 30071

Regional Consultant

Bridget Johnson

Phone: (770) 357-4913

Fax: (770) 357-4912

bridget.johnson@decal.ga.gov

Joint with: Quintayna Collins

Quality Rated: ★ ★

Compliance Zone Designation		
05/16/2019	Monitoring Visit	Good Standing
12/10/2018	Licensing Study	Good Standing
03/21/2018	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A 1 - Middle - Pre-K	PreK	2	15	C	22	C	NA	NA	Circle Time
Main	Room A 2 - Rear Library - Pre-K		0	0	C	6	C	NA	NA	
Main	Room B - 2nd - Rear-Right-Toddler	Two Year Olds	2	12	C	16	C	NA	NA	Free Play,Diapering
Main	Room C - 1R - Preschool 3	Three Year Olds	2	15	C	22	C	NA	NA	Transitioning
Main	Room D - Front Middle - School Age		0	0	C	14	C	NA	NA	
Main	Room E 1 - 1L - Two-Year-Olds	Infants and One Year Olds	4	14	C	20	C	NA	NA	Nap,Feeding
Main	Room E 2 - 1L - Rear Cubbie Room - Two-Year-Old		0	0	C	3	C	NA	NA	
Main	Room F - 2 L - Rear - Infant - Two-Year-Olds	Two Year Olds and Three Year Olds	1	9	C	10	C	NA	NA	Lunch
Main	Room G - Middle-Rear - School Age	Two Year Olds	1	7	C	10	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 123						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 72						Total Capacity @35 sq. ft.: 123				
						Total Capacity @25 sq. ft.: 0				


Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A - Front - Infant - School-Age	25	C
Main	Playground B - Picnic - Left-Side	10	C
Main	Playground C - Trike Path -Rear-Left	6	C

Comments

The purpose of this visit was to conduct a monitoring visit.

Plan of Improvement: Developed This Date 05/16/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Daniel Nguyen, Program Official

Date

Bridget Johnson, Consultant

Date

Quintayna Collins, Consultant

Date



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Findings Report

Date: 5/16/2019 **VisitType:** Monitoring Visit **Arrival:** 11:50 AM **Departure:** 2:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained. Please remember to store any plungers and mops in locations where they are inaccessible to the children.

Correction Deadline: 12/10/2018

Corrected on 5/16/2019

.25(13) - On this date consultant observed correction of previous citation in that the teacher's purses were inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Food Service

Correction Deadline: 12/10/2018**Corrected on 5/16/2019****.15(2) - On this date consultant observed correction of previous citation in that bottles are not being prepared on site.**

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Not Met****Comment**

Proper diapering procedures observed.

Finding

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation that one of the diaper changing pads in the infant room had a torn cover which exposed the foam and made the pad porous.

POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 5/16/2019

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Technical Assistance****Technical Assistance**

591-1-1-.20(1) - Please remember to have parents include an end date that does not exceed two weeks on the medication authorization, and ensure the date does not fall on the weekend. Also, if a medication stops being given early please remember to write this on the dispensing record.

Correction Deadline: 5/16/2019

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Not Met****Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on review of records that the center had not completed lockdown drills every six months as required.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 5/17/2019**Recited on 5/16/2019**

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 23**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 05/19/2017	
Staff # 2	Met
Date of Hire: 03/07/2018	
Staff # 3	Met
Date of Hire: 03/06/2019	
Staff # 4	Met
Date of Hire: 06/09/2018	
Staff # 5	Met
Date of Hire: 07/03/2018	
Staff # 6	Met
Date of Hire: 02/07/2017	
Staff # 7	Met
Date of Hire: 05/30/2018	
Staff # 8	Met
Date of Hire: 05/02/2017	
Staff # 9	Met
Date of Hire: 12/02/2017	
Staff # 10	Met
Date of Hire: 09/01/2017	

Records Reviewed: 23

Records with Missing/Incomplete Components: 0

Staff # 11 Date of Hire: 02/07/2017	Met
Staff # 12 Date of Hire: 06/15/2017	Met
Staff # 13 Date of Hire: 08/28/2017	Met
Staff # 14 Date of Hire: 04/11/2017	Met
Staff # 15 Date of Hire: 12/27/2016	Met
Staff # 16 Date of Hire: 05/08/2017	Met
Staff # 17 Date of Hire: 03/14/2017	Met
Staff # 18 Date of Hire: 03/04/2017	Met
Staff # 19 Date of Hire: 05/21/2018	Met
Staff # 20 Date of Hire: 11/14/2016	Met
Staff # 21 Date of Hire: 03/08/2017	Met
Staff # 22 Date of Hire: 02/07/2017	Met
Staff # 23 Date of Hire: 02/14/2018	Met

Staff Credentials Reviewed: 23

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete and satisfactory.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.