



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/30/2019 **VisitType:** Monitoring Visit **Arrival:** 9:40 AM **Departure:** 12:20 PM

CCLC-448

Stepping Stones Child Care - Free Home

11930 Cumming Highway Canton, GA 30115 Cherokee County
 (770) 844-7795 steppingstones@etcm.com

Regional Consultant

Twylah Tyner

Phone: (478) 314-5868
 Fax: (478) 599-9822
 twylah.tyner@decal.ga.gov

Mailing Address

201 Little River Farms Trail
 Canton, GA 30115

Quality Rated: ★ ★

Compliance Zone Designation		
04/30/2019	Monitoring Visit	Good Standing
11/19/2018	Licensing Study	Good Standing
02/27/2018	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A1- Left Hallway Left	Infants	2	6	C	16	C	NA	NA	Nap,Floor Play
Main	B- Left Hallway 3rd right room	One Year Olds and Two Year Olds	2	7	C	13	C	NA	NA	Story
Main	C- Left Hallway 2nd right	Two Year Olds	2	13	C	14	C	NA	NA	Story
Main	D-Left side 1st Rt. Pre-k	PreK	2	17	C	21	C	29	C	Transitioning
Main	E- 2 R Right Side Back Three's	Three Year Olds	2	14	C	32	C	NA	NA	Outside
Main	F- Front Right 1R Pre-k	PreK	2	20	C	26	C	37	C	Outside

Total Capacity @35 sq. ft.: 122

Total Capacity @25 sq. ft.: 141

Total # Children this Date: 77

Total Capacity @35 sq. ft.: 122

Total Capacity @25 sq. ft.: 141

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A Infant	46	C
Main	Playground B Middle	64	C
Main	Playground C Right	83	C

Comments

The purpose of this visit was to conduct a monitoring visit and follow up to the previous visit on November 19, 2018.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Tonya Barrett, Program Official

Date

Twylah Tyner, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 4/30/2019 **VisitType:** Monitoring Visit **Arrival:** 9:40 AM **Departure:** 12:20 PM

CCLC-448

Stepping Stones Child Care - Free Home

11930 Cumming Highway Canton, GA 30115 Cherokee County
(770) 844-7795 steppingstones@etcmail.com

Mailing Address

201 Little River Farms Trail
Canton, GA 30115

Regional Consultant

Twylah Tyner

Phone: (478) 314-5868

Fax: (478) 599-9822

twylah.tyner@decal.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**Discussed SIDS and infant sleeping position. Staff stated proper knowledge.
Discussed ensuring tight fitting crib sheets**Staff Records**

Records Reviewed: 20**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 05/22/2018

Staff # 2

Met

Date of Hire: 09/19/2018

Staff # 3

Met

Date of Hire: 03/20/2019

Staff # 4

Met

Date of Hire: 08/23/2013

Staff # 5

Met

Date of Hire: 11/27/2018

Staff # 6

Met

Date of Hire: 07/25/2018

Staff # 7

Met

Date of Hire: 05/09/2011

Records Reviewed: 20

Records with Missing/Incomplete Components: 0

Staff # 8 Date of Hire: 06/04/2018	Met
Staff # 9 Date of Hire: 09/19/2018	Met
Staff # 10 Date of Hire: 10/22/2018	Met
Staff # 11 Date of Hire: 09/19/2018	Met
Staff # 12 Date of Hire: 06/08/2016	Met
Staff # 13 Date of Hire: 03/13/2019	Met
Staff # 14 Date of Hire: 01/28/2013	Met
Staff # 15 Date of Hire: 03/20/2019	Met
Staff # 16 Date of Hire: 02/21/2018	Met
Staff # 17 Date of Hire: 10/01/2018	Met
Staff # 18 Date of Hire: 09/04/2018	Met
Staff # 19 Date of Hire: 03/27/2001	Met
Staff # 20 Date of Hire: 02/02/1997	Met

Staff Credentials Reviewed: 20

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided four file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.