



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/29/2021 **VisitType:** MV POI Follow Up **Arrival:** 10:30 AM **Departure:** 12:00 PM

CCLC-448

Stepping Stones Child Care - Free Home

11930 Cumming Highway Canton, GA 30115 Cherokee County
 (770) 844-7795 steppingstones@etcm.com

Regional Consultant

Rachael Brown

Phone: (770) 342-7795
 Fax: (678) 891-5887
 rachael.brown@decal.ga.gov

Mailing Address

201 Little River Farms Trail
 Canton, GA 30115

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/29/2021	MV POI Follow Up	Good Standing	
03/23/2021	Incident Investigation Closure	Good Standing	
02/19/2021	Complaint Investigation by Phone	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A1- Left Hallway Left	Infants and One Year Olds	3	11	C	16	C	NA	NA	Floor Play
Main	B- Left Hallway 3rd right room	One Year Olds	2	8	C	13	C	NA	NA	Circle Time, Free Play
Main	C- Left Hallway 2nd right	Two Year Olds	2	11	C	14	C	NA	NA	Outside
Main	D-Left side 1st Rt. Pre-k	PreK	2	16	C	21	C	29	C	Circle Time
Main	E- 2 R Right Side Back Three's	Three Year Olds and Four Year Olds	3	21	C	32	C	NA	NA	Outside
Main	F- Front Right 1R Pre-k	PreK	2	13	C	26	C	37	C	Circle Time

Total Capacity @35 sq. ft.: 122

Total Capacity @25 sq. ft.: 141

Total # Children this Date: 80

Total Capacity @35 sq. ft.: 122

Total Capacity @25 sq. ft.: 141

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A Infant	46	C
Main	Playground B Middle	64	C
Main	Playground C Right	83	C

Comments

A virtual inspection was conducted on April 29, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on April 8, 2021 was reviewed during the virtual inspection.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Tonya Barrett, Program Official

Date

Rachael Brown, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 4/29/2021 **VisitType:** MV POI Follow Up **Arrival:** 10:30 AM **Departure:** 12:00 PM

CCLC-448

Stepping Stones Child Care - Free Home

11930 Cumming Highway Canton, GA 30115 Cherokee County
(770) 844-7795 steppingstones@etcmail.com

Mailing Address

201 Little River Farms Trail
Canton, GA 30115

Regional Consultant

Rachael Brown

Phone: (770) 342-7795

Fax: (678) 891-5887

rachael.brown@dec.al.ga.gov

The following information is associated with a MV POI Follow Up:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 3/23/2021

Corrected on 4/29/2021

.03(9) - Citation observed to be corrected on this date. Director stated retraining all staff on appropriate ways to pick up children and stated adding additional training for new hires on appropriate ways to pick up children.

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through there was no pool observed on the property. Per the provider no swimming activities were provided.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Licensed capacity observed to be met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through storage of cleaning supplies and possible hazards were discussed. There were no hazards observed to be accessible to the children this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the playground area was observed and appeared to be in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with center staff on this date. During the virtual walk through the diapering area was observed and the provider displayed proper knowledge of the rules and regulations.

591-1-1-.17 Hygiene(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. Liquid soap and paper towels were observed accessible in the restroom area.

591-1-1-.20 Medications(CR)**Technical Assistance****Technical Assistance**

591-1-1-.20(3) - Medication documentation was discussed on this date. Ensure that the amount of medication given and exact time medication was dispensed is documented next to the signature of the person who administered the medication.

Correction Deadline: 4/29/2021

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Per the provider there was no routine transportation provided.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through SIDS and infant sleeping position was discussed. Cribs and cots were observed to be in good repair and sheets/blankets stated to be laundered appropriately.

Staff Records

Records Reviewed: 22**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 05/01/2000

Staff # 2 Met

Staff # 3 Met

Date of Hire: 01/27/2020

Staff # 4 Met

Date of Hire: 05/09/2011

Staff # 5 Met

Date of Hire: 09/30/2019

Staff # 6 Met

Date of Hire: 05/20/2019

Staff # 7 Met

Date of Hire: 07/25/2018

Staff # 8 Met

Date of Hire: 09/19/2018

Staff # 9 Met

Date of Hire: 07/06/2020

Staff # 10 Met

Date of Hire: 03/27/2001

Staff # 11 Met

Date of Hire: 01/28/2013

Staff # 12 Met

Date of Hire: 08/21/2020

Staff # 13 Met

Date of Hire: 10/25/2018

Staff # 14 Met

Date of Hire: 06/08/2016

Staff # 15 Met

Date of Hire: 09/19/2018

Staff # 16 Met

Staff # 17 Met

Records Reviewed: 22

Records with Missing/Incomplete Components: 0

Staff # 18	Met
Staff # 19	Met
Staff # 20	Met
Staff # 21	Met
Date of Hire: 08/10/2020	
Staff # 22	Met
Date of Hire: 08/29/2017	

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on April 8, 2021.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through appropriate ratio was observed.

591-1-1-.32 Supervision(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision was observed.