



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/29/2019 **VisitType:** Monitoring Visit **Arrival:** 1:35 PM **Departure:** 3:05 PM

CCLC-413

Smiling Faces

1206 E. 7th Street Donalsonville, GA 39845 Seminole County
 (229) 524-2858 erica.boyett@yahoo.com

Regional Consultant

Cresia Jackson

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Mailing Address

P.O. Box 716
 Donalsonville, GA 39845

Quality Rated: ★

Compliance Zone Designation		
05/29/2019	Monitoring Visit	Good Standing
12/17/2018	Licensing Study	Good Standing
02/06/2018	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room 1 - 2 years	Two Year Olds	1	5	C	23	C	NA	NA	Nap
Main	Room 2 -Infants	Infants	1	4	C	12	C	NA	NA	Floor Play
Main	Room 3 - 1 year	One Year Olds	1	6	C	15	C	NA	NA	Free Play
Main	Room 4 - Pre-K 1	Six Year Olds and Over	1	7	C	36	C	36	C	Snack,Art
Main	Room 5 - Pre-K 2		0	0	C	36	C	36	C	
Main	Room 6 - 3 years	Three Year Olds and Four Year Olds and Five Year Olds	2	20	C	35	C	35	C	Music
Total Capacity @35 sq. ft.: 157						Total Capacity @25 sq. ft.: 157				
Total # Children this Date: 42			Total Capacity @35 sq. ft.: 157			Total Capacity @25 sq. ft.: 157				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground 1	106	C
Main	Playground 2	55	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Erica Boyett, Program Official

Date

Cresia Jackson, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 12/17/2018

Corrected on 5/29/2019

This citation was observed to be correct on this date.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 2/16/2018

Corrected on 5/29/2019

.This citation was observed to be correct on this date.

Health and Hygiene

591-1-1-.07 Children's Health Met

Correction Deadline: 12/17/2018

Corrected on 5/29/2019
This citation was observed to be correct on this date.

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment
Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) Met

Comment
Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) Met

Comment
The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) Met

Comment
Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) Met

Comment
Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Correction Deadline: 12/17/2018

Corrected on 5/29/2019
This citation was observed to be correct on this date.

Staff Records

Records Reviewed: 15

Records with Missing/Incomplete Components: 1

Staff # 1 Met
Date of Hire: 04/01/2019

Staff # 2 Met
Date of Hire: 11/12/2012

Staff # 3 Met
Date of Hire: 09/29/1999

Staff # 4 Not Met
Date of Hire: 01/07/2019

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 5	Met
Date of Hire: 10/17/1996	
Staff # 6	Met
Date of Hire: 11/01/2012	
Staff # 7	Met
Date of Hire: 09/27/2006	
Staff # 8	Met
Date of Hire: 01/01/2008	
Staff # 9	Met
Date of Hire: 04/14/2001	
Staff # 10	Met
Date of Hire: 05/24/2019	
Staff # 11	Met
Date of Hire: 10/24/1994	
Staff # 12	Met
Date of Hire: 02/11/2019	
Staff # 13	Met
Date of Hire: 03/20/2006	
Staff # 14	Met
Date of Hire: 03/18/2007	
Staff # 15	Met
Date of Hire: 10/01/2004	

Staff Credentials Reviewed: 15**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Finding**

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on director statement that one employee had a break in employment for over a year and did not complete a new Criminal records check as required by the department.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will [] to ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will follow requirements to ensure the CRC rules are maintained.

Correction Deadline: 5/29/2019

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on director statement that one employee had a break in employment for over a year and did not complete a new Criminal records check as required by the department.

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Correction Deadline: 5/29/2019

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Adequate supervision observed on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.