



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/29/2019 **VisitType:** POI Follow Up

**Arrival:** 2:00 PM

**Departure:** 3:15 PM

**CCLC-4005**

**Early Learners Daycare**

2600 Lee Street Brunswick, GA 31520 Glynn County  
(912) 265-9332 bakermary360k@gmail.com

**Regional Consultant**

Jerica Davis

Phone: (478) 314-9452

Fax: (478) 314-9443

jerica.davis@decals.ga.gov

**Mailing Address**

brunswick, GA 31520

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
08/29/2019	POI Follow Up	Good Standing
08/02/2019	Licensing Study	Support
01/25/2019	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Entry left	One Year Olds and Two Year Olds	1	7	C	12	C	NA	NA	Nap
Main	B - Entry Right	One Year Olds	10	6	C	6	C	NA	NA	Floor Play,Centers
Main	C		0	0	C	7	C	NA	NA	
Main	D		0	0	C	9	C	NA	NA	

Total Capacity @35 sq. ft.: 34

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 13

Total Capacity @35 sq. ft.: 34

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main	19	C

**Comments**

The purpose of today's visit is a plan of improvement follow up.

Plan of Improvement: Developed This Date 08/29/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

Mary Baker, Program Official

Date

Jerica Davis, Consultant

Date



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### Findings Report

**Date:** 8/29/2019 **VisitType:** POI Follow Up **Arrival:** 2:00 PM **Departure:** 3:15 PM

#### CCLC-4005

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The following information is associated with a POI Follow Up:

### Activities and Equipment

#### 591-1-1-.03 Activities

Met

Correction Deadline: 8/16/2019

Corrected on 8/29/2019

.03(2) - This citation was observed to be corrected on this date. A current lesson plan was observed to be posted in each classroom.

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

Correction Deadline: 8/2/2019

Corrected on 8/29/2019

.19(1) - This citation was observed to be corrected on this date. License capacity was met in each classroom.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 9/1/2019

Corrected on 8/29/2019

.25(11) - This citation was observed to be corrected on this date. The flooring has been replaced.

Correction Deadline: 8/2/2019

Corrected on 8/29/2019

.25(13) - This citation was observed to be corrected on this date. All cords were observed to be secured to the wall and the box fan has been removed.

Correction Deadline: 8/2/2019

Corrected on 8/29/2019

.25(3) - This citation was observed to be corrected on this date. The outlet cover has been replaced.

**Correction Deadline: 8/2/2019**

**Corrected on 8/29/2019**

**.25(8) - This citation was observed to be corrected on this date. All outlets were observed to be covered.**

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**591-1-1-.26 Playgrounds(CR)**

**Met**

**Correction Deadline: 8/16/2019**

**Corrected on 8/29/2019**

**.26(4) - This citation was observed to be corrected on this date. The mulch next to the fencing has been dug out.**

**Correction Deadline: 8/16/2019**

**Corrected on 8/29/2019**

**.26(6) - This citation was observed to be corrected on this date. The blue helicopter has been painted and does not show any evidence of chipped paint or rust.**

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Correction Deadline: 8/16/2019**

**Corrected on 8/29/2019**

**.10(4) - This citation was observed to be corrected on this date. A cover has been placed on each changing pad. Please monitor to ensure that they do no rip or tear and replace as needed.**

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Not Met**

**Finding**

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on the consultant's observation that six out of six sheets were not tight-fitting as required. The cribs were not observed to be in use.

**POI (Plan of Improvement)**

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

**Correction Deadline: 9/5/2019**

**Recited on 8/29/2019**

**Correction Deadline: 8/2/2019**

**Corrected on 8/29/2019**

**.30(2) - This citation was observed to be corrected on this date. No hazardous items were observed in the cribs.**

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**Staff Records**

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**591-1-1-.14 First Aid & CPR**

**Met**

**Correction Deadline: 9/1/2019**

Corrected on 8/29/2019

.14(1) - This citation was observed to be corrected on this date. All staff have completed a certification in CPR and First Aid.

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591-1-1-.33 Staff Training

Defer

Correction Deadline: 9/1/2019

Corrected on 8/29/2019

.33(3) - This citation was observed to be corrected on this date. This staff member is no longer employed.

Defer

591-1-1-.33(6)-This citation will be evaluated at the next regulatory visit conducted after January 1, 2020.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 9/1/2019

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591-1-1-.31 Staff(CR)

Defer

Defer

591-1-1-.31(2)(b)2.-This citation will be evaluated at the the next regulatory visit. The staff member has begun the process to apply for her CDA.

**POI (Plan of Improvement)**

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 8/2/2019

<b>Staffing and Supervision</b>
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591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 8/2/2019

Corrected on 8/29/2019

.32(2) - This citation was observed to be corrected on this date. Appropriate ratios were observed in each classroom.

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591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 8/2/2019

Corrected on 8/29/2019

.32(7) - This citation was observed to be corrected on this date. Appropriate supervision was observed on this date.