



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/13/2018 **VisitType:** Monitoring Visit **Arrival:** 8:25 AM **Departure:** 10:15 AM

CCLC-4005

Early Learners Daycare

2600 Lee Street Brunswick, GA 31520 Glynn County
 (912) 265-9332 bakermary360k@gmail.com

Regional Consultant

Beth Houtz

Phone: (229) 238-2130
 Fax: (229) 238-2955
 beth.houtz@decals.ga.gov

Mailing Address

brunswick, GA 31520

Quality Rated: ★ ★

Compliance Zone Designation		
02/13/2018	Monitoring Visit	Good Standing
08/22/2017	Licensing Study	Good Standing
01/20/2017	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Entry left	Two Year Olds and Three Year Olds and Four Year Olds	8	8	C	12	C	NA	NA	Centers,Circle Time
Main	B - Entry Right	Infants and One Year Olds	1	6	C	6	C	NA	NA	Music
Main	C		0	0	C	7	C	NA	NA	
Main	D		0	0	C	9	C	NA	NA	

Total Capacity @35 sq. ft.: 34

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 14

Total Capacity @35 sq. ft.: 34

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main	19	C

Comments

The purpose of today's visit is a monitoring visit and to follow up on any previous rule citations. The center does not provide transportation and does not currently dispense any medication. The Director stated that there has been one new hire since the last visit.

Plan of Improvement: Developed This Date 02/13/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Mary Baker, Program Official

Date

Beth Houtz, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 2/13/2018 **VisitType:** Monitoring Visit **Arrival:** 8:25 AM **Departure:** 10:15 AM

CCLC-4005

Early Learners Daycare

2600 Lee Street Brunswick, GA 31520 Glynn County
(912) 265-9332 bakermary360k@gmail.com

Mailing Address

brunswick, GA 31520

Regional Consultant

Beth Houtz

Phone: (229) 238-2130

Fax: (229) 238-2955

beth.houtz@decals.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 3

Records with Missing/Incomplete Components: 0

Child # 1

Met

Child # 2

Met

Child # 3

Met

591-1-1-.08 Children's Records

Met

Correction Deadline: 8/22/2017

Corrected on 2/13/2018

.08(1) - This citation was observed to be corrected on this date. All files reviewed had the required information.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Correction Deadline: 8/22/2017****Corrected on 2/13/2018****.25(12) - This citation was observed to be corrected on this date. A wire cage has been placed over the A.C. unit.****Technical Assistance**

591-1-1-.25(13) - The consultant discussed with the Director about re-routing an A.C. unit cord that was running in front of an orange shelf and routing the cord behind the shelf so that it is not a tripping hazard.

Correction Deadline: 2/13/2018

591-1-1-.26 Playgrounds(CR)**Met****Correction Deadline: 8/22/2017****Corrected on 2/13/2018****.26(9) - This citation was observed to be corrected on this date. The wood has been sanded and no mushrooms were observed on the playground.****Food Service**

591-1-1-.18 Kitchen Operations**Met****Correction Deadline: 8/22/2017****Corrected on 2/13/2018****.18(5) - This citation was observed to be corrected on this date. The temperature in the freezer was 0 degrees Fahrenheit.****Health and Hygiene**

591-1-1-.07 Children's Health**Technical Assistance****Technical Assistance**

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. The consultant discussed with the staff about only allowing children to wear bibs during feeding times.

Correction Deadline: 2/13/2018

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The Director stated that no medication is currently dispensed.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 4

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 01/25/2018

Staff # 2 Met

Staff # 3 Met

Date of Hire: 03/07/2014

Staff # 4 Met

Date of Hire: 12/08/2014

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Criminal records checks were observed to be complete.

Comment

Director provided one file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR **Met**

Correction Deadline: 9/21/2017

Corrected on 2/13/2018

.14(2) - This citation was observed to be corrected on this date. Two employees had First Aid and CPR and two new hires are registered for a CPR/First Aid class in February 2018.

591-1-1-.33 Staff Training **Met**

Correction Deadline: 9/21/2017

Corrected on 2/13/2018

.33(3) - This citation was observed to be corrected on this date. All previously hired employees have obtained the Health and Safety Training.

Correction Deadline: 12/31/2017

Corrected on 2/13/2018

.33(6) - This citation was observed to be corrected on this date. The consultant observed 10 hours of annual training for the 2017 year for all employees employed during the year.

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records and Director's statement that a lead teacher hired in December 2014, did not have the required documentation to show that the credential was met. The Director stated that the teacher will be enrolling in a class to obtain the required credential.

POI (Plan of Improvement)

The Center will ensure that teachers/lead caregivers meet minimum qualifications.

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 2/27/2018

Recited on 2/13/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.