



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/5/2023 **VisitType:** Monitoring Visit **Arrival:** 10:10 AM **Departure:** 4:00 PM

CCLC-39753

Kids R Kids North Cobb

3900 Canton Road Marietta, GA 30066 Cobb County
 (678) 398-9262 charitaw@kidsrkidsdb.com

Regional Consultant

Neli Todorova

Phone: (770) 359-5167
 Fax: (678) 891-5630
 neli.todorova@decal.ga.gov

Mailing Address

3900 Canton Road
 Marietta, GA 30066-2625

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/05/2023	Incident Investigation/Monitoring Visit	Good Standing	
11/29/2022	Incident Investigation & Follow Up	Good Standing	
11/03/2022	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	I 3rd Right ste 350	PreK	2	1	C	22	C	NA	NA	Outside
Main	J 4th Right Ste 400	PreK	2	1	C	23	C	NA	NA	Outside
Main	K 5th Right Ste 450	PreK	2	1	C	23	C	NA	NA	Outside
					Total Capacity @35 sq. ft.: 68	Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 3			Total Capacity @35 sq. ft.: 68			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground Left Toddler	22	C
Main	Playground Rear	165	C
Main	Playground Right Toddler	31	C

Comments

The purpose of the visit is to conduct a Monitoring Visit and conduct a Complaint Investigation. The Investigation was not completed on the day of the visit. The Director will be notified of the outcome once the investigation is complete.

Plan of Improvement: Developed This Date 01/05/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Charita Woullard, Program Official

Date

Neli Todorova, Consultant

Date



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Findings Report

Date: 1/5/2023 **VisitType:** Monitoring Visit **Arrival:** 10:10 AM **Departure:** 4:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12(4) - Please ensure that all computer monitors in the Pre-K classrooms are secured in a way that prevents them from being pulled or pushed over.

Correction Deadline: 1/5/2023

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(13) - Please ensure that all potentially hazardous items are stored inaccessible to the children.

Correction Deadline: 1/5/2023

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

591-1-1-.17(7) - Please ensure that infant's hands are washed after diapering.

Correction Deadline: 1/5/2023

Technical Assistance

591-1-1-.17(8) - Discussed with the Director that staff needs to wash hands before and after diapering regardless of gloves being used.

Correction Deadline: 1/5/2023

591-1-1-.20 Medications(CR)**Technical Assistance****Technical Assistance**

591-1-1-.20 - Discussed proper medication documentation and procedures. Please ensure that no medication form states medication to be given on 'as needed basis'.

Technical Assistance

591-1-1-.20(3) - Please ensure that the dispense record indicates if medication was given at the prescribed times.

Correction Deadline: 1/5/2023

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Comment**

Discussed SIDS and infant sleeping position.

Technical Assistance

591-1-1-.30(2) - Please ensure that all floaters receive orientation on the Safe Sleep requirements before being in the Infant room.

Correction Deadline: 1/5/2023

Staff Records

Staff # 1 Date of Hire: 08/02/2022	Met
Staff # 2 Date of Hire: 07/26/2021	Met
Staff # 3 Date of Hire: 03/21/2019	Met
Staff # 4 Date of Hire: 01/03/2023	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 5 Date of Hire: 11/29/2021	Met
Staff # 6 Date of Hire: 05/26/2015	Met
Staff # 7 Date of Hire: 04/15/2022	Met
Staff # 8 Date of Hire: 05/16/2022	Met
Staff # 9 Date of Hire: 04/27/2020	Met
Staff # 10 Date of Hire: 07/27/2022	Met
Staff # 11 Date of Hire: 10/22/2021	Met
Staff # 12 Date of Hire: 10/16/2017	Met
Staff # 13 Date of Hire: 11/07/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 14 Date of Hire: 12/08/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 15	Met

Date of Hire: 06/02/2021

Staff # 16 Met

Date of Hire: 02/05/2018

Staff # 17 Met

Date of Hire: 08/31/2022

Staff # 18 Met

Staff # 19 Met

Date of Hire: 11/15/2021

Staff # 20 Met

Date of Hire: 08/19/2022

Staff # 21 Met

Date of Hire: 11/17/2021

Staff # 22 Met

Date of Hire: 08/02/2022

Staff # 23 Met

Date of Hire: 04/05/2022

Staff # 24 Met

Date of Hire: 12/06/2021

Staff # 25 Met

Date of Hire: 10/18/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 26 Met

Date of Hire: 02/09/2022

Staff # 27 Met

Date of Hire: 05/19/2022

Staff # 28 Met

Date of Hire: 04/05/2022

Staff # 29 Met

Date of Hire: 08/01/2022

Staff # 30 Met

Date of Hire: 07/25/2022

Records Reviewed: 36

Records with Missing/Incomplete Components: 0

Staff # 31 Met
Date of Hire: 04/26/2015

Staff # 32 Met
Date of Hire: 10/27/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 33 Met
Date of Hire: 07/01/2022

Staff # 34 Met
Date of Hire: 01/03/2022

Staff # 35 Met
Date of Hire: 12/12/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 36 Met
Date of Hire: 05/03/2021

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided five file(s) for employees hired since last visit.

Comment

Please ensure that applicants/staff are listing exact dates (including month/day/year) on 10 year work history form in order to determine any breaks in service from the child care industry.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.