



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/19/2021    **VisitType:** Monitoring Visit    **Arrival:** 12:00 PM    **Departure:** 2:00 PM

**CCLC-39753**

**Kids R Kids North Cobb**

3900 Canton Road Marietta, GA 30066 Cobb County  
 (678) 398-9262 rachel@kidskidsnorthcobb.com

**Regional Consultant**

Courtney Reid

Phone: (800) 796-7861  
 Fax: (800) 798-6764  
 courtney.moody@decal.ga.gov

**Mailing Address**

3900 Canton Road  
 Marietta, GA 30066-2625

**Quality Rated:** ★

| <b>Compliance Zone Designation</b> |  |               |
|------------------------------------|--|---------------|
| 01/19/2021                         | Complaint Investigation & Monitoring Visit | Good Standing |
| 09/11/2020                         | Licensing Study                            | Good Standing |
| 03/10/2020                         | Monitoring Visit                           | Good Standing |

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

| Building                        | Room                | Age Group                                 | Staff                           | Children | NC/C | Max 35 SF.                    | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                 |
|---------------------------------|---------------------|---|---------------------------------|----------|------|-------------------------------|--------------|------------|--------------|-----------------------|
| Main                            | A 1st Left ste 100  | Infants                                   | 1                               | 5        | C    | 12                            | C            | NA         | NA           | Floor Play            |
| Main                            | B 2nd Left Ste 150  |   | 0                               | 0        | C    | 12                            | C            | NA         | NA           | Not In Use            |
| Main                            | C 3rd Left Ste 200  | One Year Olds                             | 1                               | 7        | C    | 16                            | C            | NA         | NA           | Diapering, Floor Play |
| Main                            | D Rear Left Front   | Three Year Olds                           | 2                               | 13       | C    | 16                            | C            | NA         | NA           | Nap                   |
| Main                            | E Rear Left Rear    | Three Year Olds                           | 1                               | 9        | C    | 26                            | C            | NA         | NA           | Nap                   |
| Main                            | F Rear Right        | Five Year Olds and Six Year Olds and Over | 1                               | 7        | C    | 20                            | C            | NA         | NA           | Floor Play            |
| Main                            | G 1st Right Ste 250 |   | 0                               | 0        | C    | 19                            | C            | NA         | NA           | Not In Use            |
| Main                            | H 2nd Right Ste 300 | Two Year Olds                             | 2                               | 10       | C    | 23                            | C            | NA         | NA           | Nap                   |
| Main                            | I 3rd Right ste 350 |   | 0                               | 0        | C    | 22                            | C            | NA         | NA           |                       |
| Main                            | J 4th Right Ste 400 | PreK                                      | 1                               | 15       | C    | 23                            | C            | NA         | NA           | Floor Play            |
| Main                            | K 5th Right Ste 450 |   | 0                               | 0        | C    | 23                            | C            | NA         | NA           |                       |
| Total Capacity @35 sq. ft.: 212 |                     |   |                                 |          |      | Total Capacity @25 sq. ft.: 0 |              |            |              |                       |
| Total # Children this Date: 66  |                     |   | Total Capacity @35 sq. ft.: 212 |          |      | Total Capacity @25 sq. ft.: 0 |              |            |              |                       |

| Building | Playground              | Playground Occupancy | Playground Compliance |
|----------|-------------------------|----------------------|-----------------------|
| Main     | Playground Left Toddler | 22                   | C                     |
| Main     | Playground Rear         | 165                  | C                     |

**Comments**

A virtual inspection was conducted on January 19, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive order was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

---

Rachel Warren, Program Official

Date

---

Courtney Moody, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 1/19/2021    **VisitType:** Monitoring Visit    **Arrival:** 12:00 PM    **Departure:** 2:00 PM

**CCLC-39753**

**Kids R Kids North Cobb**

3900 Canton Road Marietta, GA 30066 Cobb County  
(678) 398-9262 rachel@kidskidsnorthcobb.com

**Mailing Address**

3900 Canton Road  
Marietta, GA 30066-2625

**Regional Consultant**

Courtney Reid

Phone: (800) 796-7861

Fax: (800) 798-6764

courtney.moody@dec.al.gov

The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Staff state proper knowledge of diapering procedures.

---

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing of children and staff was discussed with the director on this date.

---

**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

---

**Policies and Procedures**

---

---

**591-1-1-.21 Operational Policies & Procedures****Met****Correction Deadline: 3/11/2020****Corrected on 1/19/2021****.21(3) - Emergency drills are current.**

---

**Safety**

---

---

**591-1-1-.11 Discipline(CR)****Met****Comment**

The center's discipline policy was reviewed on this date. Regulations regarding proper discipline were discussed with the director on this date.

---

**591-1-1-.36 Transportation(CR)****Technical Assistance****Technical Assistance**

Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director.

---

**Sleeping & Resting Equipment**

---

---

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Pleasant naptime environment observed.

---

**Staff Records**

---

**Records Reviewed: 48****Records with Missing/Incomplete Components: 0**

---

Staff # 1

Met

Date of Hire: 06/02/2019

Staff # 2

Met

Date of Hire: 01/20/2020

Staff # 3

Met

Date of Hire: 07/15/2019

Staff # 4

Met

Date of Hire: 02/17/2020

|  |     |
|--|-----|
| Staff # 5                              | Met |
| Staff # 6                              | Met |
| Staff # 7<br>Date of Hire: 03/21/2019  | Met |
| Staff # 8<br>Date of Hire: 07/24/2019  | Met |
| Staff # 9                              | Met |
| Staff # 10                             | Met |
| Staff # 11<br>Date of Hire: 02/17/2020 | Met |
| Staff # 12<br>Date of Hire: 01/30/2020 | Met |
| Staff # 13                             | Met |
| Staff # 14                             | Met |
| Staff # 15                             | Met |
| Staff # 16                             | Met |
| Staff # 17                             | Met |
| Staff # 18<br>Date of Hire: 10/29/2020 | Met |
| Staff # 19                             | Met |
| Staff # 20                             | Met |
| Staff # 21                             | Met |
| Staff # 22                             | Met |
| Staff # 23                             | Met |
| Staff # 24                             | Met |
| Staff # 25<br>Date of Hire: 10/16/2017 | Met |

---

|  |     |
|--|-----|
| Staff # 26                             | Met |
| Staff # 27                             | Met |
| Staff # 28<br>Date of Hire: 10/21/2019 | Met |
| Staff # 29<br>Date of Hire: 04/25/2016 | Met |
| Staff # 30                             | Met |
| Staff # 31<br>Date of Hire: 06/19/2019 | Met |
| Staff # 32                             | Met |
| Staff # 33                             | Met |
| Staff # 34                             | Met |
| Staff # 35                             | Met |
| Staff # 36<br>Date of Hire: 07/24/2017 | Met |
| Staff # 37                             | Met |
| Staff # 38                             | Met |
| Staff # 39                             | Met |
| Staff # 40                             | Met |
| Staff # 41<br>Date of Hire: 04/20/2019 | Met |
| Staff # 42<br>Date of Hire: 12/01/2020 | Met |
| Staff # 43<br>Date of Hire: 01/02/2020 | Met |
| Staff # 44                             | Met |
| Staff # 45<br>Date of Hire: 04/26/2015 | Met |

**Records Reviewed: 48**

**Records with Missing/Incomplete Components: 0**

Staff # 46 Met

Staff # 47 Met

Date of Hire: 04/25/2016

Staff # 48 Met

Date of Hire: 06/25/2018

**Staff Credentials Reviewed: 9**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.33 Staff Training Defer**

**Defer**

591-1-1-.33(5)- Annual ongoing training will be reviewed at the Licensing Study.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 10/11/2020**

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.