



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/28/2017 **VisitType:** POI Follow Up

Arrival: 9:00 AM

Departure: 10:10 AM

CCLC-39611

First Steps Child Development Center

3714 Salem Rd Covington, GA 30016 Newton County
 (770) 788-8555 tawanbridg@aol.com

Regional Consultant

Jacquelyn Sims

Phone: (770) 357-7072

Fax: (770) 357-7071

jacquelyn.sims@decal.ga.gov

Mailing Address

Same

| Compliance Zone Designation | | |
|------------------------------------|-------------------|---------------|
| 09/28/2017 | POI Follow Up | Good Standing |
| 07/20/2017 | Complaint Closure | Good Standing |
| 07/12/2017 | Complaint Closure | Good Standing |

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|--------------------------------|-------------------------------|-----------------|--------------------------------|----------|------|-------------------------------|--------------|------------|--------------|---------------------------|
| Main | 1LRt Hall Cookie Monster's | Two Year Olds | 2 | 12 | C | 16 | C | NA | NA | Free Play |
| Main | Count's Castle Rt Side | PreK | 1 | 15 | C | 22 | C | NA | NA | Transitioning |
| Main | Left Hall 1L Baby Bear's Crib | Infants | 1 | 4 | C | 10 | C | NA | NA | Diapering, Free Play, Nap |
| Main | Left Hall 1R Big Birs's Nest | One Year Olds | 1 | 6 | C | 16 | C | NA | NA | Free Play |
| Main | Left Hall Oscars Cove 2L | Three Year Olds | 1 | 7 | C | 21 | C | NA | NA | Free Play |
| Total Capacity @35 sq. ft.: 85 | | | | | | Total Capacity @25 sq. ft.: 0 | | | | |
| Total # Children this Date: 44 | | | Total Capacity @35 sq. ft.: 85 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------------|----------------------|-----------------------|
| Main | A- 6Wks-5 Yrs | 24 | C |
| Main | B- 6 Wks -12 yrs | 7 | C |

Comments

The purpose of this visit was to conduct a plan of improvement follow up visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Tawanna Bridges, Program Official

Date

Jacquelyn Sims, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 6/23/2017

Corrected on 9/28/2017

.30(1)(a) - Correction of previous citation in that the consultant observed children to nap in safety approved cribs during the visit.

Correction Deadline: 6/24/2017

Corrected on 9/28/2017

.30(2)(a) - Correction of previous citation in that the consultant observed infants to be properly placed for nap during the visit.

Staff Records

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal Records Check complete

Comment

Director provided file for one employee hired since the last visit.

Staffing and Supervision

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 7/20/2017

Corrected on 9/28/2017

.32(7) - Correction of previous citation in that the consultant observed all children in care to be supervised during the visit.