



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/28/2023 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 2:10 PM

CCLC-39601

Piedmont Academy Early Learning Center

570 Piedmont Road Marietta, GA 30066 Cobb County
(770) 423-9578 dolores.bailey@piedmontchurch.tv

Regional Consultant

Neli Todorova

Phone: (770) 359-5167
Fax: (678) 891-5630
neli.todorova@decal.ga.gov

Mailing Address
Same

Quality Rated: No

Compliance Zone Designation		
02/28/2023	Monitoring Visit	Good Standing
08/18/2022	Licensing Study	Good Standing
06/23/2022	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A- 100	Two Year Olds	2	10	C	12	C	NA	NA	Transitioning	
Main	B- 102	One Year Olds and Two Year Olds	2	7	C	11	C	NA	NA		
Main	C- 104	One Year Olds	3	9	C	12	C	NA	NA	Free Play	
Main	D- 109	Two Year Olds	3	11	C	24	C	NA	NA	Free Play	
Main	E-103	One Year Olds	1	7	C	14	C	NA	NA	Free Play	
Main	F- 101	Infants	2	4	C	13	C	NA	NA	Nap,Feeding	
Main	G- 201	Five Year Olds	1	7	C	11	C	NA	NA	Circle Time	
Main	H- 203	Three Year Olds and Four Year Olds	2	12	C	17	C	NA	NA	Circle Time	
Main	I - 205	Three Year Olds and Four Year Olds	1	9	C	18	C	NA	NA	Centers	
Main	J - 204	Three Year Olds	3	14	C	23	C	NA	NA	Music	
Main	K- 200A	Four Year Olds and Five Year Olds	2	14	C	18	C	NA	NA	Circle Time	
Total Capacity @35 sq. ft.: 173						Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 104						Total Capacity @35 sq. ft.: 173					Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	30	C
Main	B	30	C

Comments

The purpose of the visit is to follow up on previous visit and conduct a Monitoring Visit.

Plan of Improvement: Developed This Date 02/28/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 1 855-800-7747 or qualityrated@dec.ga.gov for more information. Free technical assistance is available!

Dolores Bailey, Program Official

Date

Neli Todorova, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(13) - Please ensure that staff belongings are stored inaccessible to children.

Correction Deadline: 2/28/2023

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playgrounds A and B are currently being renovated and not used by the children. The children use the big grassy area that has a four feet wrought iron fence and no equipment. A supervision plan was developed on this date for safe route to the playground. The children go through the exempt portion of the building to access the area. The exempt program is not operating when the children are transitioning.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Comment**

Staff state proper knowledge of diapering procedures.

Technical Assistance

591-1-1-.10(1) - Rooms A-100 and B -102 are currently used by two year old children. The rooms were licensed as non-diapering. The program has been doing diapering in the bathrooms. The program will submit an Amendment and add diapering tables and ventilation in the rooms.

Correction Deadline: 2/28/2023

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Technical Assistance****Technical Assistance**

591-1-1-.20(1) - Please ensure that the dispense record indicates that the child was missing and the medication was not administered as prescribed.

Correction Deadline: 2/28/2023

Organization

591-1-1-.16 Governing Body & License**Technical Assistance****Technical Assistance**

591-1-1-.16(f) - Please ensure that the following Amendments are submitted in Decal Koala:

- * Add space for the Dance Room, Baby Deck, new room and the grassy area,.
- * Change rooms A and B into Diapering rooms.

Correction Deadline: 2/28/2023

Safety

591-1-1-.11 Discipline(CR)**Technical Assistance****Comment**

Staff were observed to maintain a positive learning environment on this date.

Technical Assistance

591-1-1-.11(2) - Discussed with the provider that behavioral charts need to be used with caution and not put on display in the room.

Correction Deadline: 2/28/2023

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records

One or more parameters were not specified for the subreport, 'StaffMissingRequirements', located at:
m:\Coals\PDFCreation\Reports\Reports\BPL\G Staff\MissingRequirements.rpt

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

Please ensure that the ratio for one year old takes into consideration if they are walking or not.

591-1-1-.32 Supervision(CR) Met

Comment

A supervision plan was created on this date for use of the grassy area and for use of the Dance room.

Comment

Staff observed to provide direct supervision and be attentive to children's needs.