



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/20/2019 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 12:15 PM

CCLC-39225

Regional Consultant

Melson's Christian Daycare

3015 East Park Court Albany, GA 31705 Dougherty County
(229) 438-1038 verachildcare@yahoo.com

Phone:
Fax:
rukiya.thomas@decals.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
03/20/2019	Licensing Study	Good Standing
11/28/2018	Monitoring Visit	Good Standing
05/16/2018	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	Rm. D (24 mos-5 Yrs.)		0	0	C	6	C	NA	NA		
Main	Rm. E (5-12 Yrs.)		0	0	C	4	C	NA	NA		
Main	Room A (6 wks-18 mos)	Two Year Olds and Three Year Olds	1	6	C	6	C	NA	NA	Circle Time	
Main	Room B (18-35 Mos.)	Infants and One Year Olds	1	4	C	4	C	NA	NA	Floor Play	
Main	Room C (24 Mos-5 Yrs.)		0	0	C	5	C	NA	NA		
Total Capacity @35 sq. ft.:			18			Total Capacity @25 sq. ft.:		0			Building @35 capacity limited by Fire Marshall Limitations
Total # Children this Date:			10			Total Capacity @25 sq. ft.:		0			

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-Infant & Toddlers	3	C
Main	B-Toddlers To School Age	41	C
Main	Toddler to School Age	41	C

Comments

Plan of Improvement: Developed This Date 03/20/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Vera Melson, Program Official

Date

Allison Morrison, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

The director plans to wall mount the televisions throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

The director stated that the center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms **Met**

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity was observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards were observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair. The consultant discussed covering the exposed concrete that had been exposed by eroding soil.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

The center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met**

Comment

The kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing was observed throughout the center.

591-1-1-.20 Medications(CR) **Not Evaluated**

Comment

The Provider stated that they have not dispensed medication since their last visit on November 28, 2018.

Safety

591-1-1-.05 Animals **Not Evaluated**

Comment

The center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and redirection was observed.

591-1-1-.13 Field Trips(CR)**Not Evaluated****Comment**

The director stated that the center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Not Evaluated****Comment**

The director stated that the center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Correction Deadline: 11/28/2018****Corrected on 3/20/2019****.30(2)(c) - The previous citation was observed to be corrected on this date.**

Staff Records

Records Reviewed: 5**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Date of Hire: 09/01/2016	
Staff # 3	Met
Date of Hire: 02/11/2019	
Staff # 4	Met
Date of Hire: 02/05/2019	
Staff # 5	Met
Date of Hire: 12/17/1997	

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Director provided two files for employees hired since last visit on November 28, 2018.

591-1-1-.14 First Aid & CPR**Met****Comment**

Evidence was observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.24 Personnel Records**Technical Assistance****Technical Assistance**

The consultant discussed ensuring that the hire date written in personnel files is the date that they actually began working in the center with children.

Correction Deadline: 3/25/2019

591-1-1-.33 Staff Training

Met

Comment

Documentation was observed of required staff training.

591-1-1-.31 Staff(CR)

Met

Comment

Staff were observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 11/28/2018

Corrected on 3/20/2019

.32(1) - The previous citation was observed to be corrected on this date.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 11/28/2018

Corrected on 3/20/2019

.32(7) - The previous citation was observed to be corrected on this date.