



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/12/2020 **VisitType:** Monitoring Visit

Arrival: 9:45 AM

Departure: 12:00 PM

CCLC-39037

Paulding Preschool LLC

4860 East Paulding Drive Dallas, GA 30157 Paulding County
 (770) 443-5055 jphar1967@gmail.com

Regional Consultant

Jennifer Bailey

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jennifer.bailey@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/12/2020	Monitoring Visit	Good Standing	
05/19/2020	Licensing Study	Good Standing	
11/01/2019	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A- Infant Suite I -1st left/left side	Infants	1	2	C	13	C	NA	NA	Floor Play	
Main	B-infant Suite II- 2nd left/left side	Infants	1	4	C	13	C	NA	NA	Floor Play	
Main	C- Toddler I- 3rd left/left side	One Year Olds	2	7	C	10	C	NA	NA	Diapering,Story	
Main	D- Dance rm. middle/left side	Three Year Olds	1	10	C	15	C	NA	NA	Music	
Main	E- Toddler 2A 4th left/left side	Two Year Olds	1	8	C	13	C	NA	NA	Art	
Main	F- 2's - 5th left/left side	Two Year Olds	1	8	C	13	C	NA	NA	Free Play	
Main	G- 2's - 6th left/left side		0	0	C	12	C	NA	NA	Not In Use	
Main	H-3's- 7th left/left side	Three Year Olds	1	5	C	12	C	NA	NA	Free Play	
Main	I- Private 4's-1st Right/Right side	Four Year Olds	1	3	C	20	C	NA	NA	Circle Time	
Main	J- Ga. PreK- 2nd left/right side	PreK	2	20	C	36	C	NA	NA	Story	
Main	K- Preppy Jr.- 1st left/right side	PreK	2	21	C	31	C	NA	NA	Music	
Total Capacity @35 sq. ft.:			188				Total Capacity @25 sq. ft.:		0		
Total # Children this Date: 88			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.:		0			

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left playground/Toddler	65	C
Main	Right side	58	C

Comments

A virtual inspection was conducted on November 12, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 11/12/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Jennifer Smith, Program Official

Date

Jennifer Bailey, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center. Additional cleaning and sanitizing requirements due to COVID-19 were discussed.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair. Discussed fluffing/redistributing resilient surface with the Director.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Hand washing and sanitizing requirements were discussed with the Director on this date.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date. Staff stated that redirection is used at the Center.

591-1-1-.36 Transportation(CR) **Met**

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 28

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Date of Hire: 10/28/2020	
Staff # 3	Met
Date of Hire: 09/16/2019	
Staff # 4	Met
Staff # 5	Met
Date of Hire: 06/10/2019	
Staff # 6	Met

Staff # 7 Date of Hire: 08/01/2016	Met
Staff # 8 Date of Hire: 08/12/2013	Met
Staff # 9	Met
Staff # 10 Date of Hire: 07/13/2020	Met
Staff # 11	Met
Staff # 12 Date of Hire: 10/22/2020	Met
Staff # 13	Met
Staff # 14 Date of Hire: 04/28/2016	Met
Staff # 15	Met
Staff # 16 Date of Hire: 08/12/2019	Met
Staff # 17	Met
Staff # 18 Date of Hire: 08/09/2019	Met
Staff # 19	Met
Staff # 20	Met
Staff # 21	Met
Staff # 22	Met
Staff # 23	Met
Staff # 24	Met
Staff # 25 Date of Hire: 09/14/2020	Met
Staff # 26	Met

Staff # 27 Met
Date of Hire: 09/30/2020

Staff # 28 Met
Date of Hire: 08/07/2020

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment
Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Not Met

Comment
Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

Correction Deadline: 11/12/2020

Finding
591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on review of records that six lead teachers did not meet the minimum academic requirements.

POI (Plan of Improvement)
A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience. Consultant also discussed Professional Learning Plans and ensuring that they are on file for newly hired lead teachers.

Correction Deadline: 11/30/2020

Recited on 11/12/2020

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment
Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment
Staff observed to provide direct supervision and be attentive to children's needs.