



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 12/16/2021 **VisitType:** LS POI Follow Up

**Arrival:** 10:30 AM

**Departure:** 11:30 AM

**CCLC-39037**

**Paulding Preschool LLC**

4860 East Paulding Drive Dallas, GA 30157 Paulding County  
 (770) 443-5055 jphar1967@gmail.com

**Regional Consultant**

Angelia Boykins

Phone: (678) 717-6025

Fax: (770) 408-5968

angelia.boykins@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:**

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/16/2021	LS POI Follow Up	Good Standing	
09/28/2021	Incident Investigation Closure	Good Standing	
08/17/2021	Incident Investigation & Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A- Infant Suite I -1st left/left side	Infants	1	3	C	13	C	NA	NA	Floor Play	
Main	B-infant Suite II- 2nd left/left side		0	0	C	13	C	NA	NA	Not In Use	
Main	C- Toddler I- 3rd left/left side	One Year Olds	1	5	C	10	C	NA	NA	Centers	
Main	D- Dance rm. middle/left side	Three Year Olds	1	10	C	15	C	NA	NA	Not In Use,Centers	
Main	E- Toddler 2A 4th left/left side	Two Year Olds	1	6	C	13	C	NA	NA	Free Play	
Main	F- 2's - 5th left/left side	Two Year Olds	1	5	C	13	C	NA	NA	Outside	
Main	G- 2's - 6th left/left side		0	0	C	12	C	NA	NA	Not In Use	
Main	H-3's- 7th left/left side	Three Year Olds	1	5	C	12	C	NA	NA	Outside	
Main	I- Private 4's-1st Right/Right side	Four Year Olds	1	5	C	20	C	NA	NA	Clean Up	
Main	J- Ga. PreK- 2nd left/right side	GA PreK	2	19	C	36	C	NA	NA	Outside	
Main	K- Preppy Jr.- 1st left/right side		0	0	C	31	C	NA	NA	Not In Use	
Total Capacity @35 sq. ft.:			188				Total Capacity @25 sq. ft.:		0		
Total # Children this Date: 58			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.:		0			


Building	Playground	Playground Occupancy	Playground Compliance
Main	Left playground/Toddler	65	C
Main	Right side	58	C

**Comments**

An Administrative Review was conducted on December 16, 2021. Staff files, children’s files, training, and background checks were all reviewed. A virtual inspection was conducted on December 16, 2021 with the Provider. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation’s (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI’s website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child’s last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Jennifer Smith, Program Official

Date

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Angelia Boykins, Consultant

Date



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### Findings Report

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The following information is associated with a LS POI Follow Up:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities per the director.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Discussed 25 square feet rule.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Center appears clean and well maintained. Visit was conducted virtually.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair. Visit was conducted virtually.

### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Documentation for medication dispensing observed complete for the only two children who receive medication.

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**Safety**

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.36 Transportation(CR)** **Met**

**Correction Deadline: 9/28/2021**

**Corrected on 12/16/2021**

**.36(6) - No field trips per the director.**

**Correction Deadline: 9/28/2021**

**Corrected on 12/16/2021**

**.36(7)(c) - Observed checklist to meet the criteria for the department.**

**Correction Deadline: 9/28/2021**

**Corrected on 12/16/2021**

**.36(9) - Corrected on this date.**

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Discussed SIDS and infant sleeping position. Staff stated infants are placed on their backs for napping.

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**Staff Records**

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**Records Reviewed: 51**

**Records with Missing/Incomplete Components: 10**

Staff # 1 Met

Date of Hire: 05/08/2014

Staff # 2 Met

Date of Hire: 05/08/2014

Staff # 3 Met

Date of Hire: 10/28/2020

Staff # 4 Met

Date of Hire: 10/28/2020

Staff # 5 Met

Date of Hire: 04/25/2016

Staff # 6 Met

Date of Hire: 04/25/2016

Staff # 7 Met

Date of Hire: 09/15/2021

Staff # 8 Met

Staff # 9 Met

Date of Hire: 11/17/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 10 Not Met

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 11 Met

Date of Hire: 04/09/2021

Staff # 12 Not Met

Date of Hire: 04/09/2021

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 13 Met

Date of Hire: 09/10/2021

Staff # 14 Met

Staff # 15 Met

Date of Hire: 08/25/2021

Staff # 16 Not Met

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 17 Met

Date of Hire: 08/12/2013

Staff # 18 Met

Date of Hire: 08/12/2013

Staff # 19 Met

Staff # 20 Met

Date of Hire: 04/03/2021

Staff # 21 Not Met

Date of Hire: 04/03/2021

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 22 Not Met

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 23 Met

Date of Hire: 07/13/2020

Staff # 24 Met

Date of Hire: 07/13/2020

Staff # 25 Met

Date of Hire: 10/22/2020

Staff # 26 Met

Staff # 27 Met

Date of Hire: 08/02/2021

Staff # 28 Met

Staff # 29 Met

Date of Hire: 01/04/2019

Staff # 30 Met

Date of Hire: 12/09/2007

Staff # 31 Met

Date of Hire: 10/18/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 32 Met

Date of Hire: 12/09/2007

Staff # 33 Not Met

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 34 Met

Date of Hire: 03/10/2021

Staff # 35 Date of Hire: 03/10/2021	Met
Staff # 36 Date of Hire: 09/22/2021	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 37	Met
Staff # 38 Date of Hire: 09/09/2021	Met
Staff # 39 Date of Hire: 09/09/2021	Not Met
<u>"Missing/Incomplete Components"</u> .31(2)(b)2.-Staff Qualifications-Education Missing	
Staff # 40 Date of Hire: 07/05/2010	Met
Staff # 41 Date of Hire: 07/05/2010	Not Met
<u>"Missing/Incomplete Components"</u> .31(2)(b)2.-Staff Qualifications-Education Missing	
Staff # 42 Date of Hire: 09/14/2020	Met
Staff # 43 Date of Hire: 08/05/2000	Met
Staff # 44 Date of Hire: 08/05/2000	Met
Staff # 45 Date of Hire: 09/14/2020	Met
Staff # 46	Met
Staff # 47 Date of Hire: 09/20/2021	Met
Staff # 48 Date of Hire: 09/20/2021	Not Met
<u>"Missing/Incomplete Components"</u>	

**Records Reviewed: 51**

**Records with Missing/Incomplete Components: 10**

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 49

Met

Date of Hire: 06/01/2021

Staff # 50

Not Met

Date of Hire: 06/01/2021

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 51

Met

Date of Hire: 08/18/2021

**Staff Credentials Reviewed: 10**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete and reviewed in outback for all staff on this date.

**591-1-1-.31 Staff(CR)**

**Not Met**

**Finding**

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on review of records that ten lead teachers did not meet the minimum academic requirements.

**POI (Plan of Improvement)**

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience. Consultant also discussed Professional Learning Plans and ensuring that they are on file for newly hired lead teachers.

**Correction Deadline: 12/20/2021**

**Recited on 12/16/2021**

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

**591-1-1-.32 Supervision(CR)**

**Met**

**Correction Deadline: 9/30/2021**

**Corrected on 12/16/2021**

**.32(7) - Observed appropriate supervision of children on this date.**