



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/19/2018 **VisitType:** Licensing Study **Arrival:** 9:50 AM **Departure:** 4:45 PM

CCLC-38865

Giselle Learning Academy

3900 Memorial College Ave Clarkston, GA 30021 DeKalb County
 (404) 292-0750 a18dorcely@aol.com

Mailing Address
 Same

Regional Consultant

Neli Todorova

Phone: (770) 359-5167
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Joint with: Tasha McDonald

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/19/2018	Licensing Study	Good Standing	
07/20/2017	Monitoring Visit	Good Standing	
03/02/2017	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1R	PreK	2	21	C	45	C	NA	NA	Centers
Main	B - 2R	Two Year Olds	1	7	C	22	C	NA	NA	Transitioning
Main	C - 3R	Infants and One Year Olds	3	11	C	14	C	NA	NA	Nap, Diapering, Lunch
Main	D - 2L	Three Year Olds	2	12	C	12	C	17	C	Outside
Main	E - 1L	Two Year Olds	1	7	C	7	C	10	C	Free Play
Total Capacity @35 sq. ft.: 100						Total Capacity @25 sq. ft.: 108				
Total # Children this Date: 58			Total Capacity @35 sq. ft.: 100			Total Capacity @25 sq. ft.: 108				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - 1L	21	C
Main	B - Middle	13	C
Main	C - R	15	C
Main	Simi Circle Playground	104	C

Comments

• The purpose of this visit is to follow up on visit from July 20, 2017 and to conduct a Licensing Study. Consultant discussed Quality Rated, Comprehensive Background Check, update in USDA guidelines, update of the existing Emergency Preparedness Plan to include all required topics, conducting lockdown drills every six months in addition to fire drills and tornado drills, changes in Provider Search and new features in the provider's Koala account.

Plan of Improvement: Developed This Date 03/19/2018



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Evening Care

591-1-1-.32 Staffing/Supervision(CR)

Met

Comment

No evening care hours provided per director's statement.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(13) - Consultant discussed with the director to monitor that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children.

Correction Deadline: 3/19/2018

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26(6) - Discussed with the director that the playground equipment should be of a size and skill level that is appropriate for the ages and developmental abilities of the children who use it.

Correction Deadline: 3/29/2018**Technical Assistance**

591-1-1-.26(9) - Consultant discussed with the director to monitor for the following tripping hazards- the black tarp under the mulch to be fully covered with mulch and the concrete platform under the basketball goal to be flush with the mulch.

Correction Deadline: 3/19/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)**Not Met****Technical Assistance**

591-1-1-.17(7) - Discussed with the director to monitor that children's hands are washed with liquid soap and warm running water after diapering.

Correction Deadline: 3/19/2018**Finding**

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on consultant's observation that one staff did not wash her hands before diapering an infant.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 3/19/2018

591-1-1-.20 Medications(CR)**Not Met****Finding**

591-1-1-.20(4) requires the Center to keep medication in a cabinet or container that is locked or otherwise not accessible to the children and to be stored separate from cleaning chemicals, supplies or poisons. Medications requiring refrigeration shall be placed in a leak-proof container in a refrigerator that is not accessible to the children. It was determined based on consultant's observation that the following medication was accessible to the children and stored as follows- one Ventolin inhaler was stored in a child's bag in room B-2R and one inhaler was stored in the child's bag in room D-2L.

POI (Plan of Improvement)

The Center will train Staff on the safe and proper storage of medication and monitor to ensure that the rule is met. The director remove the medication immediately.

Correction Deadline: 3/19/2018

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Technical Assistance**

Technical Assistance

591-1-1-.36(4)(f)1. - Discussed with the director that all transported children need to be secured in a child passenger restraining system or seat safety belt in accordance with current state and federal laws and regulations and according to manufacturer's directions

Correction Deadline: 3/20/2018

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 19

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 09/05/2014	
Staff # 2	Met
Date of Hire: 08/15/2016	
Staff # 3	Met
Date of Hire: 06/06/2016	
Staff # 4	Met
Date of Hire: 09/05/2014	
Staff # 5	Met
Date of Hire: 06/13/2016	
Staff # 6	Met
Date of Hire: 05/26/2015	
Staff # 7	Met
Date of Hire: 12/04/2017	

Records Reviewed: 19

Records with Missing/Incomplete Components: 0

Staff # 8 Date of Hire: 02/08/2016	Met
Staff # 9 Date of Hire: 12/12/2016	Met
Staff # 10 Date of Hire: 12/23/2016	Met
Staff # 11 Date of Hire: 10/18/2017	Met
Staff # 12 Date of Hire: 12/22/2015	Met
Staff # 13 Date of Hire: 10/17/2016	Met
Staff # 14 Date of Hire: 08/15/2016	Met
Staff # 15 Date of Hire: 09/06/2016	Met
Staff # 16 Date of Hire: 08/27/2017	Met
Staff # 17 Date of Hire: 03/14/2018	Met
Staff # 18 Date of Hire: 01/15/2016	Met
Staff # 19 Date of Hire: 02/05/2018	Met

Staff Credentials Reviewed: 19

591-1-1-.09 Criminal Records Check(CR)

Not Met

Comment

A one-day letter was left with the provider on this date. The one-day letter indicates the requirements for employees to have a satisfactory records check. Additionally, the letter requires the provider to obtain the missing record check(s) within one business day.

Correction Deadline: 3/19/2018

Correction Deadline: 7/20/2017

Corrected on 3/19/2018

.09(1)(d) - Previous citation corrected on this date as per director's statement staff was no longer employed at the center.

Finding

591-1-1-.09(j) requires that if the Center accepts a satisfactory determination letter issued by the Department for a Student-in-Training with a Records Check Clearance Date on or after January 1, 2016 as evidence of that individual's Satisfactory criminal records check determination, the Records Check Clearance Date must be within the preceding 24 months from the hire date the Center has verified and maintains evidence on file at the Center that the Student-in-Training is currently enrolled in a high school recognized by the Department of Education or an early education curriculum through an accredited school of higher education, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on review of records that one staff hired 2/5/2018 with a satisfactory background determination from another facility had a portability period that had expired on 8/26/2017.

POI (Plan of Improvement)

The Center will ensure that each Student-in-Training has a satisfactory determination issued by the department with a clearance date on or after January 1, 2016 and within 24 months of the hire date. The Center will maintain evidence on file of current enrollment in a recognized educational program for each Student-in-Training.

Correction Deadline: 3/20/2018

591-1-1-.14 First Aid & CPR

Technical Assistance

Technical Assistance

591-1-1-.14(3) - Discussed with the director to monitor that the Center have a complete first aid kit in each building of the Center and in any vehicle used by the Center for transportation of children and/ replace items as needed.

Correction Deadline: 3/29/2018

591-1-1-.33 Staff Training

Technical Assistance

Technical Assistance

591-1-1-.33 - Consultant discussed required 10 hours of annual training for staff. Documentation was not observed for 2017, but observed of required staff training for 2018.

Comment

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR)

Met

Comment

Consultant observed staff comply with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.