



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/11/2017 **VisitType:** Monitoring Visit

Arrival: 9:05 AM

Departure: 1:00 PM

CCLC-38782

Kids 4 Kompany

1520 Tara Rd. Jonesboro, GA 30238-6504 Clayton County
(770) 210-9022 k4kla@bellsouth.net

Regional Consultant

Katrina Maddox

Phone: (706) 434-4412

Fax: (706) 434-7708

katrina.maddox@dec.al.gov

Mailing Address

Same

Compliance Zone Designation		
10/11/2017	Complaint Investigation & Monitoring Visit	Good Standing
10/11/2017	Complaint Closure	Good Standing
05/16/2017	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants	1	6	C	14	C	NA	NA	Floor Play
Main	B	Two Year Olds	1	10	C	20	C	NA	NA	Centers
Main	C	PreK	2	14	C	21	C	NA	NA	Centers
Main	D	One Year Olds	2	10	C	22	C	NA	NA	Outside
Main	E	PreK	2	16	C	22	C	NA	NA	Centers
Main	F		0	0	C	22	C	NA	NA	Not In Use
Main	G		0	0	C	20	C	NA	NA	Not In Use
Main	H		0	0	C	17	C	NA	NA	Not In Use
Main	I	PreK	2	15	C	16	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 174						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 71			Total Capacity @35 sq. ft.: 174			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	3 & 4 YEAR OLD	21	C
Main	ASP	20	C
Main	Infant/ Toddler	17	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Brenda Brooks, Program Official

Date

Katrina Maddox, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 5/16/2017

Corrected on 10/11/2017

.03(2) - Consultant observed lesson plans posted in all open classrooms during visit.

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Observed-Pool Not in Use-Gates Locked

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 5/16/2017

Corrected on 10/11/2017

.25(3) - Consultant observed lightbulbs to be in good repair in Classroom G.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Observation-Clean/Good Repair

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Correction Deadline: 5/16/2017****Corrected on 10/11/2017****.15(3) - Consultant observed baby bottles in the refrigerator to be labeled with children's names.**

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)**Met****Comment**

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed-Documentation/Procedures. Per provider, medication is not being dispensed at this time.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Observed-Positive Learning Environment

591-1-1-.36 Transportation(CR)**Met****Correction Deadline: 5/17/2017****Corrected on 10/11/2017****.36(4)(b) - Consultant observed bus seating to be in good repair. Per provider, seats that were ripped or torn were recovered.**

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed-SIDS/Infant Sleeping Position

Staff Records

Records Reviewed: 12**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 01/02/2017

Staff # 2

Met

Date of Hire: 01/11/2016

Staff # 3

Met

Date of Hire: 03/08/2017

Records Reviewed: 12

Records with Missing/Incomplete Components: 0

Staff # 4 Date of Hire: 03/19/2015	Met
Staff # 5 Date of Hire: 02/28/2017	Met
Staff # 6 Date of Hire: 06/05/2017	Met
Staff # 7 Date of Hire: 09/26/2017	Met
Staff # 8 Date of Hire: 02/01/2016	Met
Staff # 9 Date of Hire: 08/07/2017	Met
Staff # 10 Date of Hire: 07/24/2017	Met
Staff # 11 Date of Hire: 01/01/2014	Met
Staff # 12 Date of Hire: 09/06/2014	Met

Staff Credentials Reviewed: 12

591-1-1-.09 Criminal Records Check(CR) Met

Correction Deadline: 5/16/2017

Corrected on 10/11/2017

.09(1)(c) - Consultant observed satisfactory determination letters for all 12 staff members employed at the center.

591-1-1-.14 First Aid & CPR Met

Correction Deadline: 6/15/2017

Corrected on 10/11/2017

.14(1) - Consultant observed at least 50% of staff certifications for First-Aid and CPR.

591-1-1-.24 Personnel Records Met

Correction Deadline: 5/21/2017

Corrected on 10/11/2017

.24 - Consultant observed personnel files for all staff members.

591-1-1-.31 Staff(CR)

Met

Correction Deadline: 5/16/2017

Corrected on 10/11/2017

.31(1)(a) - The director was on site and made all files accessible to consultant during the visit.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Direct Supervision/Attentive Staff