



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/20/2018 **VisitType:** Complaint Investigation Follow Up **Arrival:** 8:50 AM **Departure:** 1:15 PM

CCLC-38782

Kids 4 Kompany

1520 Tara Rd. Jonesboro, GA 30238-6504 Clayton County
 (770) 210-9022 k4kla@bellsouth.net

Regional Consultant

Ruby Norman

Phone: (770) 405-7959

Fax: (404) 591-5187

laura.davis@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation		
12/20/2018	Complaint Investigation Follow Up	Good Standing
10/03/2018	Licensing Study	Good Standing
03/20/2018	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A	Infants	1	3	C	14	C	NA	NA	Nap,Feeding	
Main	B	Two Year Olds	2	11	C	20	C	NA	NA	Circle Time	
Main	C	PreK	2	6	C	21	C	NA	NA	Circle Time	
Main	D	One Year Olds	2	9	C	22	C	NA	NA	Diapering,Feeding	
Main	E	PreK	1	10	C	22	C	NA	NA	Centers	
Main	F		0	0	C	22	C	NA	NA		
Main	G		0	0	C	20	C	NA	NA		
Main	H	Three Year Olds	1	8	C	17	C	NA	NA	Transitioning	
Main	I	Three Year Olds and Six Year Olds and Over	1	8	C	16	C	NA	NA	Art	
Total Capacity @35 sq. ft.:					174	Total Capacity @25 sq. ft.:					0
Total # Children this Date: 55			Total Capacity @35 sq. ft.:			174	Total Capacity @25 sq. ft.:			0	

Building	Playground	Playground Occupancy	Playground Compliance
Main	3 & 4 YEAR OLD	21	C
Main	ASP	20	C
Main	Infant/ Toddler	17	C

Comments

The purpose of today's visit was to conduct a complaint investigation and follow up. Discussed with the director portability request.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Brenda Brooks, Program Official

Date

Ruby Norman, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Please ensure that infant food, bottles and cups are not placed on or near the changing table.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Finding

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on observation that there was an infant sleep in a bouncy seat in the infant classroom.

POI (Plan of Improvement)

The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment.

Correction Deadline: 12/20/2018

Staff Records

Records Reviewed: 17

Records with Missing/Incomplete Components: 2

Staff # 1

Met

Date of Hire: 09/11/2018

Staff # 2

Met

Date of Hire: 02/26/2018

Staff # 3

Not Met

Date of Hire: 10/29/2018

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 4 Met

Date of Hire: 03/15/2018

Staff # 5 Met

Date of Hire: 03/19/2015

Staff # 6 Met

Date of Hire: 12/12/2018

Staff # 7 Met

Date of Hire: 12/28/2017

Staff # 8 Met

Date of Hire: 02/01/2016

Staff # 9 Met

Date of Hire: 01/01/2014

Staff # 10 Met

Date of Hire: 12/10/2018

Staff # 11 Met

Date of Hire: 12/03/2018

Staff # 12 Met

Date of Hire: 08/17/2018

Staff # 13 Met

Date of Hire: 09/06/2014

Staff # 14 Met

Date of Hire: 12/06/2018

Staff # 15 Not Met

Date of Hire: 11/12/2018

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 16 Met

Date of Hire: 09/17/2018

Staff # 17

Met

Date of Hire: 11/19/2018

Staff Credentials Reviewed: 17

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Technical Assistance

Correction Deadline: 10/3/2018

Corrected on 12/20/2018

.09(1)(c) - Previous citation corrected, two staff are no longer employed and one staff has a satisfactory comprehensive records check determination complete.

Technical Assistance

591-1-1-.09(1)(j) - Please ensure to complete the portability request in Decal koala prior to staff being present in the center.

Correction Deadline: 12/20/2018

591-1-1-.31 Staff(CR)

Not Met

Comment

Please ensure that the director or person responsible has full access to all records required to be maintained.

Correction Deadline: 12/20/2018

Finding

591-1-1-.31(2)(c) requires the Center to maintain a copy and/or written verification of the credential or degree awarded to the lead teacher that is required by these rules in the lead teacher's file, to make the document available for inspection and to provide the document to Department staff upon request. It was determined based on review of records that two lead teacher's did not have a copy of their credential or degree on file.

POI (Plan of Improvement)

The Center will review lead teacher records to ensure the required documentation is on file and will obtain and file it if not found.

Correction Deadline: 12/20/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Discussed combining children of mixed ages.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.