



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/8/2020 **VisitType:** Monitoring Visit **Arrival:** 9:15 AM **Departure:** 10:25 AM

CCLC-38666

Union General Child Care

683 Ledford Road Blairsville, GA 30512 Union County
(706) 439-6840 bridgetburgess@uniongeneral.org

Regional Consultant

Colleen Covey

Phone: (706) 256-7245

Fax: (706) 256-7244

colleen.covey@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--|
| 10/08/2020 | Monitoring Visit | Good Standing | |
| 03/09/2020 | Monitoring Visit | Good Standing | |
| 11/18/2019 | Licensing Study | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|---------------------------------|------|------------------------------------|---------------------------------|----------|------|---------------------------------|--------------|------------|--------------|--------------------------|
| Main | A | Infants and Two Year Olds | 3 | 12 | C | 21 | C | NA | NA | Nap, Floor Play, Feeding |
| Main | B | One Year Olds | 3 | 19 | C | 21 | C | NA | NA | Free Play, Diapering |
| Main | C | | 0 | 0 | C | 28 | C | 40 | C | |
| Main | D | Three Year Olds and Four Year Olds | 3 | 21 | C | 28 | C | 39 | C | Centers |
| Main | E | Two Year Olds | 2 | 17 | C | 21 | C | NA | NA | Centers |
| Main | F | PreK | 2 | 20 | C | 28 | C | 39 | C | Centers |
| Total Capacity @35 sq. ft.: 147 | | | | | | Total Capacity @25 sq. ft.: 181 | | | | |
| Total # Children this Date: 89 | | | Total Capacity @35 sq. ft.: 147 | | | Total Capacity @25 sq. ft.: 181 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main | A | 31 | C |
| Main | B | 114 | C |
| Main | C | 143 | C |

Comments

A virtual inspection was conducted on October 8, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on September 30, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

BRIDGET BURGESS, Program Official

Date

Colleen Covey, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on October 8, 2020.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A virtual walk through of the center was conducted on October 8, 2020 due to the COVID-19 pandemic. No hazards were observed accessible to children during the virtual visit on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

A virtual walk through of the playground was conducted on October 8, 2020 due to the COVID-19 pandemic. The playground was observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

TA-A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing of children and staff was discussed with the Director. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed during the virtual walk through.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on October 8, 2020.

Correction Deadline: 3/9/2020

Corrected on 10/8/2020

.11(2) - Staff member is no longer employed. Remaining staff have been trained on discipline procedures.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Correction Deadline: 3/9/2020

Corrected on 10/8/2020

.30(1)(a)3 - Sheets were secured with sheet clips to ensure they are tight fitting.

Staff Records

Records Reviewed: 27**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 07/20/2015

Staff # 2

Met

Date of Hire: 04/29/2019

Staff # 3 Met

Date of Hire: 05/06/2019

Staff # 4 Met

Date of Hire: 04/01/2015

Staff # 5 Met

Date of Hire: 05/15/2018

Staff # 6 Met

Date of Hire: 11/21/2018

Staff # 7 Met

Date of Hire: 08/04/2018

Staff # 8 Met

Date of Hire: 07/17/2017

Staff # 9 Met

Date of Hire: 04/26/2019

Staff # 10 Met

Date of Hire: 07/23/2020

Staff # 11 Met

Date of Hire: 06/15/2020

Staff # 12 Met

Date of Hire: 02/18/2020

Staff # 13 Met

Date of Hire: 09/13/2020

Staff # 14 Met

Date of Hire: 04/26/2019

Staff # 15 Met

Date of Hire: 09/27/2019

Staff # 16 Met

Date of Hire: 08/04/2020

Staff # 17 Met

Date of Hire: 05/06/2019

Records Reviewed: 27

Records with Missing/Incomplete Components: 0

| | |
|--|-----|
| Staff # 18 Date of Hire: 07/26/2019 | Met |
| Staff # 19 Date of Hire: 08/06/2020 | Met |
| Staff # 20 Date of Hire: 07/27/2018 | Met |
| Staff # 21 Date of Hire: 06/20/2016 | Met |
| Staff # 22 Date of Hire: 11/18/2016 | Met |
| Staff # 23 Date of Hire: 07/01/2016 | Met |
| Staff # 24 Date of Hire: 03/09/2020 | Met |
| Staff # 25 Date of Hire: 08/11/2016 | Met |
| Staff # 26 Date of Hire: 07/30/2018 | Met |
| Staff # 27 Date of Hire: 04/30/2019 | Met |

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete for all staff employed on this date. The Director provided five staff files for new employees hired after the previous visit on March 9, 2020.

591-1-1-.31 Staff(CR) **Met**

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on September 30, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.