



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/21/2018 **VisitType:** Monitoring Visit **Arrival:** 11:40 AM **Departure:** 3:00 PM

CCLC-38351

Golden Kidz Child Care Center

3004 River Dr. Lawrenceville, GA 30044 Gwinnett County
 (678) 344-5464 goldenkidzcc@gmail.com

Regional Consultant

LaQuita Clark

Phone: (706) 497-1536

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jennifer.taylor@dec.al.ga.gov

Joint with: Tiffany Carter

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/21/2018	Monitoring Visit	Good Standing	
03/26/2018	Licensing Study	Good Standing	
10/26/2017	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 1	A;/1L	Two Year Olds and Three Year Olds	1	8	C	15	C	NA	NA	Transitioning,Lunch
Building 1	B/2L		0	0	C	13	C	NA	NA	
Building 1	C/3L	PreK	2	20	C	27	C	NA	NA	Nap,Transitioning
Building 1	D/3R		0	0	C	27	C	NA	NA	
Building 1	E/2R		0	0	C	14	C	NA	NA	
Building 1	F/1R	Infants and One Year Olds	1	8	C	12	C	NA	NA	Nap,Feeding,Free Play
Total Capacity @35 sq. ft.:			108			Total Capacity @25 sq. ft.: 0				
Building 2	G/Gym		0	0	C	70	C	NA	NA	
Building 2	H/L Back		0	0	C	0	C	NA	NA	
Total Capacity @35 sq. ft.:			70			Total Capacity @25 sq. ft.: 0				
Total # Children this Date:			36			Total Capacity @35 sq. ft.: 178				
						Total Capacity @25 sq. ft.: 0				


Building	Playground	Playground Occupancy	Playground Compliance
Building 1	PG A/1L	36	C
Building 1	PG B/2L	61	C
Building 1	PG C/Back	39	C
Building 1	PG D/1R	11	C

Comments

The purpose of the visit was to conduct a monitoring visit.

Plan of Improvement: Developed This Date 08/21/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

ZemZem Geresu, Program Official

Date

LaQuita Clark, Consultant

Date

Tiffany Carter, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date. Consultant discussed with the director adding clasps to secure the base of the fire extinguishers to the walls in each classroom.

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26 - Playground observed following heavy rain fall. Consultants discussed maintenance of resilient surface. Please fluff and redistribute. The consultant discussed with the director the following potential hazards:

- Adding surfacing or material to cover the black corrugated drainage pipes on route to the Back Playground creating a potential tripping hazard
- Adding paint or a bench/furniture to cover the exposed tree roots and removing deteriorating wooden border on Playground A/1L creating a potential tripping hazard
- Adding material to the base of the fence connecting Playground B/2L to Playground C/Back to close the gap caused by runoff creating a potential entrapment hazard
- Closing the gap in the gate connecting Playground B/2L to Playground C/Back to be less than 3 1/2 inches wide creating a potential entrapment hazard

Correction Deadline: 4/5/2018**Corrected on 8/21/2018**

.26(6) - Previous citation has been corrected in that the swing hooks on playground A/1L were observed to be free of rust on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Correction Deadline: 3/26/2018**Corrected on 8/21/2018**

.20(5) - Previous citation has been corrected in that unused medication is returned to the parent.

Safety

591-1-1-.11 Discipline(CR)**Technical Assistance****Technical Assistance**

591-1-1-.11(1) - Consultant discussed with staff member appropriate length of time for time out based on the age of the child. For example, two minutes of time out for a two-year-old child.

Correction Deadline: 8/21/2018

591-1-1-.36 Transportation(CR)**Not Met****Comment**

Complete documentation of transportation observed. The vehicle was observed in good repair with a working fire extinguisher and complete first aid kit.

Finding

Previously Cited: 591-1-1-.36(3)(a-c) requires the Director and each Staff person responsible for or who participates in the transportation of children to meet the following requirements: (a) complete two (2) clock hours of transportation training on or before June 30, 2015 and at least every two years thereafter. (b) Effective July 1, 2015, the Director and each Staff person who will be responsible for or participate in the transportation of children shall have completed two (2) clock hours of transportation training prior to assuming any duties related to the transportation of children and at least every two years thereafter. (c) Any transportation training completed should be state approved or state accepted training. It was determined based on review of records that the director has transportation that has expired.

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on consultant review of records that a staff member participating in transportation did not have proof of Transportation training on this date.

POI (Plan of Improvement)

Previously Cited: The center will ensure that the director, center staff, and any person responsible for the transportation of children has completed the required transportation training.

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

Correction Deadline: 8/21/2018

Recited on 8/21/2018

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

Pleasant naptime environment observed. Consultant discussed with staff altering sleeping arrangements for children sleeping on mats so that children lay head to toe.

Staff Records

Records Reviewed: 10 Records with Missing/Incomplete Components: 4

Staff # 1 Met
Date of Hire: 07/20/2015

Staff # 2 Not Met
Date of Hire: 06/07/2018

"Missing/Incomplete Components"
.24(1)-Evidence of Orientation Missing

Staff # 3 Not Met
Date of Hire: 08/01/2018

"Missing/Incomplete Components"
.09-Criminal Records Check Missing,.24(1)-Evidence of Orientation Missing

Records Reviewed: 10**Records with Missing/Incomplete Components: 4**

Staff # 4 Date of Hire: 09/18/2017	Met
Staff # 5 Date of Hire: 07/05/2016	Met
Staff # 6 Date of Hire: 11/28/2016 <u>"Missing/Incomplete Components"</u> .36(3)(a-b)-2 hrs. Transportation Training missing	Not Met
Staff # 7 Date of Hire: 07/20/2015	Met
Staff # 8 Date of Hire: 09/16/2017	Met
Staff # 9 Date of Hire: 08/13/2018 <u>"Missing/Incomplete Components"</u> .24(1)-Evidence of Orientation Missing	Not Met
Staff # 10 Date of Hire: 07/20/2015	Met

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records Check(CR) **Not Met**

Finding

591-1-1-.09(1)(d) requires each Employee and Center Director hired on or after January 1, 2014 to have a satisfactory Fingerprint Records Check Determination with a Records Check Clearance date that is within 12 months of their hire date. In order for the Department to issue a satisfactory Fingerprint Records Check Determination, each Employee and Director must submit both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on review of records that one staff hired August 1, 2018, had a satisfactory fingerprint clearance on file dated more than 12 months before hire date.

POI (Plan of Improvement)

The Center will ensure that each director and employee hired after January 1, 2014 has a satisfactory Fingerprint Records Check Determination dated within 12 months of the hire date and will submit the required documents to obtain the determination if they have not already done so.

Correction Deadline: 8/21/2018

591-1-1-.33 Staff Training **Not Met**

Finding

591-1-1-.33(1) requires all Employees and Provisional Employees to receive Initial Center orientation prior to assignment to children or task. It was determined, based on review of records, that documentation of orientation was not on file for three staff members.

POI (Plan of Improvement)

The Center will develop and provide orientation for all new Staff prior to their staff's assignment to children or task.

Correction Deadline: 8/21/2018

Correction Deadline: 4/25/2018

Corrected on 8/21/2018

.33(3) - Previous citation corrected in that health and safety training was observed on file for staff. Please continue to ensure that new staff complete the training within 90 days of hire.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.