



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 7/12/2018    **VisitType:** Monitoring Visit    **Arrival:** 10:25 AM    **Departure:** 11:50 AM

**CCLC-38213**

**Future Stars Academy**

1635 Campbellton Road SW Atlanta, GA 30311 Fulton County  
(678) 776-3903 learn@fsacademyonline.com

**Regional Consultant**

Lajuana Williams

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lajuana.williams@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
07/12/2018	Monitoring Visit	Good Standing
03/16/2018	Monitoring Visit	Good Standing
09/27/2017	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Single	A/1R/Lower	Two Year Olds	2	15	C	21	C	NA	NA	Outside
Single	B/2R.Lower	Four Year Olds and Five Year Olds and Six Year Olds and Over	2	22	C	30	C	NA	NA	Outside
Single	C/1L/Upper	One Year Olds and Two Year Olds	2	15	C	21	C	NA	NA	Floor Play
Single	D/2L/Upper	Infants	2	7	C	13	C	NA	NA	Floor Play
Total Capacity @35 sq. ft.:			85			Total Capacity @25 sq. ft.: 0				

Total # Children this Date: 59    Total Capacity @35 sq. ft.: 85    Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Single	PG A	80	C

**Comments**

Plan of Improvement: Developed This Date 07/12/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

Nicole Ramos-Gonzalez, Program Official

Date

Lajuana Williams, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Technical Assistance**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**Technical Assistance**

591-1-1-.12(1) - Please ensure that the indoor climbing equipment in the toddler classroom upstairs is used in a safe manner, in that children are not allowed to jump off the equipment unless a mat is present and close supervision is provided. Please ensure a limited number of children use the equipment at one time.

**Correction Deadline: 7/12/2018**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.26(8) - Please ensure at least three inches of resilient surface material is maintained beneath the low semicircular climber.

**Correction Deadline: 7/22/2018**

Correction Deadline: 3/16/2018

Corrected on 7/12/2018

.26(9) - Previous cite corrected. Please ensure that concrete at the bottom of fence posts remains covered. Ensure tire rails are replaced.

## Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

**Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Technical Assistance

**Comment**

Staff were observed to remind children to wash hands.

**Technical Assistance**

591-1-1-.17(6) - Please ensure the diapering trash stored outside is covered.

Correction Deadline: 7/12/2018

591-1-1-.20 Medications(CR)

Met

**Comment**

Medicine was not dispensed.

## Safety

591-1-1-.11 Discipline(CR)

Met

**Comment**

Age-appropriate discussion and/or redirection observed. Please ensure when children are picked up or assisted to another location that staff picks children up underneath both arms.

591-1-1-.36 Transportation(CR)

Met

**Comment**

Currently there was no routine transportation currently. A complete field trip was observed.

## Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

Pleasant naptime environment observed.

## Staff Records

Records Reviewed: 12

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 05/31/2017

Staff # 2

Met

Date of Hire: 10/09/2017

**Records Reviewed: 12**

**Records with Missing/Incomplete Components: 0**

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Staff # 3 Date of Hire: 04/04/2015	Met
Staff # 4 Date of Hire: 05/04/2018	Met
Staff # 5 Date of Hire: 11/19/2015	Met
Staff # 6 Date of Hire: 10/23/2017	Met
Staff # 7 Date of Hire: 03/28/2108	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 8 Date of Hire: 05/09/2016	Met
Staff # 9 Date of Hire: 12/14/2016	Met
Staff # 10 Date of Hire: 08/11/2017	Met
Staff # 11 Date of Hire: 07/03/2015	Met
Staff # 12 Date of Hire: 02/26/2018	Met

**Staff Credentials Reviewed: 12**

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**591-1-1-.09 Criminal Records Check(CR)**

**Met**

**Comment**

Criminal records checks were observed to be complete.

**Comment**

Director provided one file for employees hired since last visit.

**591-1-1-.33 Staff Training**

**Defer**

**Defer**

591-1-1-.33(4)-Training will be reviewed on the next licensing visit.

**POI (Plan of Improvement)**

The Center will plan and schedule training and follow up to ensure that direct care Staff complete the required hours of training in the required subjects.

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Discussed proper supervision: responding promptly, bathrooms and playgrounds. Please ensure staff do not send children inside to the toddler classroom. Please ensure staff escort a group of children from the play area to ensure proper ratios are maintained.