



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/27/2017    **VisitType:** Licensing Study    **Arrival:** 9:15 AM    **Departure:** 12:50 PM

**CCLC-38213**

**Future Stars Academy**

1635 Campbellton Road SW Atlanta, GA 30311 Fulton County  
 (678) 776-3903 learn@fsacademyonline.com

**Regional Consultant**

Lajuana Williams

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Same

<b>Compliance Zone Designation</b>		
09/27/2017	Licensing Study	Good Standing
03/23/2017	Monitoring Visit	Good Standing
01/26/2017	Complaint Closure	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Single	A/1R/Lower	Two Year Olds	2	14	C	21	C	NA	NA	Floor Play
Single	B/2R.Lower	Three Year Olds and Four Year Olds	1	10	C	30	C	NA	NA	Floor Play, Transitioning, Outside
Single	C/1L/Upper	One Year Olds and Two Year Olds	2	10	C	21	C	NA	NA	Outside, Floor Play
Single	D/2L/Upper	Infants and One Year Olds	1	5	C	13	C	NA	NA	Floor Play, Nap
Total Capacity @35 sq. ft.:			85			Total Capacity @25 sq. ft.: 0				

Total # Children this Date: 39    Total Capacity @35 sq. ft.: 85    Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Single	PG A	80	C

**Comments**

Plan of Improvement: Developed This Date 09/27/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decga.gov](mailto:CCSRefutations@decga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Nicole Ramos-Gonzalez, Program Official

Date

Lajuana Williams, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Discussed-Rotation Support Disinfecting

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

No Swimming Activities Provided

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

**591-1-1-.08 Children's Records**

**Met**

**Comment**

Parent Authorizations Obtained/Completed. Please ensure no blanks are left on the enrollment forms. Please instruct parents/guardians to fill in "none" or "n/a". Additionally, please ensure that city, state, and zip code is filled in for all addresses.

## Evening Care

### 591-1-1-.32 Staffing/Supervision(CR)

Met

#### Comment

591-1-1-.32(6) - Adequate staff present during evening.

Correction Deadline: 9/27/2017

## Facility

### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed Capacity Routinely Met

### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

#### Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that a hole was observed in the wall in one of the toilet stalls located near the 1R classroom.

#### POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 9/27/2017

### 591-1-1-.26 Playgrounds(CR)

Met

#### Comment

Discussed-Fluff/Redistribute Surface

Correction Deadline: 3/23/2017

Corrected on 9/27/2017

.26(4) - Previous cite corrected. Please check fencing regularly to ensure there are not detached areas.

Correction Deadline: 3/23/2017

Corrected on 9/27/2017

.26(8) - Previous cite corrected. Please check tire rails regularly for any rotting wood. Please continue to check play area for hazards prior to allowing children outside.

## Food Service

### 591-1-1-.18 Kitchen Operations

Met

#### Comment

Ensure food is stored above the floor at all times.

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff Stated Proper Knowledge

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Observed-Staff Remind Children Wash Hands. Please ensure wipes and tissue are taken outside to ensure the children's faces and noses are maintained clean.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Medicine was not dispensed.

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**Safety**

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**591-1-1-.05 Animals****N/A****Comment**

No Animals Kept

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Observed-Positive Learning Environment

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**591-1-1-.13 Field Trips(CR)****Met****Comment**

Observed-Complete Documentation

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Observed-Complete Documentation

**Comment**

Vehicle had fire extinguisher and first aid kit

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Technical Assistance****Comment**

Observed-Pleasant Naptime Environment

**Technical Assistance**

591-1-1-.30(1)(a)3 - Please ensure crib sheets and mattresses are adjusted in the corners to ensure a proper fit.

**Correction Deadline: 9/27/2017**

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**Staff Records**

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**Records Reviewed: 13****Records with Missing/Incomplete Components: 1**

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Staff # 1

Met

Date of Hire: 05/31/2017

Staff # 2

Met

Date of Hire: 04/04/2015

Staff # 3

Met

Date of Hire: 10/09/2017

**Records Reviewed: 13****Records with Missing/Incomplete Components: 1**

Staff # 4 Date of Hire: 11/19/2015	Met
Staff # 5 Date of Hire: 08/29/2019	Met
Staff # 6 Date of Hire: 05/09/2016 <u>"Missing/Incomplete Components"</u> .33(4)-1st Yr. Training 4 Hrs. Missing	Not Met
Staff # 7 Date of Hire: 12/14/2016	Met
Staff # 8 Date of Hire: 08/11/2017	Met
Staff # 9 Date of Hire: 01/25/2016	Met
Staff # 10 Date of Hire: 07/03/2015	Met
Staff # 11 Date of Hire: 01/29/2016	Met
Staff # 12 Date of Hire: 04/25/2016	Met
Staff # 13 Date of Hire: 02/28/2013	Met

**Staff Credentials Reviewed: 13**


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<b>591-1-1-.09 Criminal Records Check(CR)</b>	<b>Met</b>
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**Comment**

Criminal Records Check complete

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<b>591-1-1-.33 Staff Training</b>	<b>Not Met</b>
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**Finding**

591-1-1-.33(4) requires all Staff who provide any direct care to children, except independent contractors, Students-in-Training and volunteers, to obtain ten (10) clock hours of training or instruction in child care issues from an accredited school or Department-approved source. At least six (6) of the clock hours must be divided as follows: four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (2) clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children. It was determined based on observation that one staff required evidence of four hours of disease, control, injury prevention or related training.

**POI (Plan of Improvement)**

The Center will plan and schedule training and follow up to ensure that direct care Staff complete the required hours of training in the required subjects.

**Correction Deadline: 10/27/2017**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

591-1-1-.31(13) - The center was compliant with current regulations.

**Correction Deadline: 9/27/2017**

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<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Observed-Appropriate Staff:Child Ratios

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Observed-Adequate Supervision