



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 5/29/2019    **VisitType:** Monitoring Visit    **Arrival:** 12:40 PM    **Departure:** 4:10 PM

**CCLC-37954**

**Next Generation Learning Center**

325 Old Wrightsboro Rd. Grovetown, GA 30813 Columbia County  
 (706) 868-9966 rrickerson@bellsouth.net

**Mailing Address**  
 565 Wilkins Road  
 Grovetown, GA 30813

**Regional Consultant**

Melyn Smith

Phone: (706) 855-3455  
 Fax: (706) 434-7640  
 melyn.smith@dec.al.gov

Joint with: Kaycee Purvis

**Quality Rated:**

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/29/2019	Monitoring Visit	Good Standing	
01/08/2019	Complaint Closure	Good Standing	
01/02/2019	Complaint Investigation Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Single	A/1L	Infants and One Year Olds	2	12	C	17	C	NA	NA	Nap,Feeding,Flo or Play
Single	B/2L	Two Year Olds and Three Year Olds	2	20	C	20	C	NA	NA	Nap
Single	C/3L/PreK 1	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	23	C	20	NC	27	C	Nap
Single	D/1R	One Year Olds and Two Year Olds	2	16	C	16	C	NA	NA	Nap
Single	E/2R	Three Year Olds and Four Year Olds	1	15	C	18	C	NA	NA	Nap
Single	F/3R/Pre-K 2		0	0	C	25	C	36	C	
Total Capacity @35 sq. ft.: 116						Total Capacity @25 sq. ft.: 134				
Total # Children this Date: 86			Total Capacity @35 sq. ft.: 116			Total Capacity @25 sq. ft.: 134				

Building	Playground	Playground Occupancy	Playground Compliance
Single	PG/A Left	27	C
Single	PG/B Middle	69	C
Single	PG/C Right	76	C

**Comments**

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

---

Lisa Rickerson, Program Official

Date

---

Melyn Smith, Consultant

Date

---

Kaycee Purvis, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 5/29/2019 **VisitType:** Monitoring Visit **Arrival:** 12:40 PM **Departure:** 4:10 PM

**CCLC-37954**

**Next Generation Learning Center**

325 Old Wrightsboro Rd. Grovetown, GA 30813 Columbia County  
(706) 868-9966 rrickerson@bellsouth.net

**Mailing Address**

565 Wilkins Road  
Grovetown, GA 30813

**Regional Consultant**

Melyn Smith

Phone: (706) 855-3455

Fax: (706) 434-7640

melyn.smith@dec.al.ga.gov

Joint with: Kaycee Purvis

The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Not Met**

**Finding**

591-1-1-.12(1) requires each Employee and child in attendance to use all indoor and outdoor furniture, activity materials, and equipment in a safe and appropriate manner and in accordance with the manufacturer's instructions, recommendations, and intended use. All equipment and furniture shall be used only by the age-appropriate group of children. It was determined, based on observation, that two Fisher Price Rock n' Play Sleepers were observed in Room A/1L available for use, which were recalled by the Consumer Product Safety Commission on April 12, 2019,

**POI (Plan of Improvement)**

The Center will ensure Staff are trained in and children are taught the proper use of all furniture, materials and equipment; will implement a plan for this information to be reviewed with both groups on an ongoing basis; and for monitoring proper and age-appropriate usage.

**Correction Deadline: 5/29/2019**

**Finding**

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined, based on observation, that vinyl furniture was observed to have tears with foam exposed in Rooms A/1L, B/2L, and C/3L/PreK1, which prevented the furniture from being kept clean, as required, on this date.

**POI (Plan of Improvement)**

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

**Correction Deadline: 5/29/2019**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

**Facility**

---

**591-1-1-.19 License Capacity(CR)****Not Met****Finding**

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined, based on observation, that twenty-three children were observed present in Room C/3L/PreK1, which was licensed for twenty children on this date.

**POI (Plan of Improvement)**

The Center will limit the number of children in this space to the licensed capacity.

**Correction Deadline: 5/29/2019**

---

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined, based on observation, that plastic bags were observed accessible to children in Rooms B/2L, C/3L/PreK1, and E/2R on this date. It was further determined that a can of disinfectant spray was observed accessible to children on top of a toilet in the bathroom located in Room D/1R.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 5/29/2019****Finding**

591-1-1-.25(17) requires that the Center premises be free of plants and shrubs which are poisonous or hazardous. It was determined, based on observation, that a thorny vine was observed accessible to children throughout Playground A/Left along the fence line on the right of the playground.

**POI (Plan of Improvement)**

The harmful item will be removed.

**Correction Deadline: 6/5/2019****Technical Assistance**

591-1-1-.25(3) - The consultant discussed with the director ensuring the ventilation fans were cleaned and dust removed on a regular basis to prevent them from being potential fire hazards on this date.

**Correction Deadline: 5/29/2019**

---

**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined, based on observation, that chipping paint was observed on the yellow and red house over the sand pit on Playground A/Left and on the red house over the sand pit on Playground B/Middle on this date.

**POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

**Correction Deadline: 6/8/2019****Technical Assistance**

591-1-1-.26(9) - The consultant discussed with the director covering or spray painting the tree root that was observed to be exposed on Playground A/Left between the sand pit and fence on this date.

**Correction Deadline: 5/29/2019**

## Food Service

### 591-1-1-.15 Food Service & Nutrition

Not Met

#### Finding

591-1-1-.15(4) requires that a feeding chair or similar equipment designed for feeding children shall be provided for the use of each child being fed who is capable of sitting up but who is unable to sit unassisted at a table and must be cleaned with a disinfectant after each use. Such chair or similar equipment shall have a broad base to prevent tipping, a surface that the child cannot raise, a strap or other device which prevents the child from sliding out of the chair, and a feeding surface free of cracks. It was determined, based on observation, that one infant was observed in a feeding chair in Room A/1L without being strapped in, as required, to prevent the child from slipping out of the chair on this date.

#### POI (Plan of Improvement)

The Center will inspect feeding equipment to ensure it meets each of the listed criteria and to verify a feeding chair or equipment is provided for each child who requires one. The Center will train staff and monitor to ensure that the feeding equipment is cleaned with a disinfectant after each use.

**Correction Deadline: 5/29/2019**

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

#### Comment

Proper diapering procedures observed.

#### Finding

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined, based on observation, that the diaper changing pads in Rooms A/1L, B/2L, and D/1R were observed to have tears with foam exposed, which prevented the surface from being cleaned and disinfected as required on this date.

#### POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

**Correction Deadline: 5/29/2019**

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Proper hand washing observed throughout the center.

### 591-1-1-.20 Medications(CR)

N/A

#### Comment

The Provider currently does not dispense/administer medication.

## Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Staff were observed to maintain a positive learning environment on this date.

### 591-1-1-.36 Transportation(CR)

Not Met

#### Comment

Complete documentation of transportation observed.

**Finding**

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined, based on observation, that tears were observed with foam exposed on the driver's seat, front passenger seat, and third row rear seat in the van with tag PKV7819 used for routine transportation on this date.

**POI (Plan of Improvement)**

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

**Correction Deadline: 5/31/2019**

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Technical Assistance**

**Comment**

Pleasant naptime environment observed.

**Technical Assistance**

591-1-1-.30(1)(d) - The consultant discussed with the director and staff to ensure children are placed on cots and mats so that one child's head is toward another child's feet in the same row, on this date.

**Correction Deadline: 5/29/2019**

**Staff Records**

**Records Reviewed: 21**

**Records with Missing/Incomplete Components: 1**

Staff # 1 Met  
Date of Hire: 02/27/2019

Staff # 2 Not Met  
Date of Hire: 04/03/2019

"Missing/Incomplete Components"  
.09-Criminal Records Check Missing

Staff # 3 Met  
Date of Hire: 11/26/2018

Staff # 4 Met  
Date of Hire: 06/08/2017

Staff # 5 Met  
Date of Hire: 04/22/2019

Staff # 6 Met  
Date of Hire: 11/06/2017

Staff # 7 Met  
Date of Hire: 09/08/2015

Staff # 8 Met

**Records Reviewed: 21****Records with Missing/Incomplete Components: 1**

---

Date of Hire: 02/05/2018

Staff # 9 Met

Date of Hire: 08/01/2018

Staff # 10 Met

Date of Hire: 09/25/2018

Staff # 11 Met

Date of Hire: 07/02/2018

Staff # 12 Met

Date of Hire: 02/06/2019

Staff # 13 Met

Date of Hire: 11/17/2014

Staff # 14 Met

Date of Hire: 11/17/2014

Staff # 15 Met

Date of Hire: 11/17/2014

Staff # 16 Met

Date of Hire: 11/17/2014

Staff # 17 Met

Date of Hire: 04/16/2018

Staff # 18 Met

Date of Hire: 08/14/2017

Staff # 19 Met

Date of Hire: 11/17/2014

Staff # 20 Met

Date of Hire: 11/17/2014

Staff # 21 Met

Date of Hire: 11/17/2014

**Staff Credentials Reviewed: 21**

---

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met**

**Comment**

Director provided five files for employees hired since last visit.

**Finding**

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined, based on review of records, that Staff #2, hired April 3, 2019, had evidence of completing the fingerprinting process but had not submitted an application to the Department, as required, on this date. The Center completed and submitted the application to the Department during the visit.

**POI (Plan of Improvement)**

IMMEDIATE CORRECTION - The Center will ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will to ensure the CRC rules are maintained.

**Correction Deadline: 5/30/2019**

**Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined, based on review of records, that Staff #2, hired April 3, 2019, was present at the Center providing direct care to children without a valid or current satisfactory Comprehensive Records Check Determination Letter on file on this date. A one-day letter and Affidavit Verifying Completion of Background Check Video Units were left on this date.

**POI (Plan of Improvement)**

IMMEDIATE CORRECTION - The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will ensure the CRC rules are maintained.

**Correction Deadline: 5/30/2019**

**Technical Assistance**

591-1-1-.09(1)(j) - The consultant discussed with the director the requirement that from October 1, 2018 and forward, it is required that a portability request be completed through DECAL KOALA. Staff #3, hired November 26, 2018, had a comprehensive satisfactory criminal records check determination letter on file dated May 29, 2018, that was not ported electronically. The consultant assisted the director in completing the portability request during the visit.

**Correction Deadline: 5/29/2019**

---

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

---

**591-1-1-.32 Supervision(CR)****Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.