



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/20/2019 **VisitType:** Licensing Study **Arrival:** 1:30 PM **Departure:** 5:35 PM

CCLC-36874

La Petite Academy

115 Greencastle Road Tyrone, GA 30290 Fayette County
 (678) 364-8517 7673@lapetite.com

Regional Consultant

Glecia Carter

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Mailing Address

115 Greencastle Rd.
 Tyrone, GA 30290

Quality Rated: No

Compliance Zone Designation		
06/20/2019	Licensing Study	Good Standing
12/06/2018	Monitoring Visit	Good Standing
09/18/2018	Incident Investigation Closure	Deficient

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	D-24-30 months	Two Year Olds	1	10	C	16	C	NA	NA	Nap
Main	E-30-36	Two Year Olds	2	12	C	17	C	NA	NA	Nap
Main	F-3-5 years	Three Year Olds	1	6	C	19	C	NA	NA	Nap
Main	H-3-5 years	Three Year Olds and Five Year Olds	1	9	C	19	C	NA	NA	Snack
Main	I-5 years	Four Year Olds and Five Year Olds	1	12	C	20	C	NA	NA	Clean Up,Nap
Main	Infant	Infants	1	8	C	8	C	NA	NA	Nap
Main	Infant 6wk-12 month	One Year Olds	2	8	C	13	C	NA	NA	Nap
Main	Infant 6wk-12 months	Infants	1	4	C	8	C	NA	NA	Floor Play
Total Capacity @35 sq. ft.: 120						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 69						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG 6 wk-35 Mon	43	C
Main	PG-3-5 years	82	C

Comments

Plan of Improvement: Developed This Date 06/20/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Dekesha Battle, Program Official

Date

Glecia Carter, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

Lesson Plans were Observed.

Correction Deadline: 6/20/2019

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that there was a wooden stove in the Pre-K room with cracks on the front of the frame.

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

Correction Deadline: 6/20/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 4

Met

Child # 5

Met

591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained/completed.

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

Discussed sanitizing of bathrooms with the Director.

Correction Deadline: 7/20/2019

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that there was A & D Ointment, Vaseline, Babyganics Sunscreen Spray, Babyganics Eczema Cream, Waterless Hand Sanitizer, Babyganics Insect Repellent, Johnson's Baby Powder, and Destin Diaper Rash Cream in a child's backpack in the Two Year Olds Room.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 6/20/2019

Recited on 6/20/2019

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

Discussed maintaining the outdoor play area due to inclement weather conditions.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Correction Deadline: 12/6/2018****Corrected on 6/20/2019****Observed previous citation was corrected. Please continue to monitor.**

Policies and Procedures

591-1-1-.27 Posted Notices**Met****Comment**

Observed all required posted notices.

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Please be mindful of voice tone in redirecting children.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Technical Assistance**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director.

Staff Records

Records Reviewed: 18**Records with Missing/Incomplete Components: 2**

Staff # 1

Met

Date of Hire: 11/01/2017

Staff # 2

Met

Date of Hire: 06/13/2019

Staff # 3

Not Met

Date of Hire: 05/30/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4

Met

Date of Hire: 10/19/2018

Staff # 5

Met

Date of Hire: 09/10/2018

Staff # 6

Met

Date of Hire: 01/09/2017

Staff # 7

Met

Date of Hire: 09/10/2018

Staff # 8

Met

Date of Hire: 06/03/2019

Staff # 9

Met

Date of Hire: 03/26/2019

Staff # 10

Met

Date of Hire: 09/19/2018

Staff # 11

Met

Date of Hire: 03/01/2019

Staff # 12

Met

Date of Hire: 04/05/2019

Staff # 13

Not Met

Date of Hire: 01/24/2011

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14

Met

Date of Hire: 06/03/2019

Staff # 15

Met

Date of Hire: 06/06/2019

Records Reviewed: 18**Records with Missing/Incomplete Components: 2**

Staff # 16	Met
Date of Hire: 03/12/2018	
Staff # 17	Met
Date of Hire: 06/03/2019	
Staff # 18	Met
Date of Hire: 05/01/2019	

Staff Credentials Reviewed: 18**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Technical Assistance****Comment**

Director provided 9 file(s) for employees hired since last visit.

Correction Deadline: 12/6/2018

Corrected on 6/20/2019

Observed criminal record checks were complete.

Technical Assistance

Discussed waiting on out of state results for one staff with the Director.

591-1-1-.14 First Aid & CPR**Met****Comment**

Complete first aid kits observed in center and on vehicles.

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on a review of records that two staff members did not complete annual training for 2018.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 7/20/2019

591-1-1-.31 Staff(CR)**Technical Assistance****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Technical Assistance

Discussed changing of the director information in DECAL KOALA. An acting director is currently managing the center.

Correction Deadline: 6/20/2019

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.