



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/7/2018    **VisitType:** Monitoring Visit    **Arrival:** 2:30 PM    **Departure:** 4:45 PM

**CCLC-36771**

**Agape of Angels Learning Academy #2**

4911 Montgomery Street Savannah, GA 31405 Chatham County  
 (912) 401-0702 agapeofangels35@yahoo.com

**Regional Consultant**

Chriscche Walker

Phone: (770) 359-5166

Fax: (678) 891-5618

chriscche.walker@decal.ga.gov

**Mailing Address**

P.O. Box 7437  
 Savannah, GA 31418

**Quality Rated:**

<b>Compliance Zone Designation</b>		
02/07/2018	Monitoring Visit	Good Standing
08/22/2017	Licensing Study	Good Standing
01/25/2017	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-infant-2's	Infants and One Year Olds	2	4	C	12	C	NA	NA	Free Play, Transitioning
Main	B	Two Year Olds and Three Year Olds	1	4	C	13	C	NA	NA	Snack
Main	C-age 3+	Three Year Olds	1	5	C	10	C	NA	NA	Snack, Transitioning
Main	D		0	0	C	5	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 40						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 13			Total Capacity @35 sq. ft.: 40			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-infant/toddler	9	C
Main	B	42	C

**Comments**

The purpose of today's visit is to conduct a Monitoring Visit and to follow up from the previous visit on August 22, 2017.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decals.ga.gov](mailto:CCSRefutations@decals.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decals.ga.gov](mailto:qualityrated@decals.ga.gov)

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Sharon Grimes, Program Official

Date

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Chrische Walker, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.03 Activities**

**Met**

**Comment**

Great first week of February lessons plans displayed in classrooms.

**Correction Deadline: 2/7/2018**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

### Evening Care

**591-1-1-.32 Staffing/Supervision(CR)**

**N/A**

**Comment**

No evening care hours provided.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

No hazards observed accessible to children on this date.

**Correction Deadline: 8/22/2017****Corrected on 2/7/2018****.25(13) - The previous citation has been corrected on this date. The consultant observed book bags in Classroom C to not have hazards accessible. The consultant also observed no hazards accessible to children in bathroom in Classroom D.**

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**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Playground observed to be clean and in good repair. Great job with adequate mulch on Playground B. The consultant also observed the large table to be removed from the playgrounds.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff stated proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center. The consultant observed children to wash their hands before afternoon snack.

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**591-1-1-.20 Medications(CR)****N/A****Comment**

Per Owner, there is no medication administered on this date.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.36 Transportation(CR)****N/A****Comment**

Center does not provide routine transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

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**Staff Records**

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**Records Reviewed: 8****Records with Missing/Incomplete Components: 0**

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Staff # 1

Met

Date of Hire: 03/08/2017

**Records Reviewed: 8**

**Records with Missing/Incomplete Components: 0**

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Staff # 2 Date of Hire: 08/29/2016	Met
Staff # 3 Date of Hire: 09/01/2012	Met
Staff # 4 Date of Hire: 12/18/2013	Met
Staff # 5 Date of Hire: 01/16/2018	Met
Staff # 6 Date of Hire: 10/30/2014	Met
Staff # 7 Date of Hire: 03/02/2017	Met
Staff # 8 Date of Hire: 05/18/2015	Met

**Staff Credentials Reviewed: 8**

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**591-1-1-.09 Criminal Records Check(CR)** **Met**

**Comment**

Criminal records checks were observed to be complete.

**Comment**

Director provided one file for an employee hired since last visit.

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**591-1-1-.33 Staff Training** **Defer**

**Comment**

Discussed staff training. Please obtain required documentation.

**Defer**

591-1-1-.33(2)- The consultant will review all staff Fire Safety Training at the next regulatory visit.

**POI (Plan of Improvement)**

The Center will provide orientation in all missing subjects to the employee(s) and will take steps to provide a complete orientation to new Employees in the future.

**Correction Deadline: 8/22/2017**

**Comment**

Please ensure that the director and person with primary responsibility for food preparation complete four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage.

**Correction Deadline: 3/9/2018**

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Correction Deadline: 8/22/2017**

**Corrected on 2/7/2018**

**.31(2)(c) - The previous citation has been corrected on this date. The consultant observed teachers to have enrolled in a CDA course.**

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.