



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/22/2017    **VisitType:** Licensing Study    **Arrival:** 9:20 AM    **Departure:** 12:20 PM

**CCLC-36771**

**Agape of Angels Learning Academy #2**

4911 Montgomery Street Savannah, GA 31405 Chatham County  
 (912) 401-0702 agapeofangels35@yahoo.com

**Regional Consultant**

Kati Cosby

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 kati.cosby@dec.al.ga.gov

**Mailing Address**

P.O. Box 7437  
 Savannah, GA 31418

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/22/2017	Licensing Study	Good Standing	
01/25/2017	Monitoring Visit	Good Standing	
08/22/2016	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A-infant-2's	Infants	1	5	C	12	C	NA	NA	Floor Play	
Main	B	Two Year Olds	1	4	C	13	C	NA	NA	Free Play	
Main	C-age 3+	Three Year Olds	1	5	C	10	C	NA	NA	Free Play	
Main	D		0	0	C	5	C	NA	NA		
Total Capacity @35 sq. ft.:			40			Total Capacity @25 sq. ft.:			0		
Total # Children this Date: 14			Total Capacity @35 sq. ft.: 40			Total Capacity @25 sq. ft.:			0		

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-infant/toddler	9	C
Main	B	42	C

**Comments**

Consultant left lesson plan resources.  
 Comprehensive Background checks must be completed by October 1, 2018.

Plan of Improvement: Developed This Date 08/22/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decga.gov](mailto:CCSRefutations@decga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

\_\_\_\_\_  
Sharon Grimes, Program Official

\_\_\_\_\_  
Date

\_\_\_\_\_  
Kati Cosby, Consultant

\_\_\_\_\_  
Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.03 Activities**

**Technical Assistance**

**Technical Assistance**

591-1-1-.03(2) - Consultant discussed lesson plan requirements with Director and left lesson plan resources.

**Correction Deadline: 8/22/2017**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Observed-Variety Throughout Center

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

No Swimming Activities Provided

### Children's Records

**Records Reviewed: 6**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met
Child # 6	Met

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**591-1-1-.08 Children's Records****Met****Comment**

Observed-Records Complete/Well Organized

**Evening Care**

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**591-1-1-.32 Staffing/Supervision(CR)****Met****Comment**

No evening care hours

**Facility**

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**591-1-1-.19 License Capacity(CR)****Met****Correction Deadline: 1/25/2017****Corrected on 8/22/2017****.19(1) - Previous citation was corrected in that all rooms were in compliance according to license capacity.****591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined, based on observation, that a book bag containing air freshener and two staplers on a low shelf were accessible to children in Classroom C. It was further determined that a toilet brush was accessible in the bathroom and a dust pan and large carpet cleaner were accessible in Classroom D.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 8/22/2017**

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**591-1-1-.26 Playgrounds(CR)****Technical Assistance****Comment**

Discussed-Fluff/Redistribute Surface

**Technical Assistance**

591-1-1-.26(9) - Director stated that the large table stored on the playground will be removed no later than August 25, 2017.

**Correction Deadline: 8/22/2017****Food Service**

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**591-1-1-.15 Food Service & Nutrition****Technical Assistance****Technical Assistance**

591-1-1-.15(3) - Consultant discussed formula requirements with Director and Infant teacher.

**Correction Deadline: 8/22/2017****Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met**

**Comment**

Diapering requirements discussed

**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Observed-Proper Hand Washing Throughout

**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

Discussed-Documentation/Procedures

**Safety**

**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Observed-Discussion/Redirection

**591-1-1-.36 Transportation(CR)**

**Met**

**Comment**

No Routine Transportation Provided

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Met**

**Comment**

Observed-Pleasant Naptime Environment

**Staff Records**

**Records Reviewed: 7**

**Records with Missing/Incomplete Components: 1**

Staff # 1

Met

Date of Hire: 03/08/2017

Staff # 2

Met

Date of Hire: 08/29/2016

Staff # 3

Met

Date of Hire: 09/01/2012

Staff # 4

Met

Date of Hire: 12/18/2013

Staff # 5

Not Met

Date of Hire: 10/30/2014

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 6

Met

Date of Hire: 03/02/2017

Staff # 7

Met

Date of Hire: 05/18/2015

**Staff Credentials Reviewed: 7**

**591-1-1-.09 Criminal Records Check(CR)**

**Met**

**Comment**

Criminal Records Check complete

**591-1-1-.33 Staff Training**

**Not Met**

**Finding**

591-1-1-.33(2) requires the initial orientation to include the following subjects: the Center's policies and procedures; the portions of these rules dealing with the care, health and safety of children; the Employee's assigned duties and responsibilities; reporting requirements for suspected cases of child abuse, neglect or deprivation; communicable diseases and serious injuries; emergency plans; childhood injury control; the administration of medicine; reducing the risk of Sudden Infant Death Syndrome (SIDS); hand washing; fire safety; water safety; and prevention of HIV/Aids and blood borne pathogens. It was determined, based on review of records, that four of seven staff did not complete fire safety training as required.

**POI (Plan of Improvement)**

The Center will provide orientation in all missing subjects to the employee(s) and will take steps to provide a complete orientation to new Employees in the future.

**Correction Deadline: 8/22/2017**

**591-1-1-.31 Staff(CR)**

**Not Met**

**Finding**

591-1-1-.31(2)(c) requires the Center to maintain a copy and/or written verification of the credential or degree awarded to the lead teacher that is required by these rules in the lead teacher's file, to make the document available for inspection and to provide the document to Department staff upon request. It was determined, based on review of records, that two lead teachers did not have a copy or written verification of the credential or degree they obtained in their file.

**POI (Plan of Improvement)**

The Center will review lead teacher records to ensure the required documentation is on file and will obtain and file it if not found.

**Correction Deadline: 8/22/2017**

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Observed-Appropriate Staff:Child Ratios

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Observed-Adequate Supervision