



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/21/2017 **VisitType:** Monitoring Visit

Arrival: 12:00 PM

Departure: 3:30 PM

CCLC-36670

Pride & Joy Child Development

639 Pearl Bates Ave Eastman, GA 31023 Dodge County
 (478) 374-4926 prideandjoy.childdevelopment@gmail.com

Mailing Address

639 Pearl Bates Ave
 Eastman, GA 31023-5533

Regional Consultant

Lisa Prather

Phone: (678) 747-6859

Fax: (706) 314-7903

lisa.prather@decal.ga.gov

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/21/2017	Monitoring Visit	Good Standing	
03/15/2017	Complaint Investigation & Licensing Study	Good Standing	
03/15/2017	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 2	After School	Six Year Olds and Over	1	9	C	24	C	34	C	Outside
Building 2	Pre K 1	PreK	1	10	C	25	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 49			Total Capacity @25 sq. ft.: 150							
Main	Room A	Infants	1	6	C	12	C	NA	NA	Nap
Main	Room B	One Year Olds	2	14	C	0	NC	NA	NA	Nap
Main	Room C	Three Year Olds	1	19	C	33	C	NA	NA	Nap
Main	Room D	One Year Olds	2	7	C	17	C	NA	NA	Nap
Main	Room E	Two Year Olds	2	14	C	20	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 82			Total Capacity @25 sq. ft.: 150							
Total # Children this Date: 79			Total Capacity @35 sq. ft.: 131			Total Capacity @25 sq. ft.: 150				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A (left)	61	C
Main	B (right infant)	14	C
Main	C (back right)	87	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Vicki Noles, Program Official

Date

Lisa Prather, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Observation-Center Clean/Well Maintained

591-1-1-.26 Playgrounds(CR)

Met

Comment

Observation-Clean/Good Repair

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)	Met
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Comment

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR)	Met
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Comment

Observed-Complete Documentation

	Safety
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591-1-1-.11 Discipline(CR)	Met
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Comment

Observed-Discussion/Redirection

591-1-1-.36 Transportation(CR)	Met
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Comment

No Routine Transportation Provided

	Sleeping & Resting Equipment
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591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Discussed-SIDS/Infant Sleeping Position

	Staff Records
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Records Reviewed: 15	Records with Missing/Incomplete Components: 0
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Staff # 1	Met
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Staff # 2	Met
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Date of Hire: 02/06/2017

Staff # 3	Met
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Date of Hire: 07/10/2017

Staff # 4	Met
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Date of Hire: 10/12/2015

Staff # 5	Met
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Date of Hire: 02/21/2017

Staff # 6	Met
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Date of Hire: 08/17/2017

Staff # 7	Met
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Date of Hire: 01/04/2016

Staff # 8	Met
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Records Reviewed: 15

Records with Missing/Incomplete Components: 0

Date of Hire: 10/02/2014

Staff # 9 Met

Date of Hire: 03/04/2019

Staff # 10 Met

Staff # 11 Met

Date of Hire: 10/09/2016

Staff # 12 Met

Staff # 13 Met

Date of Hire: 05/25/2017

Staff # 14 Met

Date of Hire: 01/01/2014

Staff # 15 Met

Staff Credentials Reviewed: 15

591-1-1-.09 Criminal Records Check(CR) Met

Comment

Criminal Records Check complete

591-1-1-.31 Staff(CR) Met

Comment

Lead staff education requirements

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR) Met

Comment

Observed-Adequate Supervision